



Hampshire
Safeguarding
Children
Partnership

YEARLY REPORT 2021/22

Foreword - Derek Benson, Independent Chair



It is my pleasure to introduce the Yearly Report for Hampshire Safeguarding Children Partnership (HSCP) for 2021/22.

The year was, to a significant degree, still shaped by the COVID-19 pandemic and partner agencies continued to face additional challenges as a result. But it is to the credit of those professionals from across the partnership that they kept safeguarding to the forefront of their thinking, actively promoting the wellbeing of children and young people and maintaining an effective line of sight to those children and families who are often among our most vulnerable.

Senior leaders from the statutory safeguarding partners remained visible and engaged, and anyone reading this report can be assured that they, and colleagues from a wide range of organisations, continued to drive improvements and act as the strongest of advocates for the county's children.

Our priorities reflect the issues facing children and their families; neglect, abuse, exploitation and exclusion from education, with a focus on adolescents and the impact of our collective activity.

I hope you agree that safeguarding must remain a priority for all of us, and that together we maintain a resolute focus on the wellbeing and development of our children and young people.

A handwritten signature in black ink, appearing to read 'Derek Benson', written in a cursive style.

Derek Benson
Independent Chair
Hampshire Safeguarding Children Partnership

Contents

Section 1: The Partnership	4-12
Section 2: Agency Submissions	13-19
Section 3: HSCP Business Plan Priorities	20-40
Section 4: Learning and Improvement	41-44
Conclusion	45
Glossary	46-48



Section 1: The Partnership

The Yearly Report

The Yearly Report is published as part of Hampshire Safeguarding Children Partnership's (HSCP's) statutory responsibilities under [Working Together to Safeguard Children 2018](#).

The Yearly Report details the Partnership's achievements for the reporting period April 2021 to March 2022. To evaluate impact and identify current and future priorities, evidence has been collated from a range of sources including data, inspections, multi-agency audits, workforce feedback, and the views of children and families in Hampshire.

The Report focuses on impact, assurance and learning and provides evidence that multi-agency safeguarding arrangements have been effective for Hampshire children. A critical overview of the strength of the local safeguarding arrangements is provided, including a review of those aspects where limited or no progress has occurred.

This 2021/22 Yearly Report demonstrates that, despite the ongoing challenges of the COVID-19 pandemic, the partners adapted quickly to the changing national situation, responding successfully to local need and risk. Strong strategic leadership secured rapid and decisive actions to safeguard children across Hampshire at risk of harm or abuse and ensured they had access to the most appropriate support services to keep them safe.

The safety and wellbeing of children has remained central to agencies' work and is confirmed by consistently high levels of attendance and engagement in the Partnership's subgroups alongside a reliably robust culture of constructive challenge and debate.

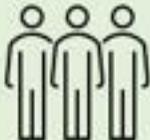
Key to HSCP's success is the clear recognition and address of the diverse safeguarding contexts that exist across the county, with emphasis being placed on children and young people being safeguarded in their lives at home, in their social circles, in health, in education and in the public spaces that they occupy both offline and online.



Section 1: The Partnership

Hampshire Contextual Information

Hampshire Demographics

 <p>Estimated population of 1.38 million ⁽¹⁾</p>	 <p>7th largest county in the country covering approximately 1400 square miles ⁽²⁾</p>
 <p>85% is defined as rural ⁽²⁾</p>	 <p>89% of residents live in towns ⁽²⁾</p>
 <p>16th least deprived out of 152 Upper Tier Local Authorities in England ⁽³⁾</p>	 <p>40 neighbourhoods are in the 20% most deprived areas in England ⁽³⁾</p>
 <p>96 different languages spoken</p>	 <p>91.8% of resident population are White British ⁽³⁾</p>

Section 1: The Partnership

Hampshire Contextual Information

Hampshire

 <p>Young people (aged 0-19) made up 23% of the population in 2019 ⁽¹⁾</p>	 <p>8.5% of 4-5 year-olds are obese. This is below the average for England (9.5%) ⁽³⁾</p>
 <p>Around 138,500 pupils are taught in Hampshire's 465 maintained schools, with an additional 43,00 being taught in 64 academy/free schools ⁽²⁾</p>	 <p>94% of schools are judged as 'good' or 'outstanding' by Ofsted ⁽²⁾</p>
 <p>67% of primary pupils achieved the expected standard in reading, writing and maths in Year 6 ⁽³⁾</p>	 <p>68% of GCSE pupils attained Grade 4 in both English and Maths ⁽³⁾</p>
 <p>97% of 16-17 year-olds secured a further education or training placement for the start of the 2021 academic year ⁽²⁾</p>	 <p>Just under 13,000 children and young people who have special educational needs and/or disabilities are supported to achieve positive outcomes in their education ⁽²⁾</p>

(1) ONS 2020 mid-year estimates [Population statistics | Hampshire County Council \(hants.gov.uk\)](#) - excluding Portsmouth, Southampton, & Isle of Wight

(2) 2022/22 Budget Book [Statement of Accounts and Budget Book | About the Council | Hampshire County Council \(hants.gov.uk\)](#)

(3) Compendium of Hampshire figures [Compendium of Hampshire figures | About the Council | Hampshire County Council \(hants.gov.uk\)](#)

Section 1: The Partnership

Partnership Arrangements

Key Safeguarding Partners

Representatives from Hampshire County Council's Children's Services, Hampshire Constabulary, and Hampshire, Southampton, Isle of Wight (including Frimley) Clinical Commissioning Group (prior to the establishment of the Pan-Hampshire Integrated Care Board (ICB)) in July 2022) form the tripartite leadership of HSCP along with education as the fourth partner.



The HSCP Main Board includes representatives from the following organisations and sectors:

- Clinical Commissioning Groups - *As of 01 July 2022 Clinical Commissioning Groups were replaced by Integrated Care Boards (ICBs)*
- Community First
- District, city, borough councils
- Diocese of Winchester
- Education - schools and colleges
- Elected council
- Hampshire Adult's Health and Care
- Hampshire Child and Adolescent Mental Health Services
- Hampshire Children's Services
- Hampshire Constabulary
- Hampshire Hospitals NHS Trust
- Hampshire and Isle of Wight Fire and Rescue Service
- Hampshire and Isle of Wight Youth Offending Teams
- Ministry of Defence - Army Welfare
- National Probation Service
- NHS England
- Public Health
- Southern Health NHS Foundation Trust
- Sussex Partnership NHS Foundation Trust

Section 1: The Partnership

Independent Chair

The role of the independent chair is to provide both support and challenge. They formally meet the statutory safeguarding partners four times a year. The chair scrutinises the efficacy and value of HSCP's multi-agency arrangements and thereby seeks assurance that these arrangements successfully safeguard and promote the welfare of Hampshire's children, including arrangements to identify and review serious child safeguarding cases. In close collaboration with partners, the chair conducts a range of functions including:

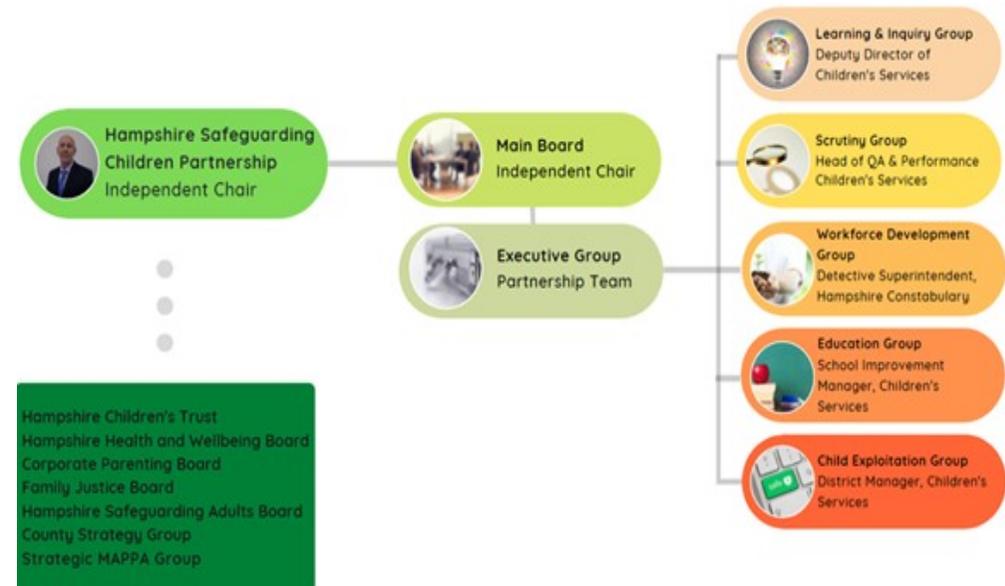
- Chairing Partnership Board meetings and, within and beyond these meetings, supporting and encouraging a culture of open and constructive challenge.
- Arbitrating when there is disagreement between the three statutory safeguarding partners.
- Scrutinising the three safeguarding partners fulfilment of their statutory obligations and the effectiveness of safeguarding arrangements.
- Analysing performance management processes, examining audits and ensuring quality assurance mechanisms are effective.
- Maintaining oversight of the Section 11 Action Plan review process.
- Reviewing the impact of the HSCP Business Plan outcomes.

Safeguarding Arrangements

The HSCP [Local Safeguarding Arrangements](#) set out the framework in which agencies work together to meet the safeguarding needs of Hampshire's children and families.

Structure Chart

HSCP is supported by a range of subgroups that enable its functioning. These are complimented by specific themed task and finish groups, as and when required.



Section 1: The Partnership

The Hampshire, Isle of Wight, Portsmouth, and Southampton (HIPS) Partnership

HSCP works in partnership with the Isle of Wight, Portsmouth and Southampton Safeguarding Children Partnerships (SCPs). This collective is known as the 'HIPS' partnership.

