



Hampshire
Safeguarding
Children
Partnership

YEARLY REPORT **2022/23**



Foreword - Scott MacKechnie, Independent Chair and Scrutineer



It is my pleasure to introduce the Yearly Report for Hampshire Safeguarding Children Partnership (HSCP) for 2022/23. I joined HSCP in the latter part of this reporting year as the Independent Chair **and** Scrutineer.

The scrutineer part of my role is about challenging and supporting our safeguarding partners in their leadership role. It is about providing scrutiny to audits, assurance work, case reviews and partnership decision-making. Thereby ensuring ours is a multi-agency safeguarding system that continues to learn, develop, and remain effective in keeping our most vulnerable children safe from harm and abuse. A partnership based on the premise of mutual respect, high support, and high challenge, working collaboratively to resolve issues.

I am very aware the year continued to be shaped by the impact of COVID-19, other world events and the cost-of-living crisis being felt across our communities. Partner agencies continued to face additional challenges as a result. Senior leaders from the statutory safeguarding partners remained visible and engaged, working collectively to ensure we safeguard and promote the wellbeing of our most vulnerable children, their families, or carers. Our wide range of partners continued to maintain a clear focus on safeguarding children, continuing to deliver the partnership's priorities and active workstreams. Our priorities reflect the issues facing children and their families: neglect, sexual abuse, exploitation and exclusion from education, with a focus on adolescents and the impact of our collective activity.

July of this year saw a significant change take place for one of the statutory safeguarding partners - the NHS Clinical Commissioning Groups were restructured to form a single Integrated Care Board across Hampshire and the Isle of Wight.

The current landscape is challenging, and this is likely to remain, impacting the children and families we work with, alongside the practitioners who provide support and services.

2023/24 will bring change as we move through consultations in response to the government's Stable Homes, Built on Love publication and a new iteration of Working Together to Safeguard Children, which we remain hopeful will strengthen the role of our education partners. I will remain resolutely focused on ensuring local multi-agency safeguarding practice remains effective for our children, their families or carers during any changes that may result.

This Yearly Report contains information about the work of HSCP which is a partnership of us all, of everyone who works with children and families in Hampshire. As you read through all the work undertaken this year, you will see our collective effort and the positive impact we have made together. Thank you.

A handwritten signature in black ink, appearing to read 'S MacKechnie', with a long horizontal flourish extending to the right.

Scott MacKechnie

Independent Chair and Scrutineer

Hampshire Safeguarding Children Partnership

Foreword - Safeguarding Partners

This year we have introduced the role of independent chair and scrutineer formally to our safeguarding partnership arrangements. This important function ensures that we, as safeguarding partners, are leading our partnership arrangements and remain focused on safeguarding children at risk of abuse and neglect. The independent chair and scrutineer has agreed, with the safeguarding partners, how the scrutiny function will be deployed in the coming year. This has already proved valuable in scrutiny of the Multi-Agency Safeguarding Hub (MASH) and in oversight of the review of secure establishments and physical intervention practices.

We consider Hampshire Safeguarding Children Partnership (HSCP) to be a mature and effective safeguarding partnership, focused on learning together. This is evidenced in the support and challenge across the partnership and the positive engagement of our partner agencies in regular assurance and scrutiny activity, workforce development and learning reviews. As safeguarding partners, we recognise and work together on the challenges faced. Looking back at 2022/23 we have reacted to the continued and sustained pressure across services in responding to the needs of Hampshire's children. The continued impact of the COVID-19 pandemic and cost-of-living crisis is evident.

2022/23 has seen the formation of the Integrated Care Board, which sits within the Integrated Care System and is the statutory organisation responsible for setting the strategic plan for the NHS to deliver its part of the Health and Care Strategy. A number of inspections have taken place in relation to partner agencies. Information from these developments and critical inspections are shared at an Executive and Board level which adds an additional layer of assurance for the multi-agency safeguarding system.

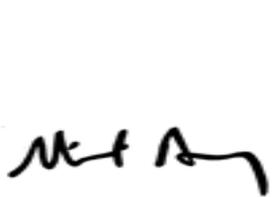
As a partnership we work to provide support and guidance to our multi-agency practitioners through a range of mechanisms. This year we have developed and updated a range of resources, including the Child Sexual Abuse Toolkit and our Neglect Toolkit, which continue to remain a significant area of need locally. We have also launched our first toolkit aimed at parents and carers, offering resources and practical advice in supporting adolescents. We align our auditing cycle to our strategic priorities to ensure evidence of embedded practice and identify actions that need to be taken to strengthen safeguarding practice.



Foreword - Safeguarding Partners

Looking forward to 2023/24 we will continue to develop our local response to the changes anticipated in Working Together to Safeguard Children statutory guidance and from the government response to the Independent Review of Children’s Social Care and the national Child Safeguarding Practice Review of Arthur Labinjo-Hughes and Star Hobson.

Finally, we recognise the work of all colleagues across our partner agencies and beyond who work to keep children in Hampshire safe from abuse and neglect. Ours is a learning partnership working to continually improve multi-agency safeguarding practice. We achieve this by recognising where practice can be improved and by supporting effective practice through our assurance systems and a focus on the activity required to improve. Our partnership continues to be based on respectful challenge and mutual support.



Stuart Ashley
Children and Families
Hampshire County Council



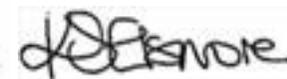
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Section 1: The Partnership

The Yearly Report

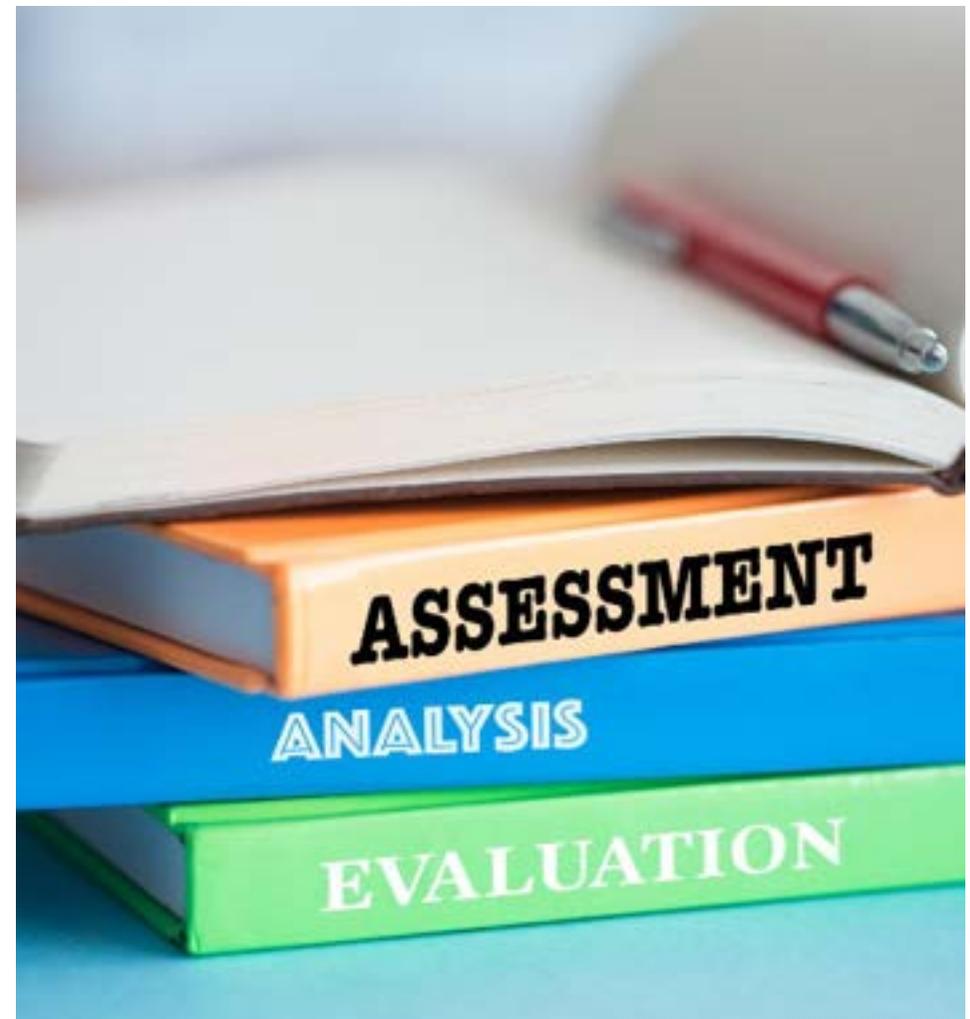
The Yearly Report is published as part of Hampshire Safeguarding Children Partnership's (HSCP's) statutory responsibilities under Working Together to Safeguard Children 2018.

The Yearly Report details the Partnership's achievements for the reporting period April 2022 to March 2023. To evaluate impact and identify current and future priorities, evidence has been collated from a range of sources including data, inspections, multi-agency audits, workforce feedback, and the views of children and families in Hampshire.

The Report focuses on impact, assurance and learning and provides evidence that multi-agency safeguarding arrangements have been effective for Hampshire children. A critical overview of the strength of the local safeguarding arrangements is provided, including a review of those aspects where limited or no progress has occurred.

The safety and wellbeing of children has remained central to agencies' work and is confirmed by consistently high levels of attendance and engagement in the Partnership's subgroups alongside a reliably robust culture of constructive challenge and debate.

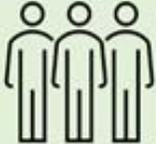
Key to HSCP's success is the clear recognition and address of the diverse safeguarding contexts that exist across the county, with emphasis being placed on children and young people being safeguarded in their lives at home, in their social circles, in health, in education and in the public spaces that they occupy both offline and online.



Section 1: The Partnership

Hampshire Contextual Information

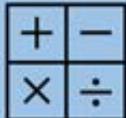
Hampshire Demographics

 <p>Estimated population of 1.4 million ⁽¹⁾</p>	 <p>Hampshire's population is aging, 22.3% of residences were aged 65+ in 2021. By 2028 that percentage is forecast to have increased to 24.4% ⁽²⁾</p>
 <p>85% of Hampshire is defined as rural and over a third of the county's area is within National Parks or Areas of Outstanding Natural Beauty ⁽²⁾</p>	 <p>91.8% of resident population are White British ⁽³⁾</p>
 <p>16th least deprived out of 152 Upper Tier Local Authorities in England ⁽³⁾</p>	 <p>40 neighbourhoods are in the 20% most deprived areas in England ⁽³⁾</p>

Section 1: The Partnership

Hampshire Contextual Information

Hampshire Demographics

 <p>18.4% of Hampshire's population was aged 0-15 in 2021⁽²⁾</p>	 <p>8.5% of 4-5-year-olds are obese. This is below the average for England (9.5%)⁽³⁾</p>
 <p>Around 138,000 pupils are taught in 463 maintained schools with an additional 45,000 pupils taught in academy/free schools⁽⁴⁾</p>	 <p>93% of Hampshire schools are judged as 'good' or 'outstanding' by Ofsted⁽⁴⁾</p>
 <p>60% of primary pupils achieved the expected standard in reading, writing and maths in Year 6⁽⁴⁾</p>	 <p>70% of GCSE pupils attained Grade 4 in both English and Maths⁽⁴⁾</p>
 <p>97% of 16-17-year-olds secured a further education or training placement for the start of the 2022-3 academic year⁽⁴⁾</p>	 <p>Over 14,500 children and young people who have special education needs and/or disabilities are supported to achieve positive outcomes in their education⁽⁴⁾</p>

(1) [2021 Census – first results for Hampshire](#)

(2) [HCC Statement of Accounts 2021/22](#)

(3) [HCC Compendium of Hampshire figures](#)

(4) [HCC Statement of Accounts and Budget Book](#)

Section 1: The Partnership

Partnership Arrangements

Key Safeguarding Partners

Representatives from Hampshire County Council's Children's Services, Hampshire and Isle of Wight Constabulary, and Hampshire and Isle of Wight (including Frimley) Integrated Care Board form the tripartite leadership of Hampshire Safeguarding Children Partnership (HSCP).



