



Hampshire
Safeguarding
Children
Partnership

Hampshire Safeguarding Children Partnership

Business Plan 2020-23

Introduction

This Business Plan outlines the agreed priorities for Hampshire Safeguarding Children Partnership (HSCP) for the period 2020-2023.

The HSCP is a statutory body established by Working Together to Safeguard Children 2018. The HSCP is led by three Safeguarding Partners including Hampshire County Council Children's Services, West Hampshire Clinical Commissioning Group on behalf of the Hampshire, Southampton and Isle of Wight CCG, and Hampshire Constabulary. The broader HSCP consists of Relevant Agencies that cooperate with each other to safeguard children and promote their welfare. We are responsible collectively as a Partnership for strategic oversight of child protection arrangements across the local authority area of Hampshire and our role is to lead, coordinate, develop, challenge and monitor the delivery of effective child protection and safeguarding practice by all agencies across Hampshire. More information on the arrangements of the HSCP can be found in the published 'Arrangements' document on the HSCP website.

Our Purpose

Section 3 of Working Together 2018 states that the purpose of local safeguarding children partnership arrangements is to support and enable local organisations and agencies to work together in a system where:

- children are safeguarded and their welfare promoted
- partner organisations and agencies collaborate, share and co-own the vision for how to achieve improved outcomes for vulnerable children
- organisations and agencies challenge appropriately and hold one another to account effectively
- there is early identification and analysis of new safeguarding issues and emerging threats
- learning is promoted and embedded in a way that local services for children and families can become more reflective and implement changes to practice
- information is shared effectively to facilitate more accurate and timely decision making for children and families

Our Vision

The vision for the Hampshire Safeguarding Partnership is that children and young people in Hampshire grow up in a safe environment, free from abuse and neglect. Children, young people and their families will receive the right level of support & intervention, at the right time, by skilled professionals to ensure that children and young people have the best start to life.

Our Values

- **Transparency** – we will foster a culture of openness and transparency. HSCP partners are required to work openly together, to learn from collective and individual experience, and to seek and receive assurance on the overall effectiveness of work to safeguard and protect children in Hampshire.
- **Honesty** – we will be honest and open with each other on areas of challenge, transformation and system change to inform decisions on future initiatives and collaborative working.
- **Challenge** - we will respectfully and constructively challenge each other to drive continuous improvement and deliver the best outcomes for Hampshire children.
- **Collaboration** – The three Safeguarding Partners and all Relevant Agencies will work proactively, effectively and collaboratively together. We will value differences to help drive improvements for children and young people.
- **Listening to the voice and lived experience of the Child** - Everything we do will benefit children and young people in Hampshire. We will ensure that our work is child centred and we continually seek to engage and involve children and young people and their families.

Key Priorities

The HSCP Business Plan has been developed to focus on a set of agreed priorities that have been grouped into:

- a) **Part A** of the HSCP Business Plan contains **long-term strategic objectives** spanning the period 2020-2023. These objectives cover complex areas of children's safeguarding which require a deeper collective understanding to inform a targeted and coordinated partnership response to achieve real impact on the lives of children and young people living in Hampshire. These objectives have been identified from themes arising from the Partnership's existing scrutiny and quality assurance programmes, as well as findings from local and national learning reviews. The strategic objectives will remain the same for the three year period of the plan but the activities that sit underneath them will be reviewed and refreshed annually during that period.
- b) **Part B** of the HSCP Business Plan contains **several shorter-term activities**, typically covering a reporting year. These have also been identified from the Partnership's existing scrutiny and learning review programmes and support the HSCP's statutory functions. This part of the Business Plan will be refreshed annually with new activities identified when appropriate.

The structure of the business plan allows the Board to focus on key strategic areas of partnership activity but also remain flexible to respond to emerging needs and refine existing programmes of activity in line with feedback received from children, their families

and professionals. To support the delivery of the Business Plan more detailed work plans, aligned to the Board's priorities, will be developed for each Sub and Working Group.