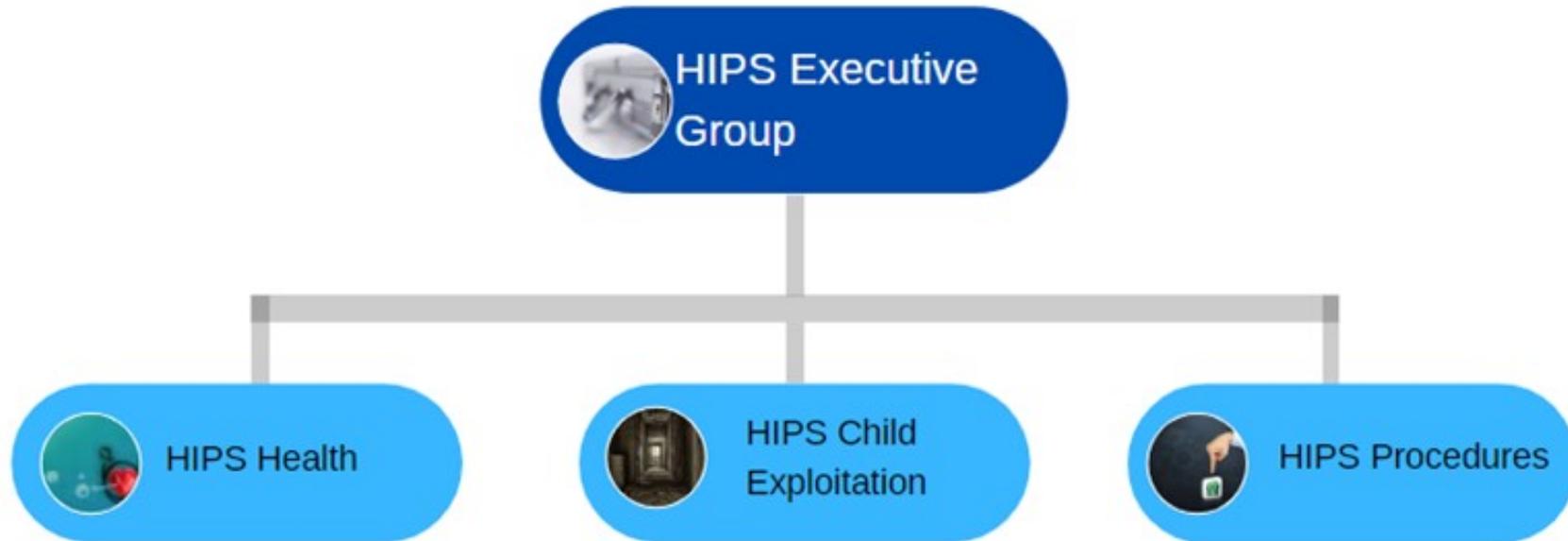
The HIPS partnership facilitates integrated working on strategic issues and common themes; however, each local area retains distinct local priorities and arrangements. The HIPS Executive Group coordinates HIPS based work that benefits all four Local Safeguarding Children Partnerships (LSCPs) through:

- Achieving clarity of purpose.
- Greater efficiency and less duplication.
- Developing strategic priorities.
- Identifying and interpreting the connections between effective learning and practice and quality assurance activity.
- Forging useful reciprocal links with other partnerships and links to and from HSCP to other organisations.



Section 1: The Partnership

Structure



The **HIPS Health Group** coordinates safeguarding business across the HIPS wide health economy, leading on promotion and implementation of best practice, and learning for the health sector.

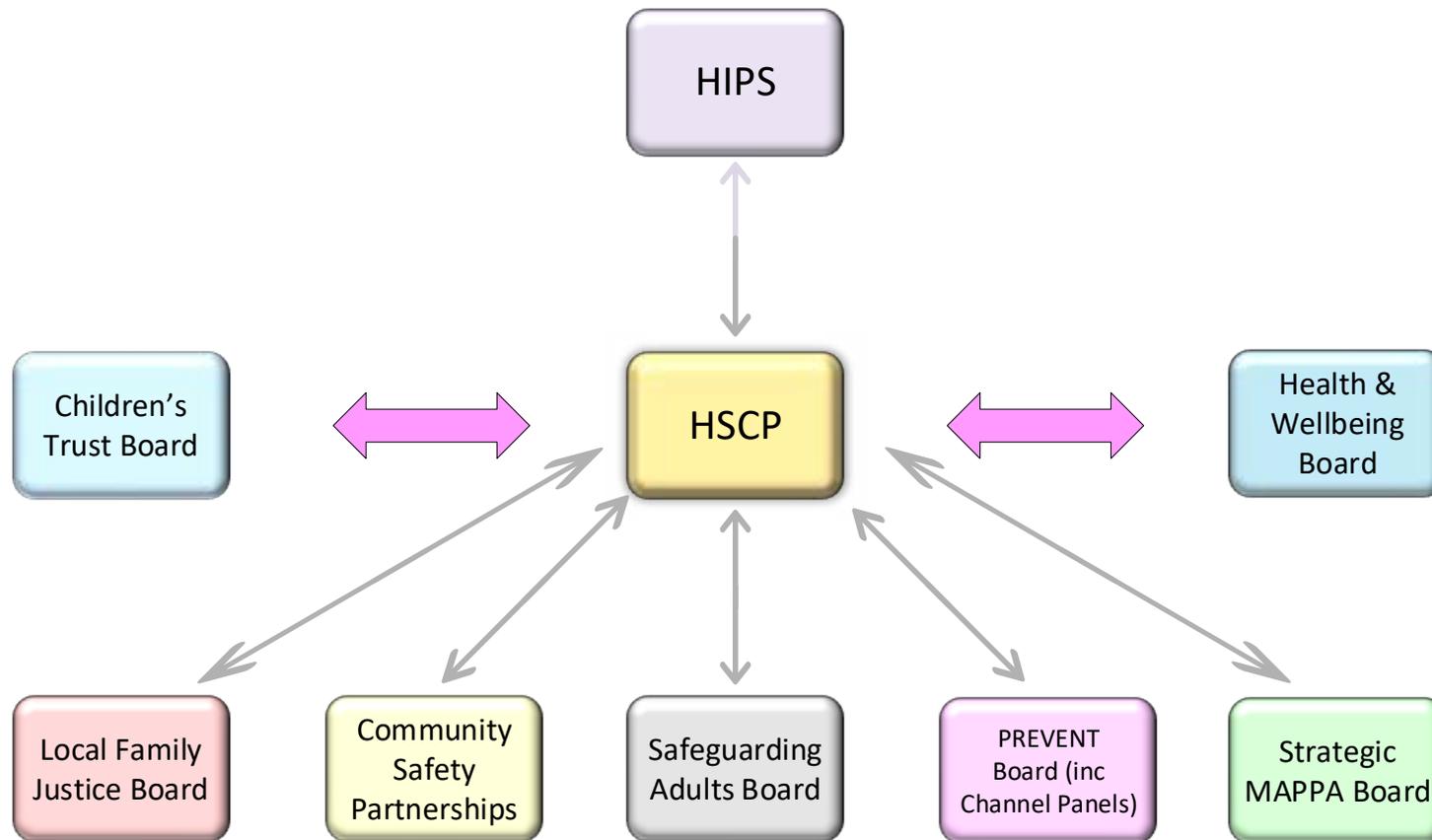
The purpose of the **HIPS Strategic Child Exploitation Group** is to develop a shared understanding of the threat and response to child exploitation, including patterns of activity that may reflect the organised exploitation of children. The Group identifies risks requiring strategic intervention. Vulnerabilities and risks associated with children who go missing are understood and incorporated within a coherent and strong multi-agency response. Operational requirements are managed through the local Exploitation Delivery Group.

The **HIPS Policies and Procedures Group** develops and reviews all common multi-agency safeguarding policies and procedures that inform single-agency policy and practice across the HIPS area and maintains the shared [HIPS Procedures](#) website.

Section 1: The Partnership

The Wider Partnership Boards

HSCP link to other strategic partnership boards that work locally to support children and families. This includes other public governance bodies including the Health and Wellbeing Board, the Children's Trust, Hampshire Adults Safeguarding Board, Channel Panels and the PREVENT Board, Community Safety Partnerships, the Local Family Justice Board, and the Strategic MAPPA Board (Multi-Agency Public Protection Arrangements).



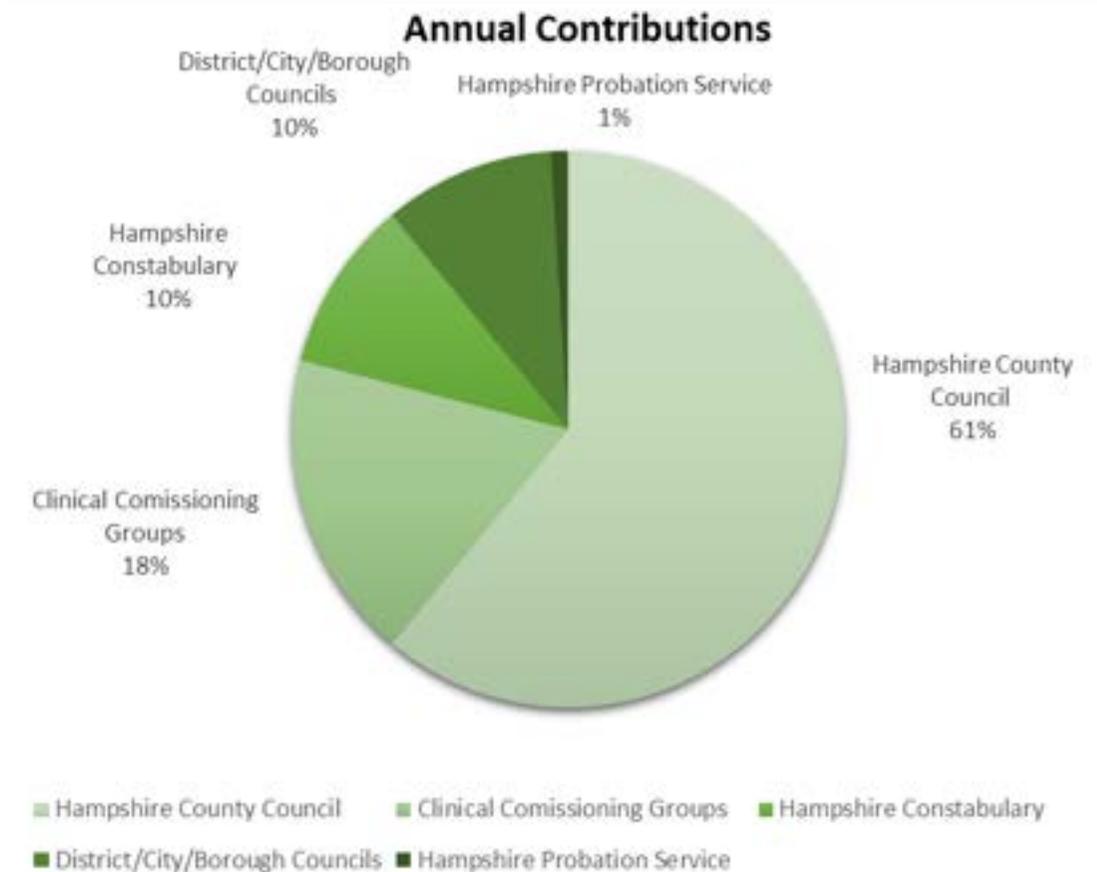
Section 1: The Partnership

Finance – HSCP Funding

The financial challenge for many frontline services across the safeguarding partnership is one of increasing demand in parallel with reducing income from central government. The HSCP statutory and non-statutory partners have expressed their commitment to cross-agency support and have continued to demonstrate a shared responsibility for safeguarding during 2021/22 ensuring that HSCP's innovative partnership is sustained. HSCP is funded by:

- Hampshire County Council
- Hampshire Constabulary
- Two Clinical Commissioning Groups (Hampshire, Southampton & Isle of Wight CCG and Frimley CCG) (prior to moving to the Integrated Care System and Board)
- 11 district, city and borough councils
- Hampshire Probation Service

In addition, wider partner colleagues give freely of their time for learning and development session delivery and subgroup and task and finish group attendance and activity. Funding arrangements are regularly reviewed at the Executive Group and reported on at the Partnership Main Board.