The HSCP Main Board includes representatives from the following organisations and sectors:

- District, city, borough councils
- Diocese of Winchester
- Education – schools and colleges
- Elected council
- Frimley Integrated Care Board
- Hampshire Adult's Health and Care
- Hampshire Child and Adolescent Mental Health Services
- Hampshire Children's Services
- Hampshire and Isle of Wight Constabulary
- Hampshire Hospitals NHS Trust
- Hampshire and Isle of Wight Fire and Rescue Service
- Hampshire and Isle of Wight Integrated Care Board
- Hampshire and Isle of Wight Youth Offending Teams
- Ministry of Defence – Army Welfare
- National Probation Service
- NHS England
- Public Health
- Southern Health NHS Foundation Trust
- Sussex Partnership NHS Foundation Trust
- Voluntary sector

Section 1: The Partnership

The Independent Chair and Scrutineer

The scrutiny aspect of the independent chair role is now embedded in the job description and person specification of the role. The independent chair and scrutiny role ensures a clear focus on seeking assurance of the effectiveness of the multi-agency safeguarding arrangements and this includes the identification and review of serious child safeguarding cases. The independent chair and scrutineer also ensures that safeguarding partners and relevant agencies are challenged and supported in their roles and work collaboratively to meet the safeguarding priorities identified by the partnership.

The independent chair and scrutineer chairs the HSCP Executive Group, which is effectively the “engine room” of the partnership. Collectively, the Executive Group maintains effective oversight of decision-making and progress.

Independent Chair and Scrutineer functions:

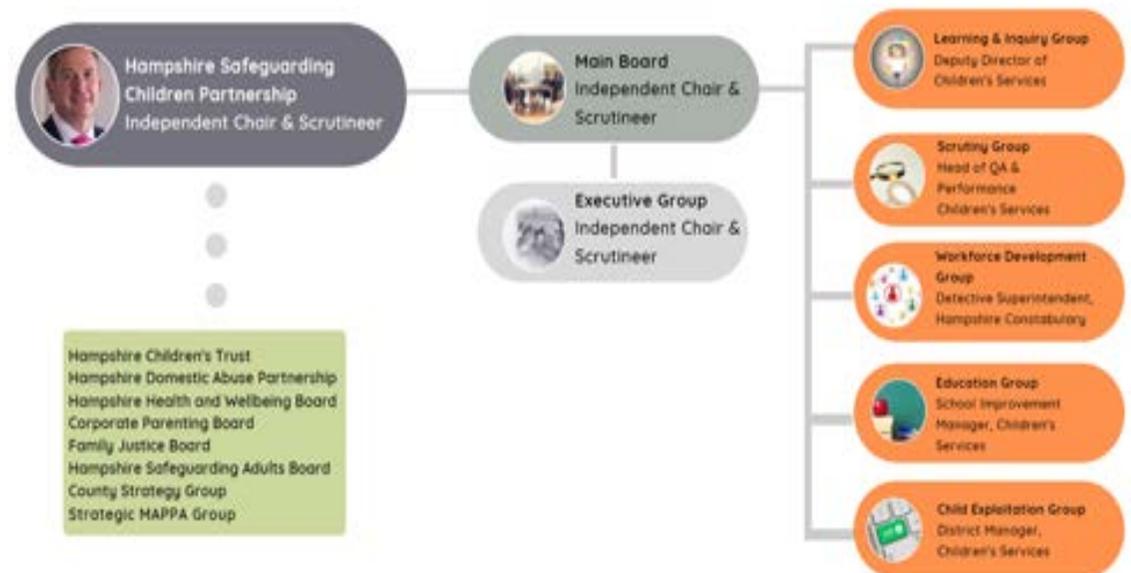
- Chairs the Partnership Board meetings.
- Provides scrutiny for the safeguarding partners in fulfilling their statutory obligations and the effectiveness of safeguarding arrangements.
- Scrutinises the performance management and quality assurance processes of the partnership.
- Encourages and facilitates an open culture of mutual, respectful challenge and support.
- Maintains oversight of the Section 11 organisational self-assessment process responding to the Children Act 2004 (Keeping Children Safe).
- Works with safeguarding partners and subgroup chairs to scrutinise progress and review the impact of the 2020/23 Business Plan.
- Meets with a range of partnership board members to offer scrutiny, support and challenge.

Local Safeguarding Arrangements

The HSCP [Local Safeguarding Arrangements](#) set out the framework in which agencies work together to meet the safeguarding needs of Hampshire’s children and families.

Structure Chart

HSCP is supported by a range of subgroups that enable its functioning. These are complimented by specific themed task and finish groups as and when required.



Section 1: The Partnership

The Hampshire, Isle of Wight, Portsmouth, and Southampton (HIPS) Partnership

Hampshire Safeguarding Children Partnership (HSCP) works in partnership with the Isle of Wight, Portsmouth and Southampton Safeguarding Children Partnerships (SCPs). This collective is known as the 'HIPS' partnership.

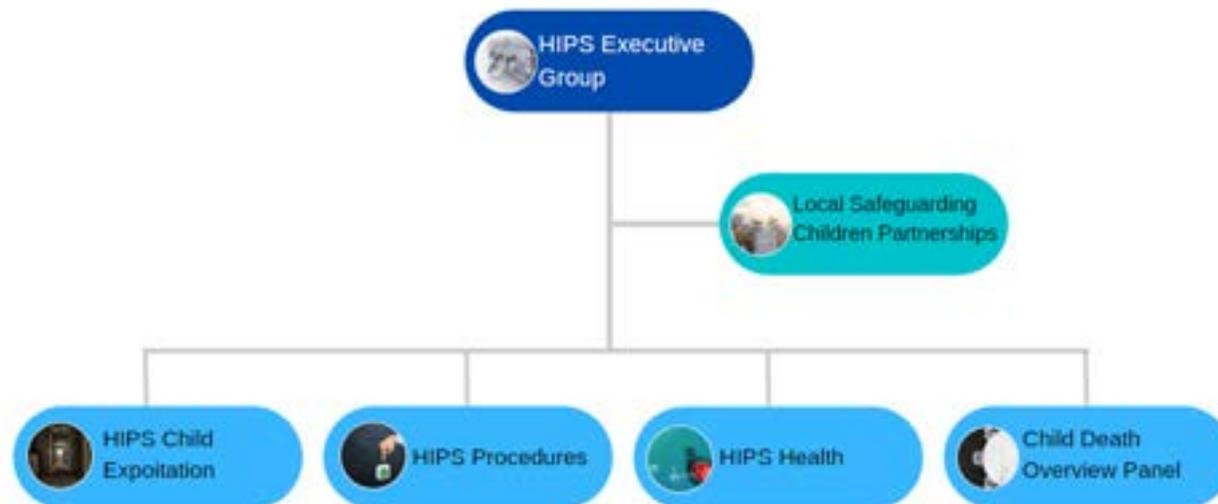
The HIPS partnership facilitates integrated working on strategic issues and common themes; however, each local area retains distinct local priorities and arrangements. The HIPS Executive Group coordinates HIPS based work that benefits all four Local Safeguarding Children Partnerships (LSCPs) through:

- Achieving clarity of purpose.
- Greater efficiency and less duplication.
- Developing strategic priorities.
- Identifying and interpreting the connections between effective learning and practice and quality assurance activity.
- Forging useful reciprocal links with other partnerships and links to and from HSCP to other organisations.



Section 1: The Partnership

Structure



The purpose of the **HIPS Child Exploitation Strategic Group** is to develop a shared understanding of the threat and response to child exploitation, including patterns of activity that may reflect the organised exploitation of children. The Group identifies risks requiring strategic intervention. Vulnerabilities and risks associated with children who go missing are understood and incorporated within a coherent and strong multi-agency response. Operational requirements are managed through the local Exploitation Delivery Group.

In quarter 4 of 2022/23 the HIPS Executive Group agreed to extend the terms of reference of the **HIPS Procedures and Strategy Group** to have oversight of implementation of the HIPS Child Sexual Abuse Strategy and for updating the associated toolkit. This Group also develops and reviews all common multi-agency safeguarding policies and procedures that inform single agency policy and procedure across the HIPS areas. This is maintained via a shared online [HIPS Safeguarding Children Procedures Manual](#).

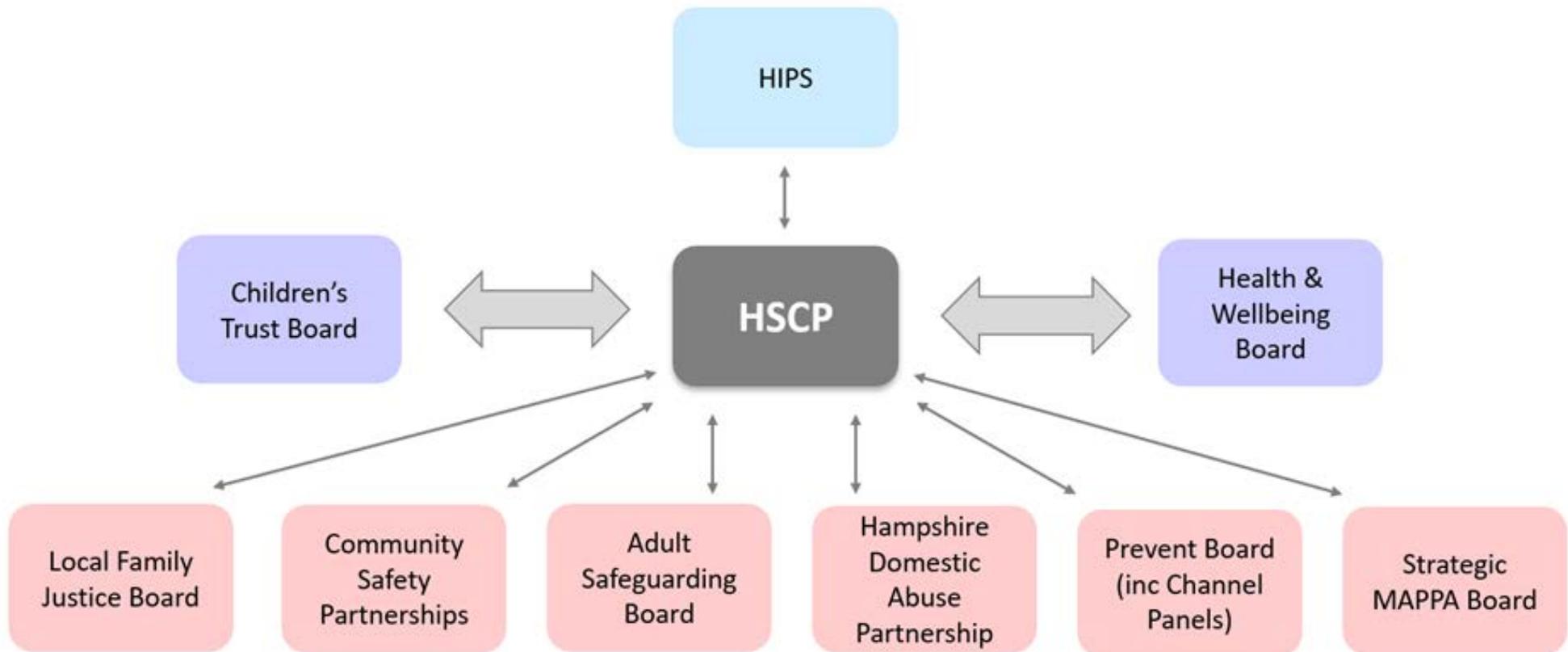
The **HIPS Health Group** co-ordinates safeguarding business across the HIPS-wide health economy, leading on promotion and implementation of best practice and learning for the health sector.

The **Child Death Overview Panel** (CDOP) reviews all child deaths determining if there were modifiable factors that contributed to the death and what action may be required to reduce/prevent such deaths happening in the future. CDOP also considers trends and themes in data and may refer cases to the SCP where there is cause or belief that neglect or abuse may have been a factor in the child's death. In quarter 3 of 2022/23 it was confirmed that accountability of CDOP would move to the Hampshire and Isle of Wight (HIOW) Integrated Care Board. This is planned for 2023/24. The HIPS Executive Group will continue to receive the CDOP Annual Report and thematic briefings.

Section 1: The Partnership

The Wider Partnership Boards

HSCP link to other strategic partnership boards that work locally to support children and families. This includes other public governance bodies including the Health and Wellbeing Board, the Children's Trust, Hampshire Domestic Abuse Partnership, Hampshire Adults Safeguarding Board, Channel Panels and the PREVENT Board, Community Safety Partnerships, the Local Family Justice Board and the Strategic MAPPA (Multi-Agency Public Protection Arrangements) Board.