HSCP will take a leadership role in the delivery and quality assurance of partnership work in these areas. Progress against this plan will be reviewed and monitored by each individual subgroup / Task and Finish Group in the first instance. Where necessary and appropriate, the Business Group will highlight both areas of concern and areas of good practice and success to the full HSCP Board meetings for further action.

Part A Strategic Objectives 2020-2023

Strategic Objective	Outcome	Actions completed during 2020-21	Actions For 2021-2022
<p>Safeguarding Adolescents</p> <p>To be undertaken in partnership with the Isle of Wight Safeguarding Children Partnership (IOWSCP).</p>	<p>The HSCP has a good understanding of the range of complex and inter-related risks that impact on the safeguarding of adolescents in Hampshire. This should include consideration of transitional safeguarding issues.</p> <p>Staff in HSCP agencies understand and can recognise factors and indicators of safeguarding risks to adolescents.</p> <p>Staff in HSCP agencies are supported in their work with adolescents by practical, applicable tools and information to keep adolescents safe from harm.</p>	<p>A joint HSCP and IOWSCP Task and Finish Group will be established to review the range of risks relating to safeguarding adolescents and consider:</p> <ul style="list-style-type: none"> • The current level of multi-agency understanding and response to these risks. • Examples of good practice and establish how this can be shared across agencies. • Whether there are gaps in service provision and our collective response to protecting young people at risk, and what action can be taken by HSCP to respond to these. • Whether front line professionals need any further tools, training or support to strengthen their practice. • To hear from the experience of young people who have received services from HSCP partner agencies. 	<p>A joint HSCP and IOWSCP Task and Finish Group will;</p> <ul style="list-style-type: none"> • Ensure children and young people voices remain heard and are central to any actions undertaken. • Develop a HSCP and IOWSCP Safeguarding Adolescents Strategy. • Utilising collated responses and learning; influence and develop tools, training and support aimed at strengthening practice for adolescent children and their families. • Plan and implement a communications plan, including an official IOWSCP and HSCP launch event. • Generate an action plan which includes ongoing mechanisms for measurement of impact. • Complete a thematic multi-agency audit on the theme of Adolescent Neglect.

<p>Responding to Neglect</p> <p>To be undertaken in partnership with the Isle of Wight Safeguarding Children Partnership (IOWSCP).</p>	<p>To enhance the understanding of neglect amongst professionals across Hampshire and give them the tools to better identify indicators of neglect, and, understand what interventions are available to support and protect children affected by and / or at risk of neglect.</p>	<p>Re-establish the joint HSCP and IOWSCP Neglect Task and Finish Group to;</p> <ul style="list-style-type: none"> • Respond to the outcomes of the 2019 HSCP evaluation of Neglect. • Update the joint HSCP / IOWSCP Neglect Strategy. • Review the joint online Neglect Toolkit to include additional information on neglect and consider other tools and practical information to support front line practice. • Review current HSCP training offer on neglect. • Provide material to support single agency training in HSCP Safeguarding Partners and Relevant Agencies. • Consider gaps and other opportunities to promote best practice in multi-agency working to understand and respond to neglect. 	<p>Re-establish annually the joint HSCP and IOWSCP Neglect Task and Finish Group to;</p> <ul style="list-style-type: none"> • Continue to consider gaps and other opportunities to promote best practice in multi-agency working to understand and respond to neglect • Evaluate and measure the impact of the Neglect Strategy, Toolkit and Training Offer. • Review the toolkit to ensure links and resources are relevant and up to date. • Delivery of HSCP and IOWSCP Neglect training which promotes the information and tools within the Neglect Strategy and associated Toolkit. • HSCP and IOWSCP to continually consider gaps and other opportunities to promote best practice in multi-agency working to understand and respond to neglect.
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Part B Strategic Activities 2020-2021