Section 2: Agency Submissions

Scrutiny and Assurance

The partnership is assured, via agency audits and inspections, that thresholds are appropriate, well applied and provide an effective response to the safeguarding of children.

The most recent Ofsted Joint Targeted Area Inspection (JTAI) pilot was a trial to evaluate the proposed new arrangements for JTAIs and was completed in November 2021. It was conducted by inspectors from Ofsted, the Care Quality Commission (CQC) and Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS). The JTAI pilot feedback noted:

“The safeguarding partnership in Hampshire is highly effective. Strong governance arrangements are firmly in place, augmented by a culture of professional accountability and respectful challenge. Consequently, agencies work diligently together across their array of front door services to help vulnerable children and to prevent risks from escalating.

Vulnerable children in Hampshire benefit from highly effective multi-agency safeguarding children's partnership (HSCP) arrangements, ensuring that the vast majority of them and their families get the right level of help, at the right time, across the front door services. These mature, well-established professional relationships enable committed leaders to set high expectations and standards of themselves and their staff. This permits them to challenge and support each other to strive for excellence constantly, and constructively.”

HSCP undertakes an annual scrutiny programme, including multi-agency case file audits, focusing on the review of existing multi-agency systems in place to support and cement the quality of frontline practice. These audits provide assurance that thresholds are appropriate, risks are accurately assessed, and children receive the best possible outcome. Learning from audits is embedded in the HSCP work programme which is overseen by the safeguarding partners. The following scrutiny and assurance activities are performed:

- Keeping Children Safe, Section 11 self-assessment audit.
- Themed multi-agency audits.
- Data sets and reports to evidence safeguarding practice and impact.
- Section 175/157 self-assessment audits by schools and colleges.
- Training evaluations.



Section 2: Agency Submissions



Themed Multi-Agency Audits

Themed multi-agency audits are commissioned by HSCP's Scrutiny Group as part of a broader scrutiny exercise. During the reporting period these included:

- Adolescent Neglect
- Missing
- JTAI front door – dry run and pilot
- District Operational MET meetings

Recommendations, as a result of audits, are monitored through the Scrutiny Group until completion. All learning identified is shared with the partnership through its subgroups, training, and practitioner guides to ensure key messages are delivered to frontline professionals.

Multi-Agency Dataset

HSCP oversees an agreed dataset that monitors the work of partner agencies in relation to safeguarding children in Hampshire. The data is supported by analysis of activity provided by partners, which is scrutinised by a multi-agency group bi-annually. Themes arising from the dataset are considered in the review of the HSCP Business Plan and support identification of best practice and any potential gaps.

The table below outlines exemplar data for the reporting period:

Section 2: Agency Submissions

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of referrals to Children's Services	44434	49992	60761	Referrals to Children's Services continue to show an increase each quarter. This is due to the impact of COVID-19 in the longer-term on children, young people and families, as well as an increase in the numbers of families living in poverty. There has been a 50% increase in children eligible for free school meals. Hampshire County Council (HCC) are undertaking work to consider referral sources and identify any trends particularly, in respect of whether a need could be met at Level 3 – Targeted Early Help.
Number of referrals leading to assessment	20046	21278	27350	The number of children requiring assessment has increased which correlates with the increase in referrals to the service.
Number of Early Help Plans	5493	4752	6817	<p>There continues to be a high level of need for preventative support from the Early Help Offer and Family Support Service (FSS) teams remain busy. Whilst numbers of referrals fluctuate throughout the year, overall, the service has seen a significant spike in demand. This is likely to be partly due to the continued impact of COVID-19 on children and families and rising levels of poverty. The most common reasons for referral include:</p> <ul style="list-style-type: none"> • Emotional/mental health issues • Guidance, boundaries and stimulation • Family relationships • Persistent absence from school • Domestic abuse

Section 2: Agency Submissions

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of CIN Plans	21056	21682	27848	In line with the rate per 10,000 population figure, there has been growth in Child In Need (CIN) Plan numbers. Feedback from the November 2021 JTAI confirms that the front door Multi-Agency Safeguarding Hub (MASH) applies consistent thresholds and that the increase in overall numbers is a nationally recognised issue. The impact and effects of COVID-19 and the increase in poverty have been apparent in referrals, and there is not yet a decline in referral rates.
Number of CP Plans	1096	999	1022	In line with the rate per 10,000 population figure, there has been growth in Child Protection (CP) Plan numbers. Feedback from the November 2021 JTAI confirms that the front door MASH applies consistent thresholds and that the increase in overall numbers is a nationally recognised issue. The impact and effects of COVID-19 and the increase in poverty have been apparent in referrals, and there is not yet a decline in referral rates. However, the numbers of children on a CP plan have plateaued.
Percentage of CP Plans for reasons of:				
<i>Neglect</i>	58%	50%	63%	Despite a significant rise in referrals for neglect, referral numbers are not translating into higher numbers of cases meeting the threshold for CP planning. This is because CIN work is effective in deescalating risk and addressing unmet need.
<i>Physical Abuse</i>	6%	4%	3%	This category has remained consistent with previous years.
<i>Emotional Abuse</i>	31%	43%	32%	This category has remained consistent with previous years.
<i>Sexual Abuse</i>	4%	3%	2%	This category has remained consistent with previous years. HCC have recently undertaken a thematic review on sexual abuse to inform further learning.

Section 2: Agency Submissions

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of LAC	1602	1661	1724	Whilst there has been a significant growth in the number of referrals into children's social care, and with that an increase in the number of assessments undertaken, the growth in the number of Looked After Children (LAC) has not followed the same trajectory. This is as a direct result of the ongoing transformation work and the programmes to keep more children safely at home and in the community. Additionally, the work to return children home when safe and appropriate remains a constant focus for professionals to ensure that only the necessary children are in public care. Most of the growth that is evidenced in this data is due to the mandated requirement to increase the numbers of Unaccompanied Asylum-Seeking Children (UASC) and this will continue for the foreseeable future.
% Care Leavers in Education/Training /Employment 19-21yrs	50.3%	53.0%	55.7%	There have been increasing numbers of care leavers aged between 19 and 21 years old in education, employment and training (EET). This is a central area of focus for the care leaver service. A dedicated work stream has involved engaging local partners (HCC Virtual College, Hampshire Learns, Department for Work and Pension (DWP) and Kickstart). It has concentrated on promoting and creating opportunities for care leavers, especially for those young people who are finishing further education (college) where the risk of being not in education, employment or training (NEET) can increase. There are increasing numbers of young people attending higher education colleges and university. This increase is attributed to the enhanced offer of support under the Care Leavers and Higher Education Guidance by Hampshire Children's Services. Unfortunately, there is a small proportion of young people who are not able to engage in EET due to mental health and wellbeing issues. Hampshire continues to work closely with health partners advocating for the needs of care experienced young people.

Section 2: Agency Submissions

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of UASC or Refugees	81	67	106	The number of UASCs that are the responsibility of HCC has increased when compared to previous quarters. This is due to the now mandatory nature of the National Transfer Scheme (NTS) and HCC endeavouring to fulfil their 0.07% quota. The age range of children being accepted by HCC via the NTS is now lower. It is predicted that numbers are likely to increase significantly over the coming months/years.
Number of Young Carers	2189	2075	2107	The young carers commissioned services continue to engage at a district level with FSS teams to support the identification of young carers and ensure they are aware of support available to them and their families. Throughout the COVID-19 pandemic, the service adapted to a virtual offer and has now moved to a hybrid approach, with increasing numbers of children feeling more confident to access face to face activities and opportunities.
Number of referrals to Children Missing from Education Officer	225	693	543	<p>There has been a rise in anxiety and attendance related issues resulting in pupils missing out on education and being reported 'child missing education' (CME). This specific type of CME criterion will be marked as 'pupil missing out on education' (PMOOE). It has been suggested that this could be a consequence of several factors. Firstly, following lockdown and periods of home schooling, some families are less concerned about periods of missed education. Secondly, the lifting of travel restrictions has led some families to take opportunities for travel during term time and finally, there has also been an increase in awareness of the CME service and increase in CME due diligence when recording and reporting cases of CME during the reporting period.</p> <p>A drop in CME from 2020/21 to 2021/22 can be attributed to greater emphasis on following up and closing the most urgent and important cases.</p>

Section 2: Agency Submissions

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of Crimes with U18 Victim	16,721	13,574	19,732	<p>Since the introduction of the National Crime Recording Standards, Hampshire Constabulary has continued its mission to improve local crime recording procedures, to make sure that every victim is provided with the relevant care and support. However, this has led to a number of secondary offences being identified, that were often not reported to the police at the time of the original incident. This therefore makes it challenging to benchmark crime data from one year to the next. There exists a difference between these two measures, as it is possible to have multiple crimes perpetrated against the same victim.</p> <p>Physical restrictions imposed by lockdowns affected habitual offenders' ability to commit crime, with police recording a fall in almost every crime category aside from domestic abuse during 2020/21. It was predicted that an upward trend in risk and harm issues associated with children would be seen when exiting the pandemic, partly due to better identification and increased reporting. There was a 13% increase in safeguarding referrals during 2021/22, compared to the previous year - the highest number ever recorded. In recent years, there has also been a movement towards greater usage of out of court disposals to avoid the inappropriate criminalisation of children.</p>
Number of U18 Victims of Crime	12,749	10,455	14,386	

Section 3: HSCP Business Plan Priorities

HSCP Business Plan Priorities

The HSCP Business Plan runs on a three-year cycle, the current plan forming the basis of partnership work for 2020-2023. It sets out the strategic commitment of the partnership to embed good practice and make its vision a reality.

Business Plan objectives have been identified from themes arising from the partnership's existing scrutiny and quality assurance programmes, as well as findings from local and national learning reviews and conversation at the HSCP annual Development Day.

The HSCP Business Plan features two aspects:

Long-term strategic objectives spanning the period 2020-2023. These objectives cover complex areas of children's safeguarding which require a deeper collective understanding to inform a targeted and coordinated partnership response.

Short-term strategic objectives typically covering a single reporting year. These have been identified from HSCP's existing scrutiny and learning review programmes and support the Partnership's statutory functions.