Section 1: The Partnership

Finance – HSCP Funding

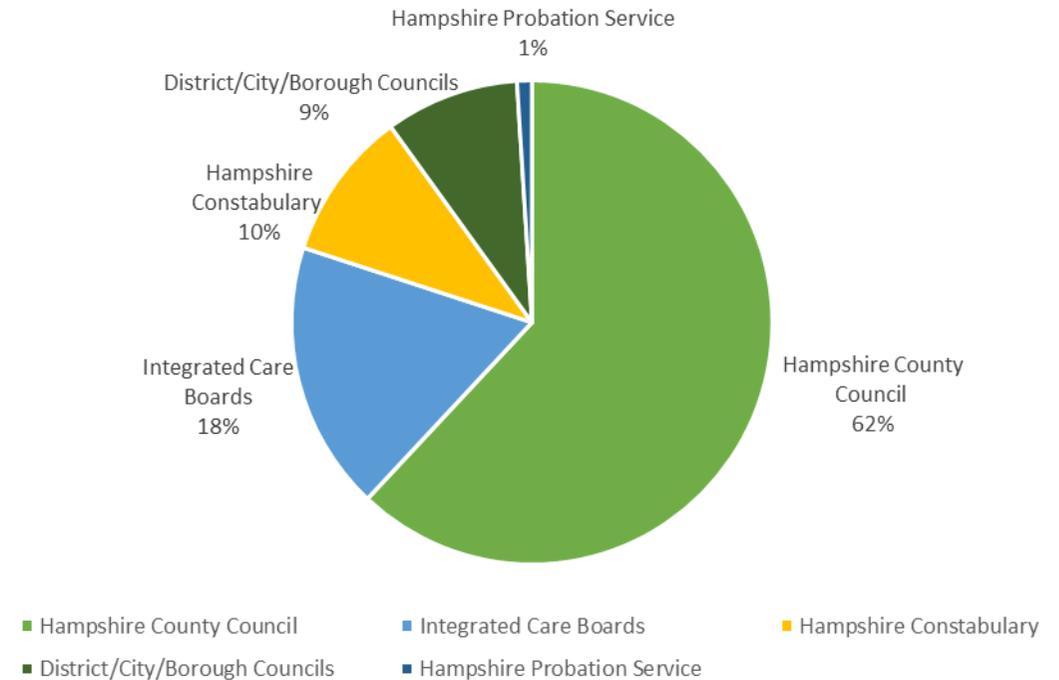
The financial challenge for many frontline services across the safeguarding partnership is one of increasing demand in parallel with reducing income from central government. HSCP's statutory and non-statutory partners have expressed their commitment to cross-agency support and have continued to demonstrate a shared responsibility for safeguarding during 2022/23 ensuring that HSCP's innovative partnership is sustained.

HSCP is funded by:

- Hampshire County Council
- Hampshire and Isle of Wight Constabulary
- Two Integrated Care Boards (Hampshire & Isle of Wight and Frimley)
- 11 district, city and borough councils
- Hampshire Probation Service

In addition, wider partner colleagues generously give their time for learning and development session delivery, and subgroup and task and finish group attendance and activity. Funding arrangements are regularly reviewed at the Executive Group and reported at the Partnership Main Board.

Annual Contributions 2022/23



Section 2: Scrutiny and Assurance

The partnership is assured, via agency audits and inspections, that thresholds are appropriate, well applied and provide an effective response to the safeguarding of children.

Hampshire Safeguarding Children Partnership (HSCP) undertakes an annual scrutiny programme, including multi-agency case file audits, focusing on the review of existing multi-agency systems in place to support and cement the quality of frontline practice. These audits provide assurance that thresholds are appropriate, risks are accurately assessed, and children receive the best possible outcome. Learning from audits is embedded in the HSCP work programme which is overseen by the safeguarding partners. The following scrutiny and assurance activities are performed:

- Section 11 (Children’s Act 2004) self-assessment audit.
- Themed multi-agency audits.
- Data sets and reports to evidence safeguarding practice and impact.
- Section 175/157 (Education Act 2002) self-assessment audits by schools and colleges.
- Training evaluations.



Themed Multi-Agency Audits

Themed multi-agency audits are commissioned by HSCP’s Scrutiny Group as part of a broader scrutiny exercise. During the reporting period these included:

- Safeguarding Infants - including the Unborn/New Born Baby Protocol, Injuries in Non Mobile Infants Protocol, ICON (Abusive Head Trauma) and Every Sleep Counts (ESC)
- Safeguarding Adolescents
- Obesity

Recommendations from audits are monitored through the Scrutiny Group until completion. All learning identified is shared with the partnership through subgroups, training and practitioner guides to ensure key messages are delivered to frontline professionals.

Key findings from audits undertaken during 2022/23 are available on the [HSCP website](#).

Section 2: Scrutiny and Assurance

Review of Physical Intervention in Secure Establishments

A review of secure establishments in the local authority area was undertaken by HSCP, as required by Working Together to Safeguard Children 2018 statutory guidance. There were three establishments included in the review. The review panel consisted of senior managers representing the safeguarding partners, chaired by the HSCP independent chair and scrutineer. In addition to panel members the review was supported by senior advisors from relevant agencies with expertise in this area. The review was co-ordinated and supported by the HSCP team.

The areas of focus of the review outlined a benchmark of expectations of what a secure establishment should be able to demonstrate in terms of effective practice in relation to physical intervention. Each secure establishment and commissioner where relevant, presented to the Panel, in relation to the areas of focus, with an opportunity for questions from the Panel and discussion.

Establishments also shared relevant policies and procedures relating to the use of physical intervention with the review team.

Each secure establishment demonstrated review and monitoring of physical intervention practices and how children and staff are supported. Each establishment demonstrated a trauma informed approach that wraps around any use of physical intervention supporting a holistic understanding of the child. Effective practice was noted in terms of the specific training and development of staff and individual review of physical intervention practice, to identify and promote effective practice and share learning. The Panel noted the access to independent advocacy for children placed in the establishments.



Multi-Agency Dataset

HSCP oversees an agreed dataset that monitors the work of partner agencies in relation to safeguarding children in Hampshire. The data is supported by analysis of activity provided by partners, which is scrutinised by a multi-agency group bi-annually. Themes arising from the dataset are considered in the review of the HSCP Business Plan and support identification of best practice and any potential gaps. During 2022/23 a review of the data set was undertaken to focus on HSCP priorities and emerging themes.

The table below outlines exemplar data for the reporting period:

Section 2: Scrutiny and Assurance

Safeguarding Area	2020-21	2021/22	2022/23	Narrative
Number of referrals to Children's Services	49,992	60,761	66,648	Referrals to the service increased by 10% in 2022/23. As with the previous 12 months, this is probably due to the longer-term impact of COVID-19 on children, young people and families' emotional and mental health and wellbeing as well as an increase in the numbers of families experiencing poverty and financial hardship. Hampshire County Council (HCC) are developing a Family Help Model that should support families appropriately and at the earliest opportunity. This may result in a reduction in referrals to the service. HCC were responsible for managing the Homes for Ukraine scheme which increased the number of contacts to the service during 2022/23.
Number of referrals leading to assessment	21,278	27,350	27,444	The number of referrals leading to assessment remained comparable to 2021/22 despite the 10% increase in referrals to the service. It is probable that referrals not progressed to the assessment stage were supported by targeted Early Help. Children's Services lead on the Homes for Ukraine scheme which increased the number of contacts to the service but not the number of referrals.
Number of Early Help Plans	4,752	6,817	4,971	As reported in last year's commentary, there was an increase in the number of children with Early Help Plans as the county came out of the coronavirus pandemic, and an increase in demand on services. Over the last year this has reduced as other services have returned to full capacity. Whilst this is an increase on 2020/21 figures, it shows that following the spike in 2021/22 this year's numbers have reduced significantly. The service is busy and delivers a range of programmes for families that continue to be in steady demand.
Safeguarding Area	2020-21	2021/22	2022/23	Narrative
Number of Child in Need Plans	21,682	27,848	24,900	In line with the rate per 10,000 population figure, there has been a slight reduction in child in need (CIN) numbers. This has not returned to pre-COVID-19 levels. The front door/Multi-agency Safeguarding Hub (MASH) 2021 joint targeted area inspection (JTAI) in November 2021 evidenced that consistent thresholds were applied. As intake numbers have increased, this would account for the increase in child protection and Family Support Service (FSS) numbers.

Section 2: Scrutiny and Assurance

Number of Child Protection (CP) Plans	999	1,022	1,048	In line with the rate per 10,000 population figure there has been growth in child protection numbers. As evidenced by the November 2021 JTAI, MASH applies consistent thresholds and the increase in overall numbers is a nationally recognised issue. The impact and effects of COVID-19 and poverty have been apparent in referrals and the number of children on a Child Protection (CP) Plan has increased slightly in the last two years.
Percentage of CP Plans for reasons of:				
<i>Neglect</i>	50%	63%	69%	There is a gradual increase in neglect numbers. However, with a significant increase in referrals, it continues to suggest that CIN and FSS work is effective.
<i>Physical Abuse</i>	4%	3%	5%	This category has remained consistent with previous years.
<i>Emotional Abuse</i>	43%	32%	24%	There has been a reduction in comparison with previous years. Emotional abuse is however, often included in other categories, so this indicator should be considered against the other indicators.
<i>Sexual Abuse</i>	3%	2%	2%	This category has remained consistent with previous years. The exploitation team has worked closely with districts to ensure best practice when working with young people and contextual safeguarding. Currently, there are concerns that there may be underreporting of online sexual exploitation. The HIPS Child Sexual Abuse Strategy and Toolkit were launched in March 2023 and this will support prevention, identification and protection.
Safeguarding Area	2020-21	2021/22	2022/23	Narrative
Number of Children Looked After (CLA)	1661	1724	1847	The number of children looked after (CLA) has continued to increase over the last 12 months. It is known that ongoing transformation programmes to keep more children safely at home and in the community have slowed the increase of children coming into care. There has been a 1% increase of children in the care population which is a nominal increase (excluding children seeking asylum where the outcome of coming into care cannot be influenced due to the child's circumstances). The work to reunify children home when safe and appropriate remains a constant focus to ensure that only the right children are in public care. The Special Guardianship Order Support Service went live in January 2023 and should further support this work. There has been a significant increase in unaccompanied refugee children in Hampshire over the last 12 months (see below) and this will account for the higher increase than in 2021/22.