Strategic Activity	Outcome	Actions For 2021-2022
<p>Evaluate the impact of HSCP initiatives and programmes.</p>	<p>That the HSCP, via delivery of different initiatives, can evidence positive impact on Hampshire children and families.</p>	<p>In collaboration with the other HIPS LSCPs, evaluate the impact of the Lurking Trolls online safety campaign.</p> <p>HSCP to evaluate the understanding and application of the updated Unborn Baby Protocol post implementation in March 2021.</p> <p>Continue to embed the Hampshire 'Every Sleep Counts' campaign and conduct an evaluation by the end of the reporting period.</p>
<p>Improved and effective dissemination and communication channels across HSCP Safeguarding Partners and Relevant Agencies.</p>	<p>Staff in HSCP agencies are aware of, know where to go to find information on, and are fully utilising information and opportunities provided by HSCP.</p> <p>Learning and practice improvements highlighted by the HSCPs work is effectively disseminated and embedded in HSCP agencies.</p>	<p>HSCP to implement its Learning and Improvement Framework.</p> <p>HSCP to implement its Communications Strategy outlining use of social media and how information and initiatives will be shared with agencies and front-line professionals in Hampshire.</p> <p>HSCP to work with Communications Colleagues in partner agencies to continue to develop communications plans for core initiatives and key information dissemination to professionals.</p> <p>HSCP member agencies to incorporate learning from HSCP activity into messages and policy for their workforce.</p> <p>HSCP member agencies to evidence how they have incorporated learning from HSCP activity into messages and policy for their workforce and report on the impact to the HSCP.</p>

<p>Understanding the safeguarding risks for children who are excluded from education and/or receiving reduced hours provision (not in full-time education).</p>	<p>For HSCP members to maintain regular oversight and develop a greater understanding of children in Hampshire who are excluded from education (both fixed term and permanently) and those on reduced hours provision.</p> <p>HSCP members to agree where further partnership working is needed to ensure these children are not at greater risk of becoming vulnerable to exploitation or exposure to crime or to other forms of Adverse Childhood Experience (ACEs).</p>	<p>HSCP to receive regular information on the population of children who are excluded from school or who are receiving reduced hours provision.</p> <p>HSCP to seek assurance from agencies on how they work together to protect children not in education / full time education from being vulnerable to broader safeguarding risks.</p>
<p>Child Sexual Abuse Strategy- To be undertaken in partnership with the Isle of Wight LSCP.</p>	<p>The HSCP and IOWSCP produce a child sexual abuse strategy that addresses identification, intervention and prevention of child sexual abuse.</p> <p>Staff in HSCP and IOWSCP agencies are support in their work via provision of:</p> <ul style="list-style-type: none"> • multi-agency training and awareness raising on child sexual abuse specifically, • direct work tools specifically developed to help children speak to trusted people about sexual abuse. 	<p>The established joint HSCP and IOWSCP Task and Finish Group will;</p> <ul style="list-style-type: none"> • Develop a HSCP and IOWSCP Child Sexual Abuse Strategy. • Collate examples of good practice and establish how this can be shared across agencies. • Utilise collated responses and learning to influence and develop tools, training and support. • Incorporate learning from national and local Child Safeguarding Practice reviews.
<p>Child Exploitation Review</p>	<p>Assurance that staff in agencies across the partnership are:</p>	<p>The established multi-agency review group will complete phase 2 which includes:</p>

	<ul style="list-style-type: none"> • identifying children at risk of exploitation. • coordinating services to intervene, support and protect children and their families from harm. • effectively sharing intelligence and information • that partners are engaging with the child's extra familial contexts. • the voice of child and their family/ carers are heard and responded to. • engaging in ethical decision making. 	<ul style="list-style-type: none"> • Review of the roll out of the new CERAF (and mini CERAF for health settings). • Review and coordinate implementation the of the Hampshire delivery plan to aid reporting to the Safeguarding Partners and HIPS Child Exploitation Group. • Revisit audit outcomes identified in phase one and review implementation and evidence of impact.
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