Section 3: HSCP Business Plan Priorities

Long-Term Strategic Objectives

delivered through



Safeguarding
Adolescents

- Launch of HSCP and IOWSCP Safeguarding Adolescents Strategy.
- Development of a practice toolkit, training and support to strengthen practice for adolescent children and their families.
- Conducting of a multi-agency case file audit on safeguarding adolescents with a focus on children who go missing.
- Capturing of children and young people's voices to influence the Strategy.



Neglect

- Responding to the 2019 HSCP evaluation of neglect.
- Updating the joint HSCP and IOWSCP Neglect Strategy.
- Reviewing the online Neglect Toolkit to include additional information.
- Identifying available interventions to support and protect children affected by neglect.
- Reviewing and updating HSCP training offer on neglect.
- Identifying gaps and opportunities to promote best practice and respond to neglect.

Section 3: HSCP Business Plan Priorities

Short-Term Strategic Objectives

delivered through

Exploitation Review

- Facilitating a multi-agency response to the Hampshire delivery plan.
- Launching of the updated CERAF (and CSERQ4 for health settings).
- Reviewing District Operational Missing Exploited and Trafficked Meetings.
- Conducting a multi-agency audit on children who go missing.
- Conducting a multi-agency audit on adolescent neglect.
- Reviewing the Taxi and Private Hire Vehicle Standards.

HIPS Child Sexual Abuse Strategy

- Establishing a HIPS wide task and finish group and developing a four - phase plan.
- Researching local and national information.
- Identifying gaps in awareness via a staff survey.
- Establishing key headings, definitions and developing content.

Exclusion from Education

- Scrutinising information on vulnerable children who are excluded from school or who received reduced hours provision.

Evaluate the impact of HSCP Initiatives & Programmes

- Launching the Lurking Troils online safety campaign in Hampshire.
- Planning the evaluation of the updated Unborn/Newborn Baby Safeguarding Protocol.
- Continuing to embed Every Sleep Counts campaign.
- Continuing to embed the ICON (coping with crying and abusive head trauma in babies) programme.

Promoting the work of HSCP

- Developing a Communications Strategy outlining use of social media for sharing information with agencies and frontline professionals.
- Working with Communications colleagues in partner agencies to develop communication plans for core initiatives.

Excellent progress has been made across all areas of the HSCP Business Plan during 2021/22, with a number of audits and evaluations having taken place to assess the impact and outcomes of HSCP work. Plans are in place to further progress and conclude the work by 2023.

Section 3: HSCP Business Plan Priorities

Safeguarding Infants (Under 1s)

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of UBB subject to CP Plans	29	26	39	There has been an increase of unborn/new born babies subject to a CP Plan over the last two years. This is likely to be a combination of the effects of COVID-19, poverty and an increased awareness and use of the Unborn/New born Baby Protocol.

Extensive research illustrates that babies under the age of 1 year are at the greatest risk of physical harm. Triennial and biennial reviews of SCRs have, since they were first produced, highlighted that significantly more reviews are commissioned on this age group than any other.

During the COVID-19 pandemic, research and reports have highlighted a national increase in babies suffering harm. Whilst this has not been mirrored in Hampshire, it is important to consider the potential increased risk of vulnerability throughout and following the pandemic.

In Hampshire, there are four main workstreams focusing on safeguarding infants, the ICON and Every Sleep Counts Programmes and the Unborn/ New born and Bruising Protocols. These areas of work all aim to prevent abuse in the first instance and identify any potential abuse at the earliest possible stage. During 2021/22, there has been continued promotion of each of these areas of work, raising awareness with frontline practitioners of the potential risks and highlighting support, guidance and processes to follow.

The Bruising Protocol was updated during the reporting period and the Unborn/ New born Baby protocol re-designed into an interactive format and relaunched in early 2021. A health sector only audit was undertaken six months after the re-launch of the Unborn/ New born protocol in late 2021

with learning shared across agencies within the partnership. This will also be used to inform future updates to the Protocol. As part of its Scrutiny and Assurance programme, HSCP designed a Thematic Review of Safeguarding Infants in Q4 2021/22 to look holistically at how infants are safeguarded in Hampshire. This review will take place in early 2022/23, using local and national sources to support the identification of best practice and any potential gaps.

HSCP, as part of its training offer, hosts several training webinars with a specific focus on infants, including:

- [Introduction to Safeguarding Infants](#)
- [Introduction to Safe Sleep](#)
- [Perinatal Mental Health and the Impact on the Child](#)



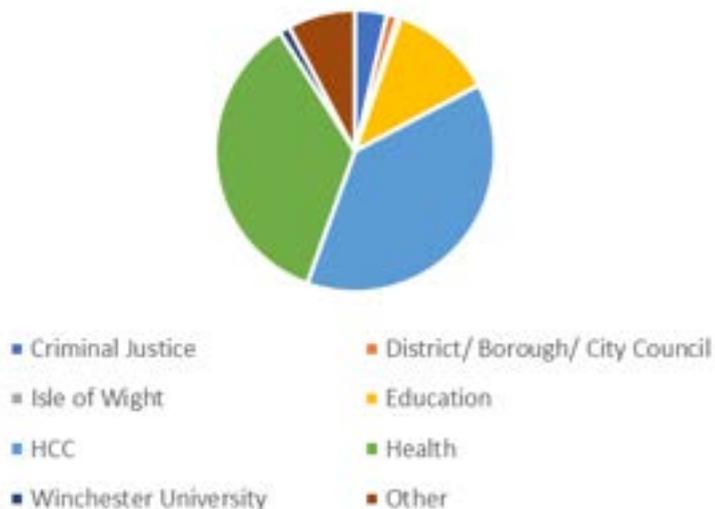
Section 3: HSCP Business Plan Priorities

Safeguarding Infants Training

HSCP has developed the ‘Safeguarding Infants’ webinar to guide professionals through the four workstreams developed in Hampshire to safeguard infants and enable them to transfer this knowledge into practice. This multi-agency training is designed to support professionals in understanding the vulnerabilities of infants and the work that has been undertaken in Hampshire to support them in their roles.

To date 243 professionals have attended this course.

Agency Attendance Breakdown



The Learning Gain for this course in 2021/22 is 1.80. That is, pre course, delegates rate their understanding as 6.63 out of 10 and post course they rate their understanding as 8.43 out of 10.

Feedback

Delegates agreed that the course met the intended outcomes and was well organised. They felt strongly that their awareness had increased and that they would take learning forward into their own practice, both advising parents with the support of ICON leaflets and through watching out for the signs of abuse in infants.

“Able to share messages with colleagues and include it in my training to add to the knowledge of others.”

“I will display the leaflets mentioned regarding safe sleep and ICON on my noticeboard for parents using my services.”

“More confident to refer SG concerns to relevant agencies.”

“I feel confident that I have the knowledge to notice and refer any babies that I feel are in need or at risk and feel confident to educate pregnant mums within my setting. I have quite a few new mums and some are lone parents so feel I am in a better position to support them now.”

“Well-presented and the trainers were very clear when delivering the course. Really enjoyed it, as very resourceful.”

“Really enjoyed the evening webinar sessions as I am a childminder and find it difficult to attend daytime training. The course made me feel comfortable about signposting new parents to services that may help their situation.”

Section 3: HSCP Business Plan Priorities

Neglect Strategy and Toolkit

Hampshire and Isle of Wight Neglect Strategy Aims

Hampshire and Isle of Wight (IOW) Safeguarding Children Partnerships view the Neglect Strategy (launched in 2016) as a key priority enabling sustained progress towards the partnership vision for children and young people across Hampshire and the IOW. The Neglect Strategy and its model of practice is based on a restorative approach that encourages working with children and families to build on their strengths and help families better manage the risks and challenges they face. The purpose of the Strategy is to provide strategic direction and a consistent approach for the way in which the partnership identifies, assesses and responds to neglect and, to ensure this can be achieved at the earliest opportunity. It is relevant to all partnership agencies, including those in the statutory and non-statutory sector working with families. There is an expectation that each partner agency takes ownership and responsibility for promoting the Strategy within their organisation, with a focus on embedding it into practice. The Neglect Strategy supports agencies in improving their ability to quantify the extent to which children experience neglect within their respective areas.

Further Developments for the Hampshire and Isle of Wight Neglect Strategy

Work is undertaken on an annual basis to review and update the Neglect Strategy with the most recent HIOW Neglect Task and Finish Group meeting taking place in February 2022. The revised Strategy looks at refreshing the vision and key priorities, which are underpinned by

strength-based and family-focused partnership work. The revisions seek to embed the use of language which reflects the principles of the HIOW approach. Additional items agreed and soon to be included are:

- 'A Day in the Life of an Electively Home Educated (EHE) Child.'
- Stronger links with 'Child Not Brought' procedure.
- Updates to the Practitioner Guide on Obesity in the context of a recent LCSPR.
- Each agency has also been asked to provide a neglect case study to be added to the Neglect Toolkit.



Section 3: HSCP Business Plan Priorities

Neglect Training

Hampshire and Isle of Wight Safeguarding Children Partnerships have developed the 'Understanding, Identifying and Responding to Neglect' webinar to guide professionals through the Strategy and Toolkit and enable them to transfer this knowledge into practice. This multi-agency training is designed to support professionals in understanding the concept of significant harm and neglect as outlined in the Neglect Strategy and to identify indicators of neglect using the four types of neglect outlined by Howe (2005).

During 2021/22, 160 Hampshire professionals attended this training.

Sector Attendance 2021/22



- Criminal Justice/ Enforcement
- District/ Borough/ City Council
- Education (All Schools, Colleges and University Staff)
- Hampshire County Council
- HCC NQSW
- Health

The Learning Gain for this course in 2021/22 is 1.67. That is, pre course, delegates rate their understanding as 6.815 out of 10 and post course they rate their understanding as 8.48 out of 10.

Feedback

Feedback has shown that delegates have responded positively to this course and especially to the presenters' engaging and informative style.

"I am a team leader and would like to disseminate information to the team, especially around the Toolkit and case studies. Also, being more mindful of multi-agency working and appropriate information sharing."

"The slides and information re the Neglect Toolkit are very helpful. Speakers were concise and clear in getting the information across. Thank you."

"Excellent course with access to Toolkits which will be used in my role."

Section 3: HSCP Business Plan Priorities

Safeguarding Adolescents Strategy and Toolkit

Safeguarding Area	2019-20	2020-21	2021-22	Narrative
Number of Children 12+ on CPP	233	261	288	There has been an increase in the number of children over 12 on a CPP over the last two years. This is likely to be a combination of the effects of COVID-19, poverty and the successful work and launch of the Safeguarding Adolescent's Strategy.

Safeguarding adolescents was identified as a priority for the 2020/23 HSCP Business Plan. During 2021/22 the focus of the work was to develop the Safeguarding Adolescent Strategy and associated [Toolkit](#) for professionals, which was introduced in December 2021 at a launch event attended by over 350 Hampshire and Isle of Wight professionals. The aim of the Strategy is to equip the children's workforce across Hampshire and the Isle of Wight with the skills to identify and provide an early effective response and intervention to safeguard children at risk of harm.