Section 2: Scrutiny and Assurance

Percentage of Care Leavers in Education/Training /Employment 19-21yrs	53.0%	55.7%	56%	<p>There has been a small increase (3%) in numbers of care leavers aged between 19 and 21 years old recorded as being in education, employment and training (EET) over the last 12 months. The figures do not appear to be adversely affected by the coronavirus pandemic in terms of any reduction, however, there is still much to do in this area. This remains a central area of focus for the care leavers' service and a workstream specifically dedicated to this has been established. The workstream has involved engaging local partners (HCC Virtual College, Hampshire Learns and the Department for Work and Pensions) and is centred on promoting and creating opportunities for care leavers, especially for those young people who are finishing further education (college) where the risk of becoming not in employment, education or training (NEET) can increase. It remains a priority to work on attracting young people yet to engage with this offer. While these opportunities are heavily promoted and provide financial support to reduce barriers to EET, some young people are not able to access these or lack motivation. There have been increasing numbers of young people attending higher education (university). This increase is attributed to the enhanced offer of support under the Higher Education Policy of Hampshire Children's Services. Unfortunately, there is a small proportion of young people who are not able to engage in employment, education or training due to mental health and emotional wellbeing issues. Hampshire continues to work closely with health partners advocating for the needs of care-experienced young people.</p> <p>Data is also impacted to a small degree by young people who are not in touch with the local authority – HCC is resistant to closing cases for non-engagement and seek to afford young people every opportunity to engage.</p>
Safeguarding Area	2020-21	2021/22	2022/23	Narrative
Number of Unaccompanied Asylum-Seeking Children or Refugees	67	106	239	<p>The number of Unaccompanied Asylum-Seeking Children has increased due to the mandatory quota moving from 0.07% to 0.1%. The Home Office anticipates that there will be an increase in the number of people arriving in the UK via small boats and therefore, HCC has expanded its provision, and an additional team has been put in place in preparation. There continues to be a sound link with the National Transfer Scheme (NTS) who have provided opportunities for workers to visit the Kent Intake Unit to support with professional development.</p>

Section 2: Scrutiny and Assurance

Number of Young Carers	2075	2107	1976	There has been a slight reduction in the number of young carers. The data shows that over the last year, a number of identified young carers have transitioned to adulthood. However, demand for the service remains high. The young carers contract will be retendered in 2023/24.
Number of referrals to Children Missing from Education Officer	Data not comparable due to changes in data collection	666	1093 Total referrals (CME: 484 PMOOE: 609)	<p>There has been 64% more referrals received compared to the same period in the last academic year.</p> <p>As part of improved data reporting, there has been a separation of CME (children missing education) and PMOOE (pupil missing out on education).</p> <p>Possible reasons for the increase in CME referrals being received include:</p> <ul style="list-style-type: none"> • Increased awareness of CME service amongst schools and local authority services (for example, special education needs and children’s social care). • Possible pandemic consequence of a rise in anxiety and attendance-related issues resulting in pupils missing out on education and being referred as CME. • Possible pandemic consequence where families may not be as concerned about missing time out of education.
Safeguarding Area	2020-21		2021/22	2022/23
Number of Crimes with U18 Victim	13,574		19,732	22,092
Number of U18 Victims of Crime	10,455		14,386	15,796

Section 3: Business Plan Priorities

Business Plan Priorities

The Hampshire Safeguarding Children Partnership (HSCP) Business Plan runs on a three-year cycle with the current plan forming the basis of partnership work for 2020 to 2023. It sets out the strategic commitment of the partnership to embed good practice and make its vision a reality.

Business Plan objectives have been identified from themes arising from the partnership's existing scrutiny and quality assurance programmes, as well as findings from local and national learning reviews and conversation at the annual HSCP Development Day.

The HSCP Business Plan features two aspects:

Long-term strategic objectives spanning the period 2020 to 2023. These objectives cover complex areas of children's safeguarding which require a deeper collective understanding to inform a targeted and coordinated partnership response.

Short-term strategic objectives typically covering a single reporting year. These have been identified from HSCP's existing scrutiny and learning review programmes and support the Partnership's statutory functions.



Section 3: Business Plan Priorities

Long-Term Strategic Objectives

delivered through



Safeguarding
Adolescents

- Launch of HSCP and IOWSCP Safeguarding Adolescents Strategy.
- Development of a practice toolkit, training and support to strengthen practice for adolescent children and their families.
- Conducting of a multi-agency case file audit on safeguarding adolescents with a focus on children who go missing.
- Capturing of children and young people's voices to influence the Strategy.



Neglect

- Responding to the 2019 HSCP evaluation of neglect.
- Updating the joint HSCP and IOWSCP Neglect Strategy.
- Reviewing the online Neglect Toolkit to include additional information.
- Identifying available interventions to support and protect children affected by neglect.
- Reviewing and updating HSCP training offer on neglect.
- Identifying gaps and opportunities to promote best practice and respond to neglect.

Section 3: Business Plan Priorities

Short-Term Strategic Objectives

delivered through

Exploitation Review

- Facilitating a multi-agency response to the Hampshire delivery plan.
- Launching of the updated CERAF (and CSERQ4 for health settings).
- Reviewing District Operational Missing Exploited and Trafficked Meetings.
- Conducting a multi-agency audit on children who go missing.
- Conducting a multi-agency audit on adolescent neglect.
- Reviewing the Taxi and Private Hire Vehicle Standards.

HIPS Child Sexual Abuse Strategy

- Establishing a HIPS wide task and finish group and developing a four - phase plan.
- Researching local and national information.
- Identifying gaps in awareness via a staff survey.
- Establishing key headings, definitions and developing content.

Exclusion from Education

- Scrutinising information on vulnerable children who are excluded from school or who received reduced hours provision.

Evaluate the impact of HSCP Initiatives & Programmes

- Launching the Lurking Trolls online safety campaign in Hampshire.
- Planning the evaluation of the updated Unborn/Newborn Baby Safeguarding Protocol.
- Continuing to embed Every Sleep Counts campaign.
- Continuing to embed the ICON (coping with crying and abusive head trauma in babies) programme.

Promoting the work of HSCP

- Developing a Communications Strategy outlining use of social media for sharing information with agencies and frontline professionals.
- Working with Communications colleagues in partner agencies to develop communication plans for core initiatives.

Excellent progress was made across all areas of the HSCP Business Plan during 2022/23, with a number of audits and evaluations having taken place to assess the impact and outcomes of HSCP work.

Section 3: Business Plan Priorities

Safeguarding Infants (Under 1s)

Safeguarding Area	2020-21	2021/22	2022/23	Narrative
Number of Unborn Babies subject to CP Plans	26	39	29	The number of unborn babies subject to a child protection (CP) plan has seen a decrease from the previous year. This is probably due to early support and intervention from supporting health agencies and the profile of the Unborn/New Born Baby Safeguarding Protocol being raised through work undertaken by HSCP and partners.

Extensive research illustrates that babies under the age of one year old are at the greatest risk of physical harm. Triennial and biennial reviews of serious case reviews (SCRs) have, since they were first produced, highlighted that significantly more reviews are commissioned for this age group than any other.

In Hampshire, there are four main workstreams focusing on safeguarding infants: the ICON and Every Sleep Counts Programmes and the Unborn/New Born Baby and The management of actual or suspected bruising or other injury in Infants who are not independently mobile Protocols. These areas of work all aim to prevent abuse in the first instance and identify any potential abuse at the earliest possible stage. During 2022/23, HSCP undertook a thematic review of Safeguarding Infants in Hampshire. Learning from this review was shared with practitioners across all agencies in Hampshire through the [HSCP website](#). There has been continued promotion of each of these areas of work, raising awareness with frontline practitioners of the potential risks and highlighting support, guidance and processes to follow.

Further work will take place in 2023/24 with the development of a Safeguarding Infants Toolkit for professionals and parents and carers.

HSCP, as part of its training offer, hosts several training webinars with a specific focus on infants, including:

- Introduction to Safeguarding Infants
- Introduction to Safe Sleep
- Perinatal Mental Health and the Impact on the Child

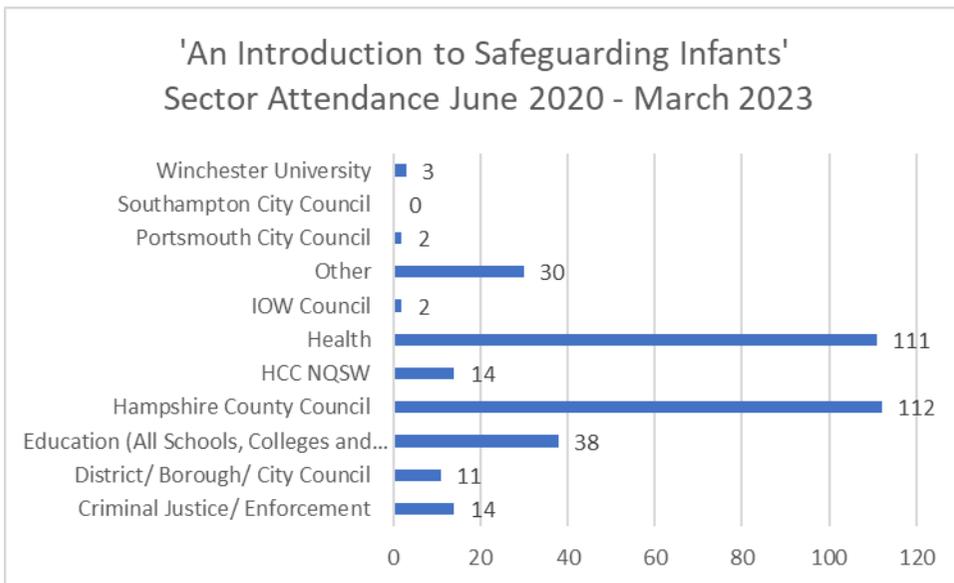


Section 3: Business Plan Priorities

Safeguarding Infants Training

HSCP has developed 'An Introduction to Safeguarding Infants' webinar to guide professionals through the four workstreams developed in Hampshire to safeguard infants and enable them to transfer this knowledge into practice. This multi-agency training is designed to support professionals in understanding the vulnerabilities of infants and the work that has been undertaken in Hampshire to support them in their roles.

To date, 337 professionals have attended this course.



The learning gain for this course in 2022/23 is 1.65. That is, pre-course, delegates rate their understanding as 6.73 out of 10 and post-course they rate their understanding as 8.43 out of 10.

Feedback

As a result of attending this training, delegates reported a greater level of confidence in recognising signs of abuse in infants and an increased awareness of some of the risk factors. Delegates reported that it was particularly useful for them to have information regarding tools to support them in their role and signposting to further resources. The joint delivery of the webinar by colleagues in health, Hampshire Children's Services and Hampshire and Isle of Wight Constabulary, was noted to be particularly effective, allowing delegates to gain a clear insight into the multi-agency response to safeguarding infants.

"I have shared course material in identification of abuse and how staff can better identify the signs."

"I have a greater understanding and have more sources to reference."

"Safeguarding is key in my role, so the learning from this webinar has been valuable. I will access the toolkit to use the resources available - thank you."

"The increased knowledge has improved my confidence around what to do and my role in terms of safeguarding infants."

"The course leaders were very knowledgeable and informative."

Section 3: Business Plan Priorities

Neglect Strategy and Toolkit

Hampshire and Isle of Wight Neglect Strategy Aims

Hampshire and Isle of Wight (IOW) Safeguarding Children Partnerships view the Neglect Strategy (launched in 2016) as a key priority enabling sustained progress towards the partnership vision for children and young people across Hampshire and the IOW. The Neglect Strategy is based on a restorative approach that encourages working with children and families to build on their strengths and help families better manage the risks and challenges they face.

The purpose of the Strategy is to provide strategic direction and a consistent approach for the way in which the partnership identifies, assesses and responds to neglect and to ensure this can be achieved at the earliest opportunity. It is relevant to all partnership agencies, including those in the statutory and non-statutory sector working with families. There is an expectation that each partner agency takes ownership and responsibility for promoting the Strategy within their organisation, with a focus on embedding it into practice. The Neglect Strategy supports agencies in improving their ability to quantify the extent to which children experience neglect within their respective areas.

Further Developments for the Hampshire and Isle of Wight Neglect Strategy

Work is undertaken on an annual basis to review and update the Neglect Strategy with the most recent Hampshire and Isle of Wight (HIOW) Neglect Task and Finish Group meeting taking place in September 2022. The revised Strategy looks at refreshing the vision and key priorities,

which are underpinned by strength-based and family-focused partnership work. The revisions seek to embed the use of language which reflects the principles of the HIOW approach.

Additional items agreed and soon to be included are:

- Educational Neglect.
- Learning from the HSCP Obesity Audit will be incorporated into the Toolkit.

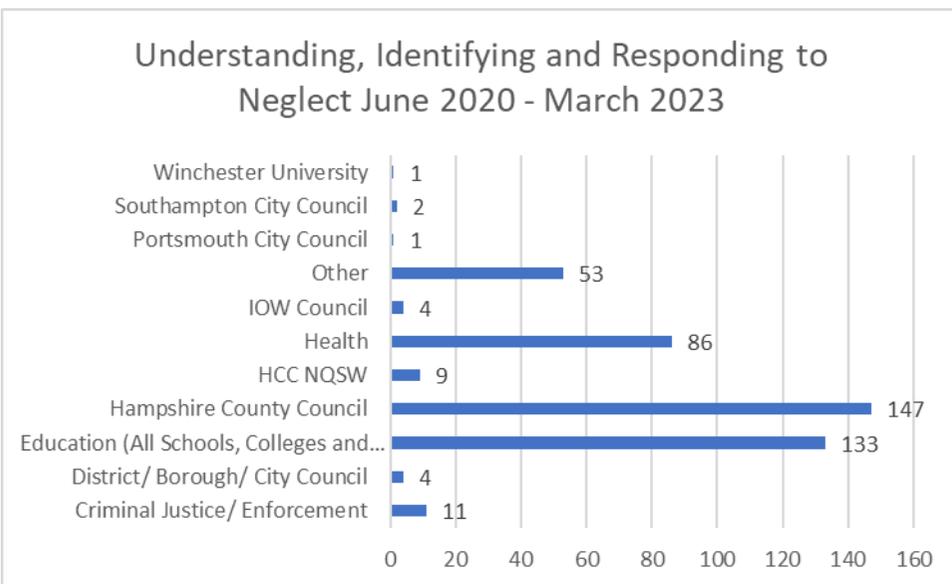


Section 3: Business Plan Priorities

Neglect Training

Hampshire and Isle of Wight Safeguarding Children Partnerships have developed the 'Understanding, Identifying and Responding to Neglect' webinar to guide professionals through the Strategy and Toolkit and enable them to transfer this knowledge into practice. This multi-agency training is designed to support professionals in understanding the concept of significant harm and neglect as outlined in the Neglect Strategy and to identify indicators of neglect using the four types of neglect outlined by Howe (2005).

The HSCP virtual offer was launched in June 2020 and since that time, 451 delegates have attended the webinar training on 'Understanding, Identifying and Responding to Neglect.' The chart below shows the breakdown of sector attendance at this training, with particularly high attendance from professionals within Hampshire County Council (HCC) and education.



The learning gain for this course in 2022/23 is 1.64. That is, pre-course, delegates rate their understanding as 6.88 out of 10 and post-course they rate their understanding as 8.5 out of 10.

Feedback

Feedback from this training has highlighted that delegates gained a greater awareness of the different tools that are available to support and increase professional knowledge and assist with referrals. Professionals reported that they would disseminate the information from this training within their organisations to share learning more widely.

"I have learned more about the different tools available and will use these in my practice in identifying, reporting and responding to neglect."

"I will maintain an awareness of all signs of neglect to enable me to identify and respond to individual cases I may encounter in my caseload."

"Helpful to consider the resources available online in terms of thresholds and information documents available."

"Really clear, concise training with lots of signposts for support and guidance - will enable me to feel more confident in my role as DDSL/ ELSA/tutor."

"I will cascade to all staff using the slides and we will look at the Toolkit together as a team including the Threshold Chart."

Section 3: Business Plan Priorities

Safeguarding Adolescents Strategy and Toolkit

Safeguarding Area	2020-21	2021/22	2022/23	Narrative:
Number of Children aged 12+ on CP plan	261	288	338	There has been an increase in the number of children aged 12+ on a child protection plan over the last two years. This is likely to be a combination of the effects of COVID-19, poverty and increased awareness following the successful launch of the Safeguarding Adolescent's Strategy and Toolkit.

Safeguarding adolescents was identified as a priority for the 2020/23 HSCP Business Plan. Following the successful launch of the Safeguarding Adolescents Strategy and professionals Toolkit in 2021/22 the focus of the work for 2022/23 was to develop the Supporting your Adolescent Toolkit for parents and carers, which launched in December 2022. The aim of the Strategy is to equip the children's workforce across Hampshire and the Isle of Wight with the skills to improve outcomes for children at risk of harm during their transition through adolescence.

The Strategy builds on existing good practice, as well as identifying and addressing gaps in service delivery and provision. Information and practical tools within the professionals Toolkit promote effective ways of working with vulnerable children to achieve positive change. It is underpinned by a strengths-based, family-focused approach to partnership work, listening to the voices of adolescents and their families and understanding their lived experiences. The parents and carers Toolkit provides information and signposting to parents and carers to support them in safeguarding their adolescent children.

During 2022/23 work has been undertaken in the development of an adolescent version of the toolkit to provide information and signposting for children who are worried about themselves or a friend. This toolkit will be launched in 2023/24.

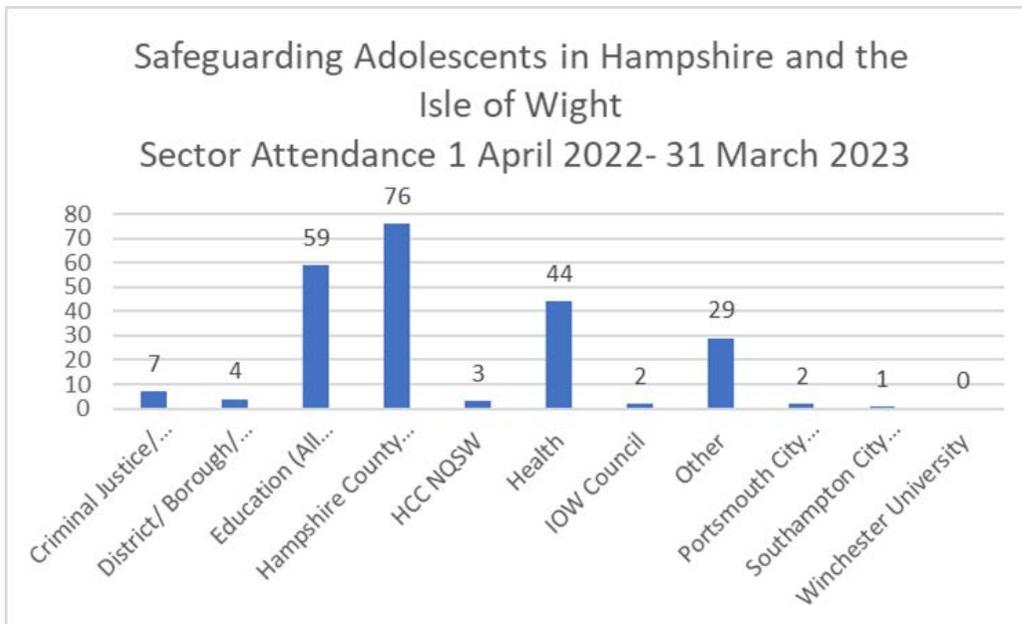


Section 3: Business Plan Priorities

Safeguarding Adolescents Training

The ‘Safeguarding Adolescents in Hampshire and the Isle of Wight’ webinar was launched through the HSCP Virtual Training Offer at the beginning of 2022 to guide professionals through the Strategy and Toolkit and enable them to transfer this knowledge into practice.

To date 251 professionals have attended this course.



The learning gain for this course in 2022/23 is 0.99. That is, pre-course, delegates rate their understanding as 7.48 out of 10 and post-course they rate their understanding as 8.47 out of 10.

Feedback

This was a well-attended course, with those who responded giving positive feedback in the five scaled question categories. All delegates (100%) agreed/strongly agreed that the course met the stated learning outcomes, and 98% agreed/strongly agreed that the trainers were knowledgeable. Ninety-five percent of delegates agreed/strongly agreed that they had been able to fully contribute to the training session. Many delegates responded that they felt the resources and links during the webinar were useful and that they planned to access these.

“Really helpful discussion on consent as well as contextual safeguarding. It was also interesting to hear from colleagues in different sectors as they had a contrasting insight regarding young people.”

“Some good resources signposted.”

“The information provided was really useful, but I also found the links very helpful and definitely a resource that I will refer back to for further help/guidance.”

“Very useful links and resources shared to support young people and practitioners who work with young people.”

“I am going to look at the huge wealth of resources that are available in the toolkits and cascade my learning to our DSL and safeguarding team. It will all be so helpful in training our staff to maintain their professional curiosity.”

As part of the scrutiny and assurance work of HSCP, the Safeguarding Adolescents Audit took place in quarter 1 2022/23. Key findings from the Audit can be accessed on the [HSCP website](#).

Section 3: Business Plan Priorities

HIPS Strategic Child Exploitation Group

The purpose of the HIPS Child Exploitation Strategic Group is to ensure that the work of the Safeguarding Childrens Partnerships covering the HIPS area meets legislative requirements, government guidance and implements best practice to protect children from all forms of exploitation. The Group also considers the multi-agency response to children who go missing, including associated risks of exploitation.

The [HIPS Child Exploitation and Extra Familial Harm Strategy](#) sets out how partner agencies work together to identify and protect children at risk of exploitation with and across the Local Safeguarding Children Partnerships (LSCPs). Each LSCP coordinates their own local delivery accountable to the individual LSCP. The HIPS Child Exploitation Strategic Group is supported by a HIPS Child Exploitation Operational Group, collaborating on delivery of the Strategy. It also provides a forum to ensure learning opportunities are shared, which has resulted in numerous multi-agency virtual webinars and training packages being delivered across the four areas. Two members of the Youth Commission attend the HIPS Child Exploitation Strategic Group meetings and contribute vital information from their work, sharing the voice of young people. The Group produces a quarterly newsletter which is shared widely across all the partnerships.

Work delivered by the HIPS Strategic Child Exploitation Group during the reporting period:

The HIPS Child Exploitation and Extra Familial Harm Strategy was renewed for 2023 to 2026. This involved looking back to assure work completed under the 2020 to 2023 Strategy, building on work already started and horizon scanning in terms of future priorities.

Beware of Lurking Trolls: Each LSCP has conducted a local evaluation of an e-safety campaign previously launched across junior schools. A toolkit of

lesson plans and supporting visual films were produced for senior schools, focussing on exploitation.

Operation Endeavour: Supports information sharing to ensure schools are aware when a child has been missing. This continued to be rolled out countywide during this reporting period and evaluation remains positive.

The Youth Commission: Provides a voice for young people who feel affected by exploitation in its various forms and want more accessible support particularly on digital exploitation, and clear guidance on where to go to for help and how to support friends experiencing these issues. A future focus on 'what could be better' and 'what works,' looking further at solutions to tackle issues facing young people is planned.

Missing Task and Finish group: This Task and Finish group was re-established in 2022/23 following an increase in the missing cohort.

Modern Slavery Partnership: Training was provided with Crown Prosecution Service (CPS) representatives to support modern slavery awareness. Sessions were delivered to Southampton Airport and housing teams who regulate homes of multiple occupancy (HMOs). A modern slavery exhibition was also developed and toured the HIPS area to further raise awareness. Challenges faced from illegal immigration and those in the UK with no immigration status including foreign national offenders was a particular focus.

Section 3: Business Plan Priorities

Resource Pack for Schools: This is a series of five short films for use for children in years 7 to 9. The films were developed by the Willow Team in Hampshire Children’s Services in partnership with children and young people and have been shared with schools.

Local Peer Drug Networks: The HIPS Child Exploitation Strategic Group received a presentation in relation to the local peer drug networks, recognising the detrimental impact on communities and supporting practitioners to identify the possible signs of young people being involved. This session highlighted the importance of safeguarding children and young people and sharing intelligence to support this. A presentation is being developed for wider practitioners to support learning. Information also featured in the Group’s newsletter for wider reach.

Modern Slavery Partnership: Implemented a roving exhibition titled: ‘The real faces of modern slavery, unmasking the truth,’ which features the stories of modern slavery survivors. This moved around the county and was promoted in the HIPS Child Exploitation Strategic Group’s newsletter.

Youth Commission: Through their members, the Youth Commission worked to implement the ‘Big Conversation’ identifying areas of concern for young people across Hampshire. Members of the HIPS Child Exploitation Strategic Group attended the Youth Commission Annual Conference in November 2022 to hear directly about their priorities and concerns. They have also been working with the Violence against Women and Girls Taskforce and promoting the work of the HIPS Child Exploitation Strategic Group.

Violence Reduction Unit: The Pan Hampshire Area is one of twenty areas tasked by the Home Office to set up a Violence Reduction Unit (VRU). The VRU brings together health, police, education leaders, health workers, local government and many other organisations from across local communities to tackle violent crime and address its underlying causes. The Serious Violence

Duty places a statutory duty on safeguarding partners to collaborate via information sharing, data and intelligence, and joint working to prevent and reduce serious violence in their locality. Hampshire is one of 18 areas that has established a dedicated VRU. The VRU has reorganised during this period to a strengthened centralised model. The VRU is a key member of the HIPS Child Exploitation Strategic Group.

HIPS Executive: Considered the need for a joined up operational approach across the county. This remains under consideration through the HIPS Child Exploitation Operational Group, recognising the different services and configurations in each local area.

HIPS Child Exploitation Training delivered:

- Children Who Go Missing From Home/Care
- Child Exploitation – As a Health Professional, What Do You Need to Know?
- Missing, Exploited and Trafficked Children (MET)
- An Introduction to the Child Exploitation Risk Assessment Framework (CERAF)
- An Introduction to Trafficking and the National Referral Mechanism

Event Feedback:

“Fantastic delivery from the trainer with lots of knowledge.”