The Strategy builds on existing good practice, as well as identifying and addressing gaps in service delivery and provision. Information and practical tools within the Toolkit promote effective ways of working with vulnerable children to achieve positive change. The Strategy is applicable to all professionals who work with children and their families across Hampshire and the Isle of Wight. It is underpinned by a strengths-based, family focused approach to partnership work, listening to the voices of adolescents and their families and understanding their lived experiences.

Following the launch of the Strategy and professionals' Toolkit the Safeguarding Adolescents Group has started to develop resources for parents and carers and children and young people which will be developed into separate toolkits during 2022. Training to support the launch of the Strategy and Toolkit has been developed and will be launched through the HSCP virtual offer at the beginning of 2022/23.

As part of the Scrutiny and Assurance work of HSCP, a Safeguarding Adolescents Audit is planned for Q4 2022/23 to assess the impact of the strategy.

Section 3: HSCP Business Plan Priorities

HIPS Strategic Child Exploitation Group

The HIPS Child Exploitation Group developed and oversaw the implementation of the [HIPS Child Exploitation Strategy](#). This Group is supported by a HIPS Operational Group which aids the delivery of the Strategy. Each LSCP area has a local child exploitation group that monitors the implementation of the delivery plan, feeding into the operational and strategic HIPS Exploitation Groups.

Two members of the Youth Commission attend the HIPS Strategic Child Exploitation Group meetings and have also co-chaired a meeting focused on the 'voice of the child.' The HIPS Strategic Child Exploitation Group produces a quarterly newsletter which is shared widely across multiple partnerships.

Work Overseen by the HIPS Strategic Child Exploitation Group during the Reporting Period

[Beware of Lurking Trolls](#) is an e-safety campaign was launched across junior schools and a toolkit of lesson plans and supporting visual films were produced, all focused on exploitation.

A **Child Exploitation Risk Assessment Framework (CERAF) Review** took place in April 2021. LCSPs initiated a survey to gain an understanding of the extent of professional knowledge and use of the CERAF and Child Sexual Exploitation Risk Questionnaire (CSERQ4) for health practitioners who have 'time limited' contact with children.

Most respondents knew where to access the CERAF and found the accompanying guidance was clear. Just over half of respondents reported

having used the CERAF in their work with children. The most significant recurring theme in the commentary identified the need for training. This is already available across all partnerships. The Group have also supported national police initiatives including the Philomena Protocol, Operation Salvus and Operation Endeavour by providing multi-agency input to support the delivery of these programmes in Hampshire.

The Missing Task and Finish Group reviewed The Missing People Charity's, [Children's views on being reported missing from care – Missing People](#), report during the reporting period. Resources such as posters and cards that can be printed or used digitally by practitioners working with children across HIPS, have been included on the HIPS Procedure site [Children and Families that go Missing Hampshire, Isle of Wight, Portsmouth and Southampton](#). Disruption techniques guides are also now available on the HIPS Procedure site [Children who are Exploited Hampshire, Isle of Wight, Portsmouth and Southampton](#).

The **Modern Slavery Partnership** provided training across the HIPS area hosted by HSCP to support modern slavery awareness.

The **Violence Reduction Unit (VRU)** reports into the Strategic HIPS Exploitation Group on a quarterly basis to share learning and themes and thereby supports joined up working across the HIPS area.



Section 3: HSCP Business Plan Priorities

Child Sexual Abuse Strategy and Toolkit

The Child Sexual Abuse (CSA) Strategy Task and Finish Group was established in response to the HSCP and IOWSCP Business Group's endorsement of the recommendation to develop a multi-agency CSA Strategy. The recommendation was initially identified by a Children's Service's report on [The multi-agency response to child sexual abuse in the family environment: prevention, identification, protection and support](#) (Ofsted, 2020) which summarises findings from the JTAs which took place between September 2018 and May 2019. The development of the HIPS CSA Strategy during the reporting period has provided knowledge for the identification, intervention and prevention of child sexual abuse and will be supported by the implementation of:

- Multi-agency training and awareness raising on child sexual abuse.
- Collation and development of direct work tools specifically developed to help children speak to trusted people about sexual abuse.

The content for the Strategy incorporates learning from the Centre of Expertise for Child Sexual Abuse as well as training content originating from a LCSPR. The Task and Finish Group felt it was imperative for the voice of the child to be present in the Strategy and researched nationally available resources to embed within it. The strategic objectives proposed have been drafted from the professional observations of practitioners and are reflective of national practice where found. The HIPS CSA strategy will be launched in January 2023.



Section 3: HSCP Business Plan Priorities

Main Board Responses

Representatives from HSCP's Main Board have provided information in answer to the following questions related to the work of HSCP and multi-agency partnership working:

- How do the workstreams of HSCP support your agency in safeguarding children and what is the impact for children and families?
- How does HSCP training support your staff in safeguarding children?
- How do you embed partnership working within your organisation and ensure that learning is disseminated?
- What other areas of multi-agency work have had the greatest impact within your organisation during the reporting period April 2021 to March 2022?

Hampshire County Council Children's Services

Hampshire Children's Services consider the HSCP and IOWSCP Neglect Strategy and Toolkit as a key resource for its staff and professionals across all partner agencies working with children. Both clearly set up a partnership vision for children and young people across Hampshire and provide key practical tools to help professionals in their direct work. The Neglect Strategy and Toolkit are regularly used by Hampshire social workers during the course of their work with children and families. Tools such as 'A Day in the Life of' provide a rich, granular source of evidence on the impact of neglect. This evidence is used to support parents understanding and, where this is not possible, further safeguarding actions such as child protection planning or pre-proceedings.

Following a report to the Children and Families Management Team (Social Care) in 2020, the recommendation was made that a Hampshire and IOW CSA Strategy should be developed to bring prevention, identification and, assessment and intervention in this area under the umbrella of a strategy.

The Task and Finish Group to action this is comprised of the principal social worker, HCC children's social care staff and three team managers who are subject matter experts in the area. This work is in progress with a launch date for the Strategy agreed for January 2023.

Children's Services are core partners in the HSCP multi-agency response to children at risk of exploitation in Hampshire. This has been positively commented upon in the November 2021 Ofsted Pilot JTAI. Hampshire Children's Services are a key member of the HIPS Exploitation Group supporting HIPS to develop a county-wide response to missing, exploited and trafficked children, including developing a HIPS wide policy, guidance and assessment tools. The agreement of the CERAF as a HIPS wide assessment tool marks significant progress for Children's Services commitment to joint working and recognising the importance of common tools for use by all partners across the broader partnership.

Section 3: HSCP Business Plan Priorities

Signposting to HSCP workstreams, multi-agency training and toolkits is embedded throughout safeguarding training for early years, schools and frontline children and families staff members. HSCP training provides the upskilling for all social care staff and external providers in the areas of safeguarding, as well as providing local knowledge and context for emerging issues and changes in legislation and guidance following LCSPRs. Children and families practice educators and learning development officers attend the HSCP sessions to update knowledge on contemporary safeguarding issues, new research outcomes, policy and procedures and to understand the available tools to include in learning and training sessions offered to newly qualified social workers (NQSWs).

Children's Services have worked with HSCP on a Reducing Parental Conflict project which was commissioned from a secured grant from the DWP. Both general awareness webinars and advanced sessions for multi-agency professionals have been delivered by [Relate](#). These sessions have supported professionals to develop their skills further in this area when working with families.

Hampshire Constabulary

The workstreams of HSCP support the performance of the Constabulary by providing practical tools, workforce development and resource libraries for practitioners. This open resource allows all agencies to use shared resources and work 'on the same page.' The Constabulary makes good use of the Neglect Toolkit aiming to prevent and reduce the impact of neglect and to ensure the safety and wellbeing of children and young people. A link to HSCP toolkits is provided to all new starters to support their transition into specialist teams and is also held on the intranet to allow access and guidance for all staff seeking guidance.

The Constabulary has jointly delivered training with HSCP to professionals in subjects including the Baby Bruising Protocol, ICON and Safe Sleep. This training has also been attended by police staff and has helped to upskill frontline workers in keeping children safe, sharing information, and importantly, in understanding joint responsibilities. The impact for families is a better joined up partnership approach which supports them and takes swift action when required to safeguard children. This training also highlights the toolkits and signposts staff.

The Constabulary now has a dedicated intranet site for all partnership training offers and all strand leads have been personally contacted to make them aware of this. They have been asked to disseminate the training available and consider whether any training partners offer should be considered mandatory for their roles. Police have, to date, attended a broad range of HSCP training sessions.

Section 3: HSCP Business Plan Priorities

Hampshire, Southampton, Isle of Wight Collaboratives CCG – Hampshire Place Based and Frimley CCG (northeast Hants)

Children and their families will access a range of services throughout a child's life. It is vital that practitioners work together to gain a full overview of a child's situation and retain a coordinated approach to support. The workstreams of HSCP support health agencies to safeguard children through coordination and the development of clear, coherent guidance and processes for practitioners to follow when undertaking safeguarding risk assessments and planning for vulnerable children and families. This helps to keep the child central to all thinking and promotes the voice of the child.

With continued increased demand on the workforce, the workstreams of HSCP help to make it simpler for practitioners to navigate within the complex safeguarding arena and, in turn, to safeguard children and young people whilst adopting the whole family approach. The CCG support and contribute to the HSCP and HIPS websites to provide robust multi-agency safeguarding information on various topics which is then used to support practitioners when analysing risks. This is also used in safeguarding supervision to help practitioners escalate cases and develop clear plans of action. It is also used to assist professionals to provide a clear consistent message to parents regarding the need to make a referral to MASH.

HSCP training is accessible for all CCG staff and provides the opportunity to establish and continually develop a sound knowledge of child protection and safeguarding. Participants gain a greater understanding of safeguarding legislation and the knowledge that ensures they can recognise potential indicators of abuse and neglect of children. It ensures the effective, timely reporting of abuse. Designates also support with the delivery of the HSCP training programme and signposting to toolkits. Training additionally informs health colleagues of LCSPR learning which can then contribute to positive operational practice changes. The designates are also members of HSCP's relevant subgroups. Partnership knowledge from these subgroups is embedded into staff training and disseminated within newsletters or emails to the health provider safeguarding leads and primary care.

The annual HSCP Development Day provides further opportunity for the CCG to collaborate with other partners, review progress against current priorities and identify priorities for the following year. The HSCP priorities are highlighted to the CCG Safeguarding Committee. The Section 11 programme provides the CCG with the opportunity to work with HSCP to review the safeguarding statutory requirements within agencies. The CCG has, in the past, supported the review of agency reports and findings.