“I appreciate now that child exploitation does not exist as a standalone issue and that children who are being criminally exploited often have other prevalent risks around. The next step for me is to inform whole staff of risks and improve their understanding.”

“I will use my knowledge I have learnt to prevent children being exploited.”

“I know the tools I can use and where to report intelligence to.”

Section 3: Business Plan Priorities

Child Sexual Abuse Strategy and Toolkit

The [HIPS Child Sexual Abuse Strategy and Toolkit](#), launched in March 2023, were produced to support a co-ordinated approach to preventing child sexual abuse (CSA) and improve the identification, protection and support for children and their families.

Key multi-agency practitioners from across HIPS developed the Strategy ensuring it is reflective of best and emerging practice and responsive to the needs of children, families and the wide range of professionals working with them.

The Strategy and Toolkit are designed to be used with the [HIPS Safeguarding Children Procedures Manual](#) and the [HIPS Child Exploitation and Extra Familial Harm Strategy](#).

Toolkit

Since the professionals Child Sexual Abuse Toolkit has been launched, there have been over 2,000 visits to the webpages of the Toolkit. This is a positive start and the Toolkit will continue to be actively promoted to practitioners. A toolkit aimed at parents and carers will be developed in 2023/24, which will draw on national resources and campaigns.

Training

Training will be implemented in 2023/24 to ensure development opportunities are available for the multi-agency workforce.



Topics will include:

- An Introduction to Child Sexual Abuse Awareness
- An Introduction to Child Sexual Abuse within the Family Environment
- Using the HIPS Child Sexual Abuse Toolkit
- Specialist Child Sexual Abuse Examinations
- Harmful Sexual Behaviour

These opportunities will be made available in addition to the current HIPS training on child exploitation.

Section 3: Business Plan Priorities

Launch

The HIPS Child Sexual Abuse Strategy and Toolkit launched across HIPS on 28 March 2023, comprising of three identical virtual sessions. Approximately 600 multi-agency practitioners attended. The event was opened by the HIPS independent chair and scrutineer and included a range of speakers discussing topics on getting it right for children, indicators of CSA, risks and how to respond, child on child sexual violence, sexting and consent.

The launch events were well received:

“Incredible training. Sensitively yet robustly executed. Clear, concise, informative and child focused. As an employee of children’s services, I feel privileged to receive training of such a high standard.”

“The information provided has given me more insight into child sexual abuse, what to look out for, how concerns are investigated and how victims are helped. Thank you so much for these courses, they are great.”

“Very well organised. Inputs from all the different agencies were really helpful and informative, particularly around the processes for medically examining children. I feel that this was a concern for many education staff and this was demystified during the training - thank you.”

Embedding the HIPS CSA Strategy and Toolkit

At a HIPS level, work is being undertaken to define key performance indicators (KPIs) to gauge the impact on outcomes for children. In brief, the

proposed KPIs include training attendance and evaluation, referrals for specialist CSA medical examinations or advice, referrals to the Harmful Sexual Behaviour Forum, numbers of CSA recorded crime and formal action taken and numbers of children with a child protection plan for reasons of CSA. In addition, HSCP has a multi-agency audit planned for quarter 4 2023/24 which will add valuable understanding of multi-agency practice in relation to CSA, identifying areas of effective practice and areas for development.



Section 3: Business Plan Priorities

Agency Responses

Representatives from HSCP's Main Board have provided information in answer to the following questions, related to the work of HSCP and multi-agency partnership working:

1. How do the workstreams of HSCP support your agency in safeguarding children and what is the impact for children and families?
2. How does HSCP training support your staff in safeguarding children?
3. How do you embed partnership working within your organisation and ensure that learning is disseminated?
4. What other areas of multi-agency work have had the greatest impact within your organisation during the reporting period April 2022 to March 2023?

Hampshire County Council Children's Services

Hampshire Children's Services consider the Hampshire and Isle of Wight Safeguarding Children Partnership's Neglect Strategy and Toolkit as a key resource for its staff and for professionals across all partner agencies working with children in Hampshire. The Neglect Strategy and Toolkit are regularly used by Hampshire social workers during their work with children and families. Tools such as 'A day in the life of' provide a rich, granular understanding of the impact of neglect. This evidence is used to support work with parents' and, where this is not possible, further safeguarding actions such as child protection planning or pre-proceedings work.

Following the launch of the Safeguarding Adolescents Strategy and the professionals' Toolkit in December 2021, the parents and carers' Safeguarding your Adolescent Toolkit was launched in December 2022. The multi-agency training is now embedded. HSCP carried out an audit in February 2023 to ascertain the use and effectiveness of the Toolkits. Information on the Toolkit and findings from the recent audit have been published and communicated to all staff and training continues.

A Hampshire and IOW Child Sexual Abuse Strategy has been developed in response to findings from a joint targeted area inspection (JTAI). The HIPS Child Sexual Abuse Strategy and associated online Toolkit was developed and formally launched across the HIPS area on 28 March 2023. The launch events were attended by a large number of Children's Services staff. The training planned for 2023/24 will be promoted by the service.

Children's Services are core partners in the multi-agency response to children at risk of exploitation in Hampshire and this was positively commented upon in the last JTAI. Hampshire Children's Services are a key member of the HIPS Child Exploitation Strategic Group and have contributed to the development of HIPS-wide strategy, policy, guidance and assessment tools to ensure an effective county-wide response to missing, exploitation and trafficked children. Hampshire Children's Services also chair the corresponding HIPS Child Exploitation Operational Group.

Section 3: Business Plan Priorities

HSCP hosted a range of training on harmful practices in September 2022 and March 2023 to support professionals in their response to disclosures or concerns of abuse linked to harmful practices. These fully funded multi-agency events were made available to all Children's Services professionals. Topics included An Introduction to Breast Ironing, An Introduction to Female Genital Mutilation, An Introduction to Child Abuse Linked to Faith and Belief and An Introduction to 'Honour' Based Abuse, Forced Marriage and Dowry Abuse. Funding from the Violence Reduction Unit has been used to fund a fixed term girls' worker post in the Willow Team.

The Every Sleep Counts programme has given families a better understanding of the risks of where they put their baby to sleep and has encouraged them to have awareness of their impaired ability to function when under the influence of drugs (including prescription drugs) and alcohol, as well as the impact of exhaustion whilst holding their sleeping baby. We ensure that the key messages given routinely by our health colleagues are duplicated by Children's Services staff, to ensure that families continue to be aware of the risks associated with unsafe sleep.

ICON supports parents in their understanding of the importance of moving away from their baby if they feel their own emotions are becoming unmanageable. The programme gives parents a heightened awareness of the signs that could indicate they may be losing control of their emotions and behaviours which could ultimately result in them shaking their baby, potentially leading to serious injury or death. The Family Support Service delivers key messages from both programmes on home visits, SOS appointments and within our parenting groups. Staff are regularly reminded of the message via team meetings and manager meetings to ensure information remains current and the messages are not forgotten. The Management of Injuries in Non-mobile Infants guidance is firmly embedded in practice, following the refresh of this guidance last year.

Signposting to HSCP workstreams, multi-agency training and toolkits is incorporated into safeguarding training for early years, schools and frontline children and families staff. We also direct Children's Services innovation volunteers to the HSCP website within our own training and encourage them to sign up for relevant HSCP training for their role as a volunteer. All pre- and post-course communications signpost delegates to HSCP's website and we also promote training via the children and families webpages.

HSCP safeguarding training provides a route to upskilling all social care staff and external providers as well as providing local knowledge and a context of emerging issues and changes in legislation and guidance, following local or national child safeguarding practice reviews and HSCP audits. For example, the recent HSCP 'Briefings - Learnings and Themes' events that took place in early 2023, and four learning events in September 2022, each focused on a different, specific aspect or form of domestic abuse.

Children and families practice educators and learning development officers attend HSCP sessions to update knowledge on contemporary safeguarding issues, new research outcomes and policy and procedures. These staff members also include HSCP tools into learning and training sessions for our newly qualified social workers on the Graduate Entry Training Scheme (GETS) Induction Training and on the Year Two GETS Consolidation and Reflection Program, as well as those on the Step-Up to Social Work programme.

Section 3: Business Plan Priorities

The Hampshire principal social worker (Children and Families) sits on the Workforce Development Group as a senior manager representative of social care within the partnership. The development of the forward plan and the HSCP training offer is reflective of the needs of the social care workforce via the HSCP learning needs analysis, undertaken as part of our tendering process. We direct suppliers to HSCP's website to support with local contextualisation around safeguarding which we expect to be included in any delivery.

Partnership working is a cornerstone of safeguarding and is part of the day-to-day role of social care staff. All Children's Services staff working directly with children and families know that they are part of the multi-agency network that they help to build around the family. This ensures that safeguarding is a responsibility which is shared by the partners and is enabled by the sharing of relevant information and reflective learning. Learning is disseminated through 'lite bite' sessions in districts, peer supervision and professional network meetings. For example, the Willow Team undertake a variety of learning and awareness raising activity in relation to child exploitation with wider partner agencies. There are also other forums such as the Operational Missing, Exploited and Trafficked Children meetings which, as well as being a forum for sharing information to ensure effective safeguarding, are also a helpful arena in which to share and disseminate learning.

Through our delivery to staff and external providers, we continually cascade information to support collaborative working with children's families and other professionals. For example, the self-reflective tool in our safeguarding delivery enables self-reflection and dissemination of information and transfer of learning back in the workplace.

The Learning and Facilitation Team within Children's Services, meet with the HSCP team and safeguarding facilitators to review training, share good practice and upskill knowledge. These sessions take place termly, which ensures knowledge is up to date. All safeguarding facilitators are also encouraged to attend the annual HSCP Safeguarding Conference.

Children's Services shares learning from learning reviews and other HSCP work with staff and managers both through sharing of reports but also by including specific discussion slots on workshops with district/service managers, and the broader management group.

Children's Services continue to work with HSCP on the reducing parental conflict agenda following further grant funding from Department of Work and Pensions. HSCP are developing and hosting a toolkit for professionals and families across Hampshire to enable them to access a range of support relating to parental conflict. HSCP continue to promote and support training being delivered by RELATE and OnePlusOne to upskill professionals working with families and deliver the digital interventions. HSCP has also supported in the planning and arranging of the 'Strengthening Parental Relationships' launch event for April 2023 (the Hampshire Reducing Parental Conflict offer – which will include the launch of the Strengthening Parental Relationships Toolkit).

Section 3: Business Plan Priorities

Hampshire and Isle of Wight Constabulary

Hampshire and Isle of Wight Constabulary representatives have worked collaboratively on the Supporting Your Adolescent Toolkit to support parent and carers. The education manager has made a sustained commitment to multi-agency working groups and the creation and development of joint HSCP/IOWSCP toolkits.

The resources and HSCP Virtual Training Offer have been promoted and used by our organisation. They have been an informative tool for our Child Abuse Investigate (CAIT) teams and Response and Patrol (R&P) teams, in addition to our Neighbourhood Teams who are in regular contact with parents and carers. We have been actively promoting these resources to encourage our external partners to support the joined-up approach for children and young people.

The HIPS Child Exploitation Strategy identifies further areas for development in partnership working. These enhanced improvements can ultimately reduce the risk of the most vulnerable children. Some examples of this include the Missing Exploitation Team Tracker, High Risk Strategy Meetings (HRSM) and use of the National Referral Mechanism (NRM).

The Constabulary have a centralised Missing Exploited Team (MET) that engages with partners, both statutory and non-statutory, to address issues and identify those at risk of exploitation using the HIPS Child Exploitation Risk Assessment Framework (CERAF).

HSCP promotes our resources called Safe4Me. This platform provides educators, service providers and parents with resources to keep children and young people safe by providing signposting to professional services (including the HSCP Virtual Training Offer). It provides resources and toolkits that are current and align with the national personal, social, health and economic (PSHE) education and relationships and sex education (RSE).

The work of HSCP influences our approach to Public Protection Notices (PPN), and feeds into our own in-house training programmes. We conduct monthly multi-agency scrutiny panels to dip sample PPNs, as part of the quality assurance process.