Hampshire Hospitals Foundation Trust (HHFT)

HHFT have representatives on the majority of HSCP workstreams which provides an opportunity to network and share good practice across organisational boundaries. The workstreams encourage challenge and allow agencies to work together to ensure that processes are streamlined and user-friendly, allowing for timely and appropriate interventions for children. HSCP toolkits are used in training, supervision and day to day assessment of risk. They have all been made available via the HHFT Intranet Safeguarding Children Pages. Evidence of the impact of this is shown in the increased number of Safeguarding Children Liaison Forms received by the Safeguarding Children Team.

Section 3: HSCP Business Plan Priorities

The quality of the referrals has improved, with practitioners using the language contained in the toolkits.

The named nurse for safeguarding children has presented the ICON section in HSCP's Safeguarding Infants webinar over the last year and, moving forward, will present the Unborn/New Born Baby (UBB) Protocol section having been instrumental in the design of the interactive risk assessment pathways. The impact of the UBB Protocol is evidenced in the multi-agency planning regarding vulnerable babies. The new Badgernet Maternity System – a Hampshire wide system – has a link to the Protocol as well as including a multi-agency pre/post birth planning section and can be accessed by any practitioner caring for a pregnant person and their family.

The Neglect Toolkit has helped to remove professional optimism, focusing practitioners on the impact of neglect on children. Neglect forms part of the Safeguarding Children Level 3 training at HHFT. The use and awareness of the Toolkit continues to lead HHFT to request multi-professional meetings following the presentation of children to acute settings where neglect is suspected. The early identification of neglect has consequently led to earlier multi-agency planning. This is demonstrated through the continued increase in the number of professionals meetings attended by the Safeguarding Children Team and consultant paediatricians as well as the steady number of inpatient CP medicals.

The Safeguarding Adolescents Strategy and Toolkit launched in December 2021 has been presented at HHFT's Safeguarding Assurance Group, governance meetings and Safeguarding Children's Forum and is used in supervision and training. The HHFT Sexual Abuse Service (Kennet Clinic) has experienced a 106% increase in referrals since 2019 and has seen children as young as three months and children with complex needs up to the age of 17. The Kennet Clinic is completely child led and provides sexual health screening and ongoing support to children and families. The Safeguarding Adolescent Strategy supports professionals in the recognition of abuse and the characteristics of children who may not have disclosed.

HHFT have a network of safeguarding children champions across the Trust. New links to HSCP training are sent to staff for distribution within their departments. There is a link to HSCP training on the Safeguarding Children intranet pages and staff are encouraged to access the training in forums and governance meetings. The Safeguarding Children Team have recently created their own social media pages. The HSCP training platform will be added to these pages.

Learning arising from serious case reviews and multi-agency reviews commissioned by HSCP are incorporated into the Trust Safeguarding Children Improvement Plan, in training, circulated to staff via emails and uploaded to the Trust intranet as a resource for continuous professional development.

Maternity services work closely with other health professionals to identify risk within families; where domestic abuse, substance misuse or mental health concerns are identified in pregnancy, midwives work closely with outreach services to ensure that family support and robust plans are in place to ensure the safety and wellbeing of the unborn/new born child. HHFT are key representatives on the ICON and Every Sleep Counts working group, ensuring that messages are consistently shared across the midwifery service with parents and carers.

Section 3: HSCP Business Plan Priorities

Southern Health NHS Foundation Trust (SHFT)

Southern Health NHS Foundation Trust (SHFT) is an integral part of the wider health response in the safeguarding of children and young people across Hampshire. HSCP provides clear lines of governance to include in operational policies and protocols that underpin evidence-based practice and principles within a multi-agency framework. Having several agreed and shared pathways in the safeguarding of children not only defines what is expected of practitioners but maintains safe practice via regular audits and scrutiny.

HSCP toolkits have been developed from multi-agency input so that useful tools can be accessed by practitioners, often with individual children and families in partnership, for example, ICON and Every Sleep Counts (ESC). In addition, the 'Day in the Life' tools provide practitioners with examples of the child's lived experience and the impact that this can have on the child. This contributes to practitioners' risk assessment and analysis. It informs their professional judgement to make a timely referral and then, provide early intervention and support. Toolkits cover all ages and situations that children may be experiencing and incorporate learning from LCSPRs. They therefore support each organisation's discharge of responsibilities to safeguard children. With each toolkit being collaboratively produced, it also provides a timely review of existing policies and procedures within SHFT and an opportunity to train practitioners to improve practice in the recognition of risk and the impact that this would be having on a child's lived experience.

HSCP training provides a free and diverse package of learning to enhance staff's awareness and knowledge base. It is very accessible as staff can complete eLearning and attend webinars both within usual service hours as well as outside of them, thus fitting in with the realities of current operational practice and resourcing in the health sector. As the learning tends to be offered from a virtual platform this supports the Trust's ability to access learning flexibly and is more cost effective for services. The training coordinators will often provide the ability for staff to interact with presenters and each other which supports cross agency learning. Members of the SHFT safeguarding team are also representatives on the HSCP Workforce Development Group and contribute to the decision making around the training that is being offered.

SHFT safeguarding team representatives attend the HSCP Main Board and subgroups as well as contributing to multi-agency audits and attendance at panels. Reviews are assisted by scoping health information that is held for children, young people and significant adults. SHFT have participated in the recent JTAI with its theme of 'At the front door' which focused on the contributions of partners to the safeguarding of children by sharing health information in a timely way to enable a decisive threshold decision to be made for children when the case is in MASH.

The 0-19 service jointly with the safeguarding team, audit records to analyse whether the 'voice of the child' has been considered and acted on in assessments; these findings have been presented to the Scrutiny and Assurance Group in this reporting period.

Section 3: HSCP Business Plan Priorities

Education (Individual College Representative)

HSCP workstreams and toolkits provide a useful reference point for the development of staff knowledge and awareness. Training and toolkits are not only utilised by staff members involved in safeguarding cases, but also to assist with educating the wider college community and serve to ensure student safety remains a daily key priority. In particular, the Managing Self-Harm and Safeguarding Adolescents Toolkits have ensured staff have accessed sound and up-to-date guidance and support that can help reinforce decisions taken. In turn, this means young people are appropriately supported and, where necessary, families are signposted to additional relevant support mechanisms. The College Wellbeing Teams access a diverse range of HSCP training to maintain professional development to meet current needs and identify emerging trends. The need to access on-demand training is imperative and the HSCP platform provides this.

Children's Services Education and Inclusion

During the reporting period, Children's Services Education and Inclusion have focused on highlighting the HSCP and IOWSCP [Thresholds Chart](#) which supported decision-making and appropriate and timely referrals in education settings, as well as raising more awareness of the role of early help.

The Neglect Strategy and Toolkit was a focus for the Designated Safeguarding Lead (DSL) Conference 2021 for education settings and supported training for frontline practitioners and strategic safeguarding leads in education settings. The DSL conference arranged by HSCP gained positive feedback which included impact on practice.

There has been a particular emphasis on addressing sexual harassment and sexually harmful behaviour in education settings, in part in response to the Everyone's Invited website and the Violence Against Women and Girls (VAWG) agenda. HSCP's investment in the Brook Traffic Light Tool training has been particularly well received by education settings and is reported to be enhancing understanding and practice in relation to sexually harmful behaviours. HSCP provides a suite of online training providing a good breadth of courses for education settings and is easily accessible for staff.

The HIPS Lurking Trolls initiative to support online safety in schools continues to be implemented and an evaluation of impact is scheduled to take place. The safeguarding adolescents work is in its early stages but links well with on-going focused work in secondary schools and colleges regarding healthy relationships, wellbeing and sound mental health.

The Education Subgroup have supported the development of the Keeping my Friends Safe project, with members of the Group taking the lead to develop resources for different age groups. The primary phase resource, which had previously been developed, was updated in early 2022 and has been used as a template to develop resources for secondary and post sixteen settings. The new and updated resources are expected to be re-launched in the autumn term of 2022.

Section 3: HSCP Business Plan Priorities

Hampshire Child and Adolescent Mental Health Service (CAMHS) Sussex Partnership NHS Foundation Trust

As a child focused service, CAMHS takes its safeguarding responsibilities very seriously. The workstreams undertaken and coordinated by HSCP/HIPS enable staff to keep abreast of current safeguarding practice. Agency representation is provided at the HSCP Main Board and all key HSCP subgroups to ensure that contemporary safeguarding practice and drivers within the HSCP/HIPS locality are known, considered, and communicated to staff.

The current Level 3 Trust wide safeguarding training has been developed to include the key safeguarding priorities, not only for HSCP/HIPS, but also the Sussex Safeguarding Children Partnerships. Level 3 safeguarding training includes safeguarding infants and covers bruising and ICON/abusive head trauma. Other themes include, adverse childhood experiences/trauma informed practice, neglect, domestic abuse, child sexual abuse and available support, listening to children, exploitation (in all its forms), child sexual abuse, peer on peer abuse and learning from practice reviews. Training slides also provide staff with useful resources which include hyperlinks to partnership websites, available training, developed toolkits and guidance.

As a service whose core business is to speak directly to children, CAMHS use case examples from practice and multi-agency LCSPRs in training, individual and group supervision to inform staff. A particularly powerful case example from practice was shared at the HSCP Safeguarding Adolescents Strategy and Toolkit launch in December. The same case example is embedded within the CAMHS Level 3 training.

A recent HSCP LCSPR involved a child open to the eating disorder team and has been instrumental in changing practice regarding Avoidant Restrictive Food Intake Disorder (ARFID) and the eating disorder pathway more generally. This single case has led to several workstreams which include, strengthening of the ARFID pathway, development of a parent information leaflet which clearly stipulates that engagement with the service and includes all aspects of care, both physical and emotional. The team supervision structure has been strengthened and group safeguarding supervision is now offered monthly. Additional training for staff on the observation and monitoring of physical health has been instigated.

The development of the Safeguarding Adolescents Toolkit and CAMHS participation in the Safeguarding Adolescents Task and Finish Group is particularly pertinent to the service. It is evident that learning identified from LCSPRs, and multi-agency audits influences the development of toolkits, future auditing, and the training offer. Learning from LCSPRs increases safeguarding knowledge and promotes the development of good practice across the service and the whole HSCP/HIPS locality.

There has been a remarkable development in terms of the HSCP training offer since the beginning of the COVID-19 pandemic. There are multiple webinars and eLearning packages available to be accessed, including lunchtime and twilight webinars. The safeguarding induction pack and monthly safeguarding digest newsletter highlight the availability of HSCP training for CAMHS staff. Staff feedback on the HSCP training offer is consistently high when it is reviewed by the Workforce Development Group. The HSCP annual training brochure is disseminated across the workforce. CAMHS staff report the benefits of attending HSCP training.

Section 3: HSCP Business Plan Priorities

Public Health

Public Health team members have contributed to HSCP task and finish groups to help develop strategies and toolkits supporting the development of high-quality resources that result in improved outcomes for children and families, for example, Public Health colleagues supported the development of the Safeguarding Adolescents Toolkit.

Public Health commission wide ranging services and these services are expected (through their respective commissioning arrangements) to encourage staff to access and use HSCP resources. For example, the Public Health Nursing Services are required to use and comply with the UBB Protocol, Bruising Protocol, ICON, and Every Sleep Counts programmes. Through routine contract management processes, quality of service delivery is scrutinised. This includes compliance with local and national requirements, the methods for disseminating learning and staff feedback, where appropriate. An audit schedule is also included, an example being the ICON audit submitted for the Q2 (contractual year) Contract Quality Review Meeting for the Hampshire Public Health Nursing Service.

The use of these HSCP strategies and toolkits enable Public Health commissioned services to follow consistent high-quality protocols and policies within the delivery of their respective services to children and families. This facilitates the effective identification and assessment of needs and keeps the safety of the child and family at the centre of service delivery.

HIOW Public Health staff are not frontline staff, but all staff are informed of HSCP training through safeguarding updates. Whilst safeguarding and the completion of mandatory training is included within staff mid-year and end of year appraisals, wider training opportunities are shared through team-wide cascade emails from the safeguarding leads.

During the COVID-19 pandemic the Public Health team led the COVID-19 pandemic response for Hampshire and IOW. This work required the interpretation of national guidance and consideration about how this guidance might affect the safeguarding of children and young people including the lockdown guidance for domestic abuse situations and the prioritisation of face-to-face mandated contacts for the most vulnerable within the Public Health Nursing Services.

Education (Individual School Representative)

The HSCP website is utilised for regular updates by a variety of different staff members within schools, with the strategies and toolkits, such as the Neglect Strategy and Toolkit, Safeguarding Adolescents Strategy and Toolkit and Child Exploitation (Including Harmful Practices) Toolkit, of particular use. The exponential rise in safeguarding concerns that have been observed during the reporting period has been unprecedented. Feedback to the senior leadership team, designated safeguarding leads (DSLs) and pastoral staff ensures that partnership working within Hampshire schools is embedded, and that learning is disseminated. Regular discussion opportunities and meetings are held to share and explore learning and key information provided via HSCP.

Section 3: HSCP Business Plan Priorities

Hampshire Youth Offending Team (HYOT)

Safeguarding children is at the centre of HYOT work and, due to the age range of these children, can be more focused on safeguarding in the context of wider society rather than safeguarding within the family unit. However, there can be an interrelationship between the two. Within this context, some workstreams are more directly relevant than others. Safeguarding Adolescents is an area where HYOT already possess a significant knowledge and, as such, one of the team managers was a key contributor in developing this Strategy. Nevertheless, there are areas of the Toolkit where knowledge can always be developed further, and this provides a source of valuable information which supports the interactions HYOT have with children.

Child Exploitation is an area of work which can often lead to police attention and the involvement of HYOT. The lead that HSCP takes in the work around exploitation enables HYOT to sustain connections to its partners and understand developments in this area. It is known that children involved in crime can also be victims and this aligns with the 'child first' principle and ensures a consistent approach.

The HSCP training offer is significant and develops key knowledge skills and practice which underpins the work of HYOT. However, in the last year, a more targeted approach was taken towards this offer. HYOT identified some valuable core training for staff which will be mandated over the coming 12 months. This is supported by the head of service and the management team who are engaged with HSCP through the Main Board, the subgroups and operational delivery. Over the last 12 months, in addition to meeting attendance, HYOT has supported HSCP workstreams, attended audits and delivered training. The HSCP workshop delivered to Children's Services on the national report [It was hard to escape-safeguarding children at risk from criminal exploitation](#) was especially helpful in recognising the issues around contextual safeguarding.

HYOT does not work in a silo with children crossing borders into the cities. Accordingly, the HIPS Child Exploitation Group is incredibly helpful to understand partnership activity in the broader sense, ensuring consistency when there are partners in common and in developing key relationships.

One of the challenges for Hampshire is to ensure how information is disseminated to the organisation in a way which enhances practice. Safeguarding and the work of HSCP is a standard agenda item in managers meetings. Furthermore, HYOT is developing a communications strategy which includes enhancing staff knowledge of the work of the partnership.

Adults' Health and Care (AHC)

The workstreams of HSCP support Adults' Health and Care (AHC) in taking a family approach to delivering care and support for adults in Hampshire. An Introduction to the Family Approach training session continues to be delivered jointly by the Hampshire Safeguarding Adults Board (HSAB) and HSCP. HSCP policies, procedures, and resources are promoted widely to staff so that there is strong awareness of relevant toolkits and AHC staff understand how and when they are expected to use them. For example, this year the Social Care Practical Manual was updated to include further information about

Section 3: HSCP Business Plan Priorities

safeguarding children. This includes information on the Family Approach, with links to the Toolkit on the HSCP website, and information about how and when to make a referral to Children's Services when concerned about a child's welfare.

AHC has continued to work closely with the four Local Safeguarding Adults Boards (LSABs) and HIPS members to develop and support the practical implementation of Transitional Safeguarding Guidance – a key framework to improve the journey of young adults who are at risk of harm. This work will continue during 2022/23, supported by an operational group spanning the Children's Services Care Leavers team and AHC.

Adults Health and Care have gathered information from AHC teams on the use of the CERAF and have established the need to raise awareness in this area. This is to ensure that the CERAF is completed as soon as potential concerns regarding any form of child exploitation are identified. This may include Child Sexual Exploitation (CSE), Child Criminal Exploitation (CCE), County Lines (CL), Modern Day Slavery (MDS) or child trafficking concerns. Awareness will be raised more intensively in 'young adults' with general awareness in 'older adults'.

As part of plans for an AHC safeguarding training strategy, AHC will shortly be reviewing HSCP training resources to establish which would be most relevant for staff, and how best to publicise them. Consideration is also being given to the possibility of mandating some aspects for certain staff groups.

Local Authority Districts and Borough Safeguarding Leads

HSCP workstreams support the work of the local authority district and borough safeguarding leads by raising awareness of safeguarding and the signs of abuse. HSCP also provide practical tools and advice which ensures staff are able to respond appropriately to safeguarding concerns when working in the community. HSCP training opportunities, links to resources and safeguarding updates are shared with staff via internal communication tools such as the intranet and Yammer, across local authority districts and boroughs, and with wider key partner agencies to promote greater awareness of safeguarding across Hampshire.

The training offered by HSCP is varied, benefiting multiple teams across authorities, for example, housing departments, patrolling officers and enforcement teams. Feedback from staff is positive and the training gives them further confidence in dealing with safeguarding matters. Online training has proved particularly beneficial, avoiding excess travel, and making training accessible for all. Local authority district and borough leads encourage partnership working and dissemination of learning through partnership forums, for example, monthly "people" or ASB meetings and domestic abuse meetings. Learning and training opportunities are shared in these meetings and via email and newsletter updates.

Local authority district and borough safeguarding leads meetings are attended by the HSCP strategic partnership manager ensuring that updates are received, and discussions are taking place to ensure safeguarding work is delivered consistency and effectively.

Section 3: HSCP Business Plan Priorities

Hampshire and Isle of Wight Fire and Rescue Service (HIWFRS)

The HSCP Neglect Strategy and Toolkit, Self-Harm Toolkit and Safeguarding Adolescents Strategy and Toolkit is available and accessible to all HIWFRS personnel, but in particular those who work within the HIWFRS Children and Young People Department. This ensures that support is offered to children and young people and the response from HIWFRS, when a concern is identified, is in alignment with the guidance and recommendations from HSCP.

Accessing the multi-agency HSCP training ensures that HIWFRS is better equipped to work in partnership with the variety of agencies working with children and young people across Hampshire. Learning from HSCP is reviewed by the HIWFRS Safeguarding Team and cascaded internally via the following routes:

- HIWFRS Safeguarding Intranet.
- Weekly safeguarding update email to HIWFRS Community Safety and Children and Young People Teams.
- Development of bespoke training content or sessions.

HSCP also supports agencies across the Hampshire area to be aware of the interventions and support that can be offered by HIWFRS, for example, Firewise (junior fire setting), Prince's Trust, Fire Cadets and Safe and Well Visits.

Diocese of Winchester

Links to HSCP training and learning from LCSPRs are provided to staff and volunteers across the Diocese during training sessions and on the website. HSCP training on child exploitation and Adverse Childhood Experiences (ACEs) has been particularly helpful in raising awareness with staff and volunteers. Multi-agency panels, both strategic and casework, cover a number of local authority areas and promote multi-agency work by inviting agencies to join the Diocese's panel as critical friends.

Army Welfare Services

Army Welfare Services (AWS) work directly with military families across Hampshire. HSCP training is a crucial element of enhancing core training for staff. This training is also promulgated to wider army personnel including service police, medics and chaplains. AWS are also members of the Military of Defence (MOD) Safeguarding Board and its subgroups, and Hampshire learning, including learning from LCSPRs, is relayed to these groups.

Section 4: Learning and Improvement

Local Child Safeguarding Practice Reviews (LSCPRs)

[Working Together 2018 Chapter Four](#) sets out the criteria for a LSCPR to be considered. During 2021/22, the Hampshire Safeguarding Children Partnership's Learning and Inquiry Group received 12 referrals. This is a decrease of 3 from 2020/21. Of the 12 cases referred to the HSCP Learning and Inquiry Group:

- 0 cases resulted in a LSCPR being undertaken.
- 12 cases did not result in any requirement for further review.

Year	Referrals	No further action	Serious Case Review	MAR/Single Agency Review	LSCPR
2015/16	17	10	1	6	N/A
2016/17	12	6	3	4	N/A
2017/18	10	2	5	3	N/A
2018/19	9	4	1	4	N/A
2019/20	14	9	N/A	N/A	5
2020/21	15 (including 4 Rapid Reviews)	12	N/A	N/A	3
2021/22	12 (including 0 Rapid Reviews)	12	N/A	N/A	0

During 2021/22, HSCP published one SCR and seven LSCPRs, which had been commissioned in previous years. The SCR/LSCPR reports and HSCP responses are published on the HSCP website. Learning from these reviews has been built into current HSCP workstreams and training opportunities for frontline professionals, including safeguarding infants, safeguarding adolescents and the importance of professional challenge and escalation. For a full list of recommendations and the HSCP response, including actions that have been taken, please review the published SCRs and LSCPRs on the [HSCP website](#). The impact of actions taken as a result of learning from LSCPRs is monitored through the Learning and Inquiry Group and, where appropriate, built into the HSCP Scrutiny and Assurance work. This includes the thematic review of Safeguarding Infants and Adolescents due to take place in 2022/23.