The education partnership managers contribute to the training which is available on the HSCP Virtual Training Offer, and the training is promoted within our organisation to police officers and staff that work with children and young people. Our Child Centred Policing Champions and senior leaders play a key role in the promotion of all staff professional development.

We continually review whether we have the appropriate representatives in partnership meetings to ensure we effectively support the multi-agency partnership groups. We are represented at the Workforce Development Group and collaborate on training design.

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Within the Constabulary we have many specialised police staff that work with us in various departments to enhance our knowledge and ensure we operate in accordance with current policy. We possess high quality research and evaluation teams that undertake thematic reviews and in-depth analyses of topics regarding children and young people's safety. Our learning and development and education partnership managers assist the internal and external quality assurance exercises to ensure the standard is consistent and current.

As part of our partnership working, the Constabulary regularly participate in multi-agency scrutiny audits. This process involves discussion, reflection, recommendations and key learning for improvement as well as sharing effective practice. Our Serious Case Review team assist with reviews of serious safeguarding cases and have led local learning events. This includes monitoring of implementation of recommendations.

Police representatives attend all strategic and subgroup partnership group meetings, and therefore, all information relevant to the organisation and partners is shared along with minutes and actions tracked.

The HSCP events and training offer provides valuable information and awareness to our officers and staff working with parents and carers in the community. The speakers that covered parental conflict issues at the latest HSCP Annual Conference have fostered new and enhanced relationships to support our district teams and schools. Working with the strengthening parental relationships co-ordinator on the strengthening parental relationships offer with the promotion of the forthcoming Strengthening Parental Relationships Toolkit in 2023/24, has increased awareness and understanding of the impact of conflict on children.

The formation of the larger Education Partnership Team within the Constabulary has led to closer working with partners within education. Relationships have improved with schools which supports information sharing via the promotion of our Community Partnership Information forms (CPIs).

Multi-agency working has influenced our approach and listening and engaging directly with children and young people has led to us capturing their views to support change as set out by our Child Centred Policing (CCP) Strategy.

The voice of the child has been a key learning point and it is embedded in our training packages within the organisation mandatory (protected) training. An online package has also recently been created to ensure police officers remain current and learning is refreshed.

We have staff that have an additional role as Child Centred Champions. They participate in additional training and are responsible for disseminating updates and messaging from our CCP Strategy across the organisation.

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Hampshire and Isle of Wight Integrated Care Board (ICB) and Frimley integrated Care Board (ICB)

With an increasingly challenged workforce with overwhelmed practitioners and increasing workloads, the workstreams of HSCP help make it easier for professionals to navigate the complex safeguarding landscape and, in turn, safeguard children and young people via the adoption of the HIPS Family Approach Guidance.

The workstreams of HSCP support our health agencies to safeguard children by strengthening a co-ordinated approach that has clear and consistent guidance/processes for practitioners to follow when undertaking safeguarding risk assessment and developing clear robust plans for our vulnerable children, young people and families, including looked after children and their carers. This, in turn, helps to keep the child central and promote the voice of the child.

The designated professionals continue to work on HSCP workstreams and this includes updating and developing policies and strategies such as the HIPS Child Sexual Abuse (CSA) Strategy and Toolkit, which will help strengthen our identification and response to CSA and empower the voice of health in terms of safeguarding.

The tools and protocols also mean we have a consistent approach in terms of what is expected from practitioners and multi-agency partners regarding an area of concern, for example, the management of injuries in non-mobile infants. These are also used in safeguarding supervision to help health practitioners to escalate any cases and develop clear action plans.

The workstreams support safeguarding leads within each of the differing multi-agency services to work together to ensure that the appropriate tools/strategies are updated. This ensures that practitioners have up to date, evidence-based information which they can readily use in practice which will help in safeguarding children and young people. By being part of the HSCP workstreams we can continue:

- Supporting critical thinking and professional challenge through effective leadership and culture.
- Promoting the importance of a whole family approach to risk assessment and support.
- Giving central consideration to equality and diversity, and its impact on the lived experience of children and families.
- Recognising and responding to the vulnerability of children, young people and babies.
- Keeping a focus on risks and professional challenge.
- Ensuring the voice of health is heard and partnership working strengthened.

The training is accessible for all Integrated Care Board (ICB) staff and provides an opportunity to establish and continually develop a sound knowledge of child protection, safeguarding and the legal frameworks that surround this including those for looked after children. The training supports and develops

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staff to work more confidently with complexity, utilising professional judgement and undertaking analysis of risk which promotes the safeguarding of children. Training not only explores the safeguarding topic, but also highlights to the practitioner the HSCP tools and resources that are available for that specific topic. The designates support with the delivery of the HSCP training programme.

Training participants gain a greater understanding of safeguarding issues and safeguarding legislation enabling them to recognise the potential indicators of abuse/neglect and understand the impact this might have on children and young people. This helps health care professionals to protect children and to report abuse/neglect effectively. It also supports staff in health settings to meet intercollegiate guidance training requirements in accordance with their role and responsibilities.

The training helps:

- Provide a diverse safeguarding workforce with information so that each individual agency can reflect on their practice, identify changes, and help to prevent the need for future reviews.
- Enable practitioners to reflect on action which facilitates staff to consider changing internal processes so that learning identified by the partnership can be embedded to enable the required pace of change.
- Encourage staff to capture the voice of the child and act on the wishes of family members and carers affected by the incidents that resulted in a report by demonstrating our willingness to learn and prevent future incidents.
- Provide useful additional resources for staff training to ensure compliance.

As part of our partnership working, designates are members of HSCP and its relevant subgroups and also members of the Corporate Parenting Board. ICB designated teams have supported and been involved in the roll out of any updated/new strategies/protocols and toolkits across the Hampshire area, via training and development sessions and within information and newsletters which have been circulated by the ICBs to all our health partners to ensure that information from HSCP is shared within. The ICB worked closely with HSCP in the reporting year to ensure that safe processes were included within the ICBs as commissioners and within the organisations that they commission on behalf of vulnerable children, young people, looked after children and their families and carers.

To ensure learning is appropriately disseminated, learning from local and national practice reviews is added to safeguarding Level 3 children's training for GPs. The designates have also recently developed a local repository to start recording cases discussed at LIG so that we can have oversight of the themes identified for health and work with our providers where re-current themes emerge. Identified learning themes are also shared in training and supervision.

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The ICB safeguarding teams from Hampshire and Frimley continue to work in a collaborative and supportive manner; this includes learning from each area, providing cover at key meetings and communicating key messages across the systems.

Other areas of multi-agency working that have had a significant impact include:

- Implementing learning and actions from the HSCP LIG across the health economy and into the health workforce.
- Progressing the partnership priorities within the HSCP subgroups.
- Protocol and policy updates (for example, Unborn/New Born Baby Protocol)
- Multi-agency audits and subsequent learning led by HSCP.
- Continuing to strengthen the voice of health across the partnership.
- Continued work to improve feedback from MASH regarding referral outcomes.

Hampshire Hospitals Foundation Trust (HHFT)

Hampshire Hospitals Foundation Trust (HHFT) have representatives on a range of workstreams who bring an acute hospital perspective. The workstreams provide a forum for networking and sharing of good practice across organisational boundaries. The workstreams encourage challenge and an opportunity for agencies to work together to ensure that processes are appropriate and achievable which in turn, enables all agencies involved to implement the strategies and protocols.

The Trust's Named Midwife Safeguarding Children has taken the lead for female genital mutilation within the Harmful Practices Group and remains a member of the Unborn/Newborn Baby Safeguarding Protocol Strategic Group. The HIPS Child Sexual Abuse Strategy and Toolkit has been well received within the Trust, future presentations at the Safeguarding Children's Forum are planned for 2023.

Multi-agency input into the development of the HSCP toolkits ensures they are accessible and user friendly for practitioners working directly with children, therefore, allowing for timely and appropriate interventions. HSCP toolkits are used in training, supervision and day-to-day assessment of risk at HHFT. They have been made available through the safeguarding pages on the Trust intranet.

The toolkits have incorporated learning from child safeguarding practice reviews and cover all ages; the increased awareness supports children with earlier referrals, more knowledge around complex needs and how to support families and children. HHFT adopts a family approach to safeguarding and includes the child in decision making. The HHFT Safeguarding Children Adult Pathway has been adapted from the toolkits to ensure that practitioners coming into contact with adults, where their presentation may be a cause for concern, consider the lived experience of any child that the adult has contact with/has caring responsibilities for.

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HHFT have developed the Child, Home, Education Environment Relationships CHEER Model which is a framework to aid staff in listening and documenting the voice of the child. This has now been recorded and shared. The model will form part of the Trust's Level 3 safeguarding children training.

The HSCP provides free multi-agency training which is diverse current and accessible, eLearning packages and webinars provide easier access for staff and the offer of lunchtime and twilight webinars has been particularly inventive. The Safeguarding Children's Team at HHFT promote this free training throughout the Trust. There is a link on the Trust Intranet to the HSCP Training Brochure which is promoted at clinical governance and local management meetings. Due to the requirements of the Intercollegiate Guidance, not all HSCP training meets the needs of health staff for Level 3, however, staff are encouraged to add the training to their continuing professional development (CPD) record for their appraisals.

The Safeguarding Training Team are supported to attend relevant training and use the information, toolkits and learning to inform their practice in providing safeguarding children supervision and include these in their training.

Learning arising from child safeguarding practice reviews and multi-agency reviews commissioned by HSCP are incorporated into the Trust Safeguarding Children Improvement Plan, in training, circulated to staff via emails and uploaded to the Trust intranet as a resource for CPD. The specialist safeguarding practitioners offer planned and ad hoc supervision as well as offering bespoke opportunities for learning.

HHFT's Safeguarding Team contribute to multi-agency audits, and the Named Nurse as the lead for Safeguarding Children represents HHFT at the HSCP Main Board and subgroups.

As all child protection medicals, child sexual abuse medicals, looked after children initial and review health assessments are undertaken within the acute trust, HHFT work effectively with agency partners to ensure safe and appropriate outcomes for children. Maternity services work with other health professionals to identify risk within families; where domestic abuse, substance misuse or mental health concerns are identified in the pregnancy, midwives work closely with outreach services to ensure that family support and robust plans are in place to ensure the safety and wellbeing of the unborn/newborn child.

Southern Health NHS Foundation Trust (SHFT)

Southern Health NHS Foundation Trust (SHFT) is an integral part of the wider health response in the safeguarding of children and young people across Hampshire. HSCP provides clear lines of governance to include in operational policies and protocols that underpin evidence-based practice and principles within a multi-agency framework. Having several agreed and shared pathways in the safeguarding of children not only defines what is expected of practitioners but maintains safe practice via regular audits and scrutiny.

HSCP toolkits have been developed from multi-agency input so that useful tools can be accessed by practitioners, often with individual children and

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families in partnership, for example, ICON and Every Sleep Counts. In addition, the 'Day in the Life' tools provide practitioners with examples of the child's lived experience and the impact that this can have on the child such as in the case of the Neglect Toolkit adding value to decision making and outcomes. This contributes to practitioners' risk assessment and analysis. It informs their professional judgement to make a timely referral and then, provide early intervention and support. Toolkits cover all ages and all situations that children may be experiencing and incorporate learning from local child safeguarding practice reviews. They, therefore, support each organisation's discharge of responsibilities to safeguard children. With each toolkit being collaboratively produced, it also provides a timely review of existing policies and procedures within SHFT and an opportunity to train practitioners to improve practice in the recognition of risk and the impact that this would be having on a child's lived experience.

With the recent launch of the HIPS Child Sexual Abuse Strategy and Toolkit, recognition and management of this important aspect of safeguarding children in the community will become an ongoing focus for development. This is vital to prevent significant harm and the negative impact that it has on a child's physical and mental health during their developing years and into adulthood.

HSCP training provides a free and diverse package of learning to enhance staff's awareness and knowledge base. It is very accessible as staff can complete eLearning and attend webinars both within usual service hours as well as outside of them, thus fitting in with the realities of current operational practice and resourcing in the health sector. As the learning tends to be offered from a virtual platform this supports the Trust's ability to access learning flexibly and is more cost effective for services. The training presenters will often provide the ability for staff to interact with presenters and each other which supports cross-agency learning. Practitioners are then able to conveniently access their learning account to download and review the slide decks on a continuing basis to refresh their knowledge base. Members of the SHFT safeguarding team are also representatives on the HSCP Workforce Development Group and contribute to the decision-making around the training that is being offered.