Disseminating Lessons Learnt from Reviews

During 2021/22, learning lessons from reviews have been included in the HSCP virtual training offer, including a dedicated session on Learning from LSCPRs as well as the development of courses on themes that have arisen from LSCPRs such as safeguarding adolescents, safeguarding children with a disability and supporting children of substance misusing parents. For full information on the courses developed as a result of learning from LSCPRs please visit the [HSCP Training Brochure](#).

Section 4: Learning and Improvement

Keeping Children Safe, Organisational Self Audit, Section 11/Section 157/175

S11

2021/22 was the second year of the Section 11 two-year cycle. Agencies were requested to submit updates to actions that had been identified during 2020/21. All updates were reviewed, and a number of meetings were arranged with the HSCP Chair to better understand the progress and any potential challenges.

S175/175

There are 597 maintained schools/academies/independent schools and colleges in Hampshire. HSCP, in conjunction with Hampshire Children's Services, issued a self-assessment tool on the 31 May 2021 for all education settings in the Local Authority (LA) area to complete. The deadline for completion of the electronic, summative return was the end of September. All schools (100%) had completed their return by 21 October 2021.

Within the audit return settings were asked to respond to ten questions and identify whether they felt that they had fully met, partially met or did not meet the statement. The majority of responses identified that safeguarding was fully in place; however, there were a small number who indicated partial or non – compliance. All settings who indicated partial or non-compliance have been contacted to ascertain if they could benefit from further support to develop and secure the areas identified.

This year, the majority of schools and colleges provided a number of priorities within the action planning section of their return. This means that,

whilst they believe that they meet requirements in a particular area, they wish to further strengthen that area or place a spotlight on it in order to maintain the current standard. Findings from the audit and available resources have been shared with schools through direct feedback, school communications and the HSCP newsletter. Findings were also used to inform content planning for the annual DSL Conference due to take place in June 2022.



Section 4: Learning and Improvement

Multi-agency Training and Workforce Development

Hampshire Safeguarding Children Partnership (HSCP) commissions and delivers multi-agency learning to complement single agency training. HSCP offers fully funded e-Learning programmes and multi-agency training events that bring professionals together to develop knowledge and skills, emphasising the benefits of working together to deliver positive outcomes for children and families. The training is based on themes arising from Local Child Safeguarding Practice Reviews (LCSPRs), audits and national legislation, research and findings. HSCP have produced a [training brochure](#) that includes the learning outcomes for each multi-agency course.

Attendance

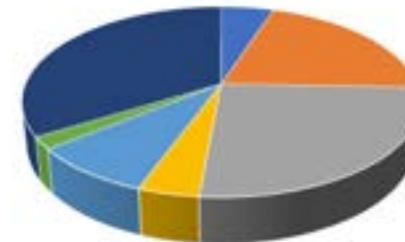
Since its inception in 2020 in response to the Covid-19 pandemic, the virtual training offer has grown substantially with 158 live events taking place in 2021/22 and a total of 5,557 professionals attending. This is an increase of 1,332 from the previous year. The HSCP virtual training offer for 2021/22 comprised of webinars on over 50 different safeguarding themes and 15 e-Learning courses, with more in development for 2022/23.

Course Attendance by Sector 1 April 2021 - 31 March 2022



- Criminal Justice/ Enforcement
- District/ Borough/ City Council
- Education (All Schools, Colleges and University Staff)
- Hampshire County Council
- HCC NQSW

Course Attendance/Popularity by Category 1 April 2021 - 31 March 2022



- HARMFUL PRACTICES
- DOMESTIC ABUSE
- WORKING WITH FAMILIES
- OTHER SAFEGUARDING THEMES
- LEARNING FROM REVIEWS
- MISSING AND CHILD EXPLOITATION
- SAFEGUARDING UNDER ONES

Section 4: Learning and Improvement

Feedback

Feedback received has highlighted high delegate satisfaction with the accessibility of training and the subject knowledge of the trainers. Delegates report enjoying an increased confidence to recognise, respond and effectively support children in their own practice after HSCP webinars. Comments in delegate evaluations also centre around an improved understanding of further support mechanisms available to professionals after presenters signposted agency support within Hampshire to access should they encounter a safeguarding concern. The following chart displays the global satisfaction data across the five scaled questions during the reporting period.



As a result of the success of the HSCP Virtual Offer it was agreed at the Workforce Development Group during 2021/22 that this programme of training would continue for the next five years, with new courses being added as required.

Below are a sample of responses on how the training will inform future practice:

"I found this learning hugely interesting. I will use the learning to support my practice in building a victim's resilience to break free from a coercive relationship."

"I will apply this knowledge when working with victims and survivors of domestic abuse. I now have greater understanding of how to implement this approach in practice."

"I am a Police Officer and attend domestic incidents. I will be able to pass this knowledge on to my colleagues and be better informed when dealing with perpetrators."

"This course has really helped me to be better informed about how trauma can affect people, and how to communicate and work with people who have experienced trauma in a safe way and without causing any further distress."

Conclusion

In summary, the report on the year's work clearly demonstrates both the strong governance and the rigorous scrutiny and assurance programme that exists in Hampshire. It provides evidence that, through the careful analysis of HSCP workstreams and wider partnership activities via deep dives and audits, that the Partnership effectively measures and monitors safeguarding procedures and safeguarding responses across the county.

Partnership work has predominantly been focused on the themed priorities of the HSCP Business plan. The priorities of HSCP through its 2020/23 Business Plan are some of the most complex and challenging areas of safeguarding. Progress has been made across the Business Plan during the reporting period. The attention from the partnership has been focused on understanding local need alongside national trends.

Both the longer-term and the shorter-term strategic objectives identified in the Business Plan 2020-23 are being actively addressed and significant progress is being made in the key priority areas of exploitation, safeguarding adolescents and addressing risks to unborn and new born children.

The report provides evidence of what is working well and the Partnership's responses to where gaps and improvements are required, thereby developing approaches that work best for Hampshire children. Sound data is integral to any safeguarding partnership fulfilling its assurance, challenge, and oversight responsibilities, as well as contributing to operating from an evidence-based position, to support targeted responses across the safeguarding system.

The partnership has continued to strengthen its learning function which is being translated quickly into training and development activity. In 2021/22 HSCP focused on continuous review and learning. The comprehensive and hugely successful training programme continued to grow and evolve to meet the needs of all the children's workforce with many courses bringing

together expert presenters from a wide range of Hampshire agencies evidencing the strong multi-agency cooperation that exists across the partnership. Local case studies are frequently utilised to provide a local context and embed understanding for delegates. This year's learning has been reflected on and used to inform future developments to ensure training continues to be relevant and to positively impact the practice of professionals.

Looking ahead to 2023, the role of Independent Chair will move to the new role of Independent Chair and Scrutineer which will provide a critical lens to the work of the Partnership, ensuring that the lived experience of children remains central and has influence on the safeguarding services that are delivered.

Priorities for 2023

As outlined, a significant amount of work has been achieved against the priorities identified by the Partnership during the reporting period. Alongside delivering its core business function and responding to emerging need the additional following three areas will be progressed as part of the 2023-2026 Business Plan:

- (New) - vulnerable children not attending an education setting (identified through systemic and practice reviews).
- (New) - engaging the wider community, promoting the work of HSCP and supporting the wider community.
- (New) - review existing programmes/policies to safeguard children under the age of one using the findings to strengthen professional practice, including recognising and responding to risk. Ensuring parents/carers are supported to respond to their baby safely and know how to access services.

Glossary

ACEs	Adverse Childhood Experiences
AHC	Adults' Health and Care
ARFID	Avoidant Restrictive Food Intake Disorder
AWS	Army Welfare Services
CAMHS	Child and Adolescent Mental Health Service
CCE	Child Criminal Exploitation
CCG	Clinical Commissioning Group
CERAF	Child Exploitation Risk Assessment Framework
CSERQ4	Child Sexual Exploitation Risk Questionnaire for health practitioners who have 'time limited' contact with children under the age of 18
CIN	Children in Need
CL	County Lines
CME	Child Missing Education
COVID-19	Coronavirus disease 2019
CP	Child Protection
CQC	Care Quality Commission
CSA	Child Sexual Abuse
CSE	Child Sexual Exploitation
DSL	Designated Safeguarding Lead
DWP	Department for Work and Pensions
EET	Education, Employment and Training
EHE	Elective Home Education
ESC	Every Sleep Counts
Front door	Multi-agency response to identification of initial need and risk
FSS	Family Support Service
HCC	Hampshire County Council

Glossary

HHFT	Hampshire Hospitals Foundation Trust
HIPS	Hampshire, Isle of Wight, Portsmouth and Southampton Safeguarding Children Partnerships
HIWFRS	Hampshire and Isle of Wight Fire and Rescue Service
HMICFRS	Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services
HSAB	Hampshire Safeguarding Adults' Board
HSCP	Hampshire Safeguarding Children Partnership
HYOT	Hampshire Youth Offending Team
ICON	ICON is a programme of intervention based around coping with crying to help in the prevention of abusive head trauma in babies
JTAI	Joint Targeted Area Inspection
LAC	Looked After Child
LIG	Learning and Inquiry Group
LSAB	Local Safeguarding Adults Board
LSCP	Local Safeguarding Children Partnership
LCSPR	Local Child Safeguarding Practice Review
MAPPA	Multi-Agency Public Protection Arrangements
MASH	Multi-Agency Safeguarding Hub
MDS	Modern Day Slavery
MET	Missing, Exploited and Trafficked
MOD	Military of Defence
NEET	Not in Education, Employment or Training
NQSW	Newly Qualified Social Worker
NTS	National Transfer Scheme
Operation Endeavour	Supports information sharing with a focus on ensuring schools are aware when a child has been missing

Glossary

Operation Salvus	Developed to improve responses and reduce risks for children who go missing, identifying the highest risk missing children and ensuring that police officers responding to these missing episodes have all the required information, approach the child in a consistent and child centred way and ensure a support plan is in place to negate further risk to them.
Philomena Protocol	Improves collaborative working with partners to support looked after children that are reported missing and are committing minor offences. The aim is to prevent unnecessary criminalisation of a looked after child and ensure that the child is supported by the appropriate agency.
PMOOE	Pupil Missing Out Of Education
Section 11	Section 11 of the 2004 Children Act sets out the provision for Local Children Safeguarding Partnerships to undertake a self-assessment audit of how organisations and services are meeting standards to safeguard children and young people
Section 175/157	Section 175/157 of the Education Act 2002 requires governing bodies to carry out an annual review of school policies and procedures and to provide information to the local authority about how the duties set out in the guidance have been discharged. Independent schools/settings and academies are covered under Section 157 of the same Act
SCP	Safeguarding Children Partnership
SHFT	Southern Health Foundation Trust
UASC	Unaccompanied Asylum-Seeking Child
UBB	Unborn/New born Baby Protocol
VRU	Violence Reduction Unit