The SHFT Safeguarding Clinical Support Team representatives attend the HSCP Main Board and subgroups as well as contributing to multi-agency audits and attendance at panels. Reviews are assisted by scoping health information that is held for children, young people and significant adults. The Safeguarding Clinical Support Team ensure that learning is shared by delivering Level 3 training and learner sets using a combination of in-person and virtual training. This increases awareness of current safeguarding legislation as well as knowledge of safeguarding procedures to enhance skills. Learning is also shared using social media and via whole Trust bulletins. SHFT undertake a wide range of audits in the Trust as part of quality assurance in order that learning is being embedded and outcomes for children can be improved.

The Safeguarding Clinical Support Team has worked closely with the 0-19 service, Specialist/CAMHS services, and Adult Mental Health services in the Trust offering increased specialist safeguarding supervision to improve identification and management of abuse and vulnerabilities of children and their families within a family approach, drawing on the learning from case reviews and in the use of the HSCP toolkits. This has also been undertaken in recognition of the increased volume and complexities of cases post COVID-19. The Trust has adopted and is continuing to develop a trauma informed approach.

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Public Health

The Public Health function that covers Hampshire County Council and Isle of Wight Council has been fully engaged in the Safeguarding Children Partnership. This includes, where appropriate, being members of task and finish groups and bringing a population health perspective to support the development of consistent, high-quality resources that will result in improved outcomes for children and families. An example of the Public Health team's contribution is its involvement in the production of resources for the Safeguarding Adolescents Toolkit. Participating in these groups enables the identification of potential areas of work that would benefit from Public Health expertise (for example, the obesity actions picked up by the Neglect Task and Finish group as a result of the HSCP Safeguarding and Obesity audit).

The Public Health function within Hampshire County Council (HCC) is to lead and commission a range of specialist areas including public health nursing, sexual health, substance misuse, domestic abuse services, weight management and smoking cessation services. Providers of these services are expected (through their respective commissioning arrangements) to enable their staff to access and use LSCP resources. For example, the public health nursing services routinely use and comply with the Unborn/New Born Baby Protocol, the management of injuries in non-mobile infants, ICON and Every Sleep Counts procedures and guidance. These are monitored through robust quarterly quality reporting through Contract Quality Review Meetings (including biennial safeguarding themed audits and compliance with local and national requirements).

The use of these strategies and toolkits enables Public Health commissioned services to follow consistent high-quality protocols and policies within the delivery of their respective services to children and families, enabling effective identification and assessment of needs and thus keep the safety of the child and family at the centre of service delivery. For example, the Public Health Team Sexual Health commissioners ensure that all practitioners in the Sexual and Reproductive Health Service are aware of the HIPS Child Sexual Abuse Strategy and are trained to the appropriate level. Robust risk assessments are undertaken for all under 18s to identify any child at risk of sexual abuse and pathways are in place to the Willow Team/social care.

The Public Health Team are informed of HSCP training through safeguarding updates. Safeguarding mandatory training is included within staff mid-year and end-of-year appraisals and wider training opportunities are shared through team-wide cascade emails from the safeguarding leads. Public Health safeguarding leads continue to deliver annual safeguarding training for the wider Hampshire and Isle of Wight (HIOW) Public Health Team. Building on the scenario-based training of June 2021, a theme of individual, team, organisation and system safeguarding responsibilities was delivered in September 2022.

The Domestic Abuse Team within Public Health have worked with HSCP to develop the domestic abuse training package for the Hampshire Domestic Abuse Partnership (HDAP) and to look at ways of working across the relevant boards. The Team is also working to incorporate learning from the Journey of the Child Report into the new strategy action plans (which currently has a particular gap for education).

The Public Health Team work with providers to review workforce safeguarding training levels through their routine contract management processes. Providers are also informed of the links to HSCP training through cascade dissemination from the board.

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To ensure a consistent and resilient approach to overseeing and monitoring our safeguarding function (including sharing relevant training opportunities), a Public Health safeguarding group has been developed which ensures the dissemination of all safeguarding related messaging including training opportunities.

Public Health works in partnership with the providers of commissioned Public Health services but also across the wider children's health and care system. For example, the Public Health Team leads both the Hampshire and Isle of Wight Domestic Abuse Partnership Boards (chaired by the director of Public Health). These boards oversee the strategy for domestic abuse to reduce its incidence, increase safety and protect our children.

The HIOW Public Health Team continues to lead the response for Hampshire and IOW for emerging or existing health protection issues. This work requires the interpretation of national guidance and consideration about how this guidance might affect the safeguarding of children and young people.

The Strategic Drug and Alcohol Partnership work collaboratively to prevent and reduce the harm associated with substance misuse (to individuals, their families and communities) and increase the opportunities for recovery for those who are dependent on drugs/alcohol. Specifically, this has included providing multi-agency training to increase the awareness of drugs and alcohol for professionals and identify hidden harm. The National Drugs Strategy has provided an opportunity to focus on reducing the demand for drugs and alcohol which has included a clear approach on early intervention and signposting for children, young people and families most at risk of substance misuse (identifying hidden harm) and providing targeted interventions thereby reducing the escalation of use and harm to young people.

Education (Individual School Representative)

HSCP toolkits allow for support both with training delivery, and with direct safeguarding practice (for example, Neglect Assessment Tool). HSCP workstreams promote better identification of safeguarding issues, as well as providing tools to encourage and support change in children's circumstances where there may be safeguarding concerns. Having multi-agency resources also prevents documents and materials from being susceptible to "silo" effects.

The introductory webinars to particular topics are useful, allowing our staff to focus on specific areas (for example., nurses have attended the webinar, An Introduction to Fabricated or Induced Illnesses, and family link workers have attended sessions focused on strengthening parental relationships). These webinars enhance the broader training we do and, supplementary to this, provides an opportunity to link with other agencies in training sessions – again ensuring that our staff training is wider than considering solely students with physical disabilities.

Learning, including that from the HSCP Virtual Training Offer, is disseminated both through an in-house training team, and through identification during the Professional Development Review process and internal investigations where there is a learning need specific to individuals or teams.

The Keeping Children Safe in Education Self-Assessment is always valuable for internal and external assurance of safeguarding arrangements in place.

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Children's Services Education and Inclusion

Access to strategies and toolkits alongside accessible, relevant online training is well received and well utilised in the education sector. These are promoted routinely through the HSCP Education Subgroup. The provision of external resources and training, for example the Brook Traffic Light Tool, has been hugely beneficial to the education sector in relation to upskilling staff in a range of roles and supporting their frontline work to safeguard children and young people.

There have been secure links made between workstreams and across agencies, for example, the Safeguarding Adolescents Strategy and the child exploitation work. This supports holistic understanding for general frontline practice and assists professionals to spot signs/concerns. Safeguarding leads in education settings report greater awareness and strengthened practice because of resources available through HSCP.

HSCP training is wide ranging and accessible. This enables staff to strengthen their understanding across many areas, which in turn supports the culture of safeguarding across education settings. Where staff have felt less confident in a particular area of safeguarding, the HSCP team has responded with a training offer. Similarly, where the Keeping Children Safe in Education Organisational Self-Assessment returns have flagged a greater training need in a particular area, this has been addressed positively by the training team and there is good evidence of education settings drawing on training in their practice. The annual Designated Safeguarding Leads (DSL) Conference for education settings is very well subscribed and secures strong feedback.

Learning is often first identified through the HSCP Education Subgroup and then rolled out to education settings through the numerous representatives across all sectors, who form part of that subgroup. Learning is also disseminated through sector leadership meetings, for example, meetings of headteachers/principals across different age phases. A 'lessons learnt' document produced in 2021 continues to be used widely to support training and development, for example, through a dedicated training package for school governing bodies; a further publication is planned in summer 2023. The work of HSCP and the associated significance of a multi-agency/partnership approach is given a high profile through regular communications to education settings.

Liaison and joint work with other agencies, for example, work on Operation Encompass and Endeavour with Hampshire and Isle of Wight Constabulary and work with Public Health on safe, healthy relationships exemplifies partnership working to practitioners, as does representation of partners on the Education Subgroup of HSCP. Working Together to Safeguard Children and Keeping Children Safe in Education are key pieces of statutory guidance that are known and promoted across the education sectors; expectations are embodied through the Keeping Children Safe in Education self-assessment tool, model policies and procedures, and multi-agency inputs through the DSL Conference and the Education Subgroup.

Involvement in audits and reviews of serious safeguarding cases has resulted in the dissemination of learning which has proved impactful. In addition, access to toolkits/guidance which assists in spotting signs and with decision-making, notably the safeguarding adolescents work and revisiting the Thresholds Chart with all education settings has been very useful for education colleagues.

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The Lessons Learnt education publication for specific training purposes has continued to prove valuable. We have been able to forge links between workstreams, such as Keeping my Friends Safe, safeguarding adolescents, Violence Against Women and Girls and healthy relationships education – and this has meant we are able to better understand lived experiences and upskill the workforce on these inter-connected themes.

Keeping my Friends Safe: The Education Subgroup have supported the development of the Keeping my Friends Safe project, with members of the Group taking the lead to develop resources for different age groups. The primary phase resource, which had previously been developed, was updated in early 2022 and has been used as a template to develop resources for secondary and post sixteen settings. The new and updated resources are expected to be re-launched in the autumn term of 2023.

Hampshire Child and Adolescent Mental Health Service (CAMHS) Sussex Partnership NHS Foundation Trust

There have been some comprehensive multi-agency workstreams completed this year. As a provider of mental health services for children, often with complex backgrounds, the HSCP toolkits for neglect, adolescence, exploitation, and the newly launched Child Sexual Abuse Toolkit continue to be especially useful resources for frontline practice. The compilation of resources in a central hub enables our staff to access the information and obtain what they need. For example, information to assist in the completion of robust referrals, to support accurate risk assessment for exploitation, or information that helps professionals to clearly express the type of neglect evident with the child they are working with.

In addition, the toolkits are strengthened by the availability of specialist training sessions overseen and coordinated by the partnership. We know using common tools, language and thresholds across all agencies promotes understanding and supports strong practice to ensure the child's needs are clearly articulated and understood. There are additional resources and case examples included within the toolkits which support this understanding. The HSCP training offer is extensive and readily accessible. Staff can choose to access the training that is most relevant to their area of practice and for their own professional development.

As well as training, thematic snapshot audits, held throughout the year, provide a lens through which we can examine frontline practice. They can help highlight what is working well and any areas for improvement. For CAMHS, participating in audits, provides excellent insight into how our service performs and communicates within a multi-agency safeguarding system to best support children in our care.

We embed partnership working and ensure learning is disseminated through:

- Supervision (responsive individual, complex, team, group). When talking through children's experiences in supervision sessions, learning from a similar case, a practice review, or one of the HSCP audits or meetings can help strengthen knowledge and understanding amongst clinical staff.

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- Our monthly newsletter, Safeguarding Digest, which captures information in one central place. We have permanent links to the online Inter-Agency Referral Form (IARF), the HSCP training page and the Escalation and Resolution of Professional Disagreement Policy. Learning from local child safeguarding practice reviews and other multi-agency reviews or risk incidents is captured within this circulation as well as updated risk tools, newly developed training or study days.
- Each CAMHS team has a 'safeguarding link'. The 'link' is a clinician who has a special interest in safeguarding and acts as a resource for their team. They meet regularly with the safeguarding team and will share information from meetings and from within the Digest newsletter at their own CAMHS team meetings.
- Specialist safeguarding staff training. This year we are returning to Hampshire focused full day face-to-face training for our service. During the coronavirus pandemic, our training offer for staff was virtual and Sussex-wide. This year's programme includes many aspects of HSCP/HIPS work and resources. It includes learning from reviews, the suite of toolkits, other resources, multi-agency tools (CERAF/Community Partnership Information/Thresholds) and the training offer. The partnership work is integral to our safeguarding team and therefore, it is considered a 'golden thread' that weaves throughout the training day. As a service, safeguarding is 'core business' and it is important to us that our staff are confident to take any necessary safeguarding measures to support the children under our care and focus on their individual needs. The voice of the child is an area in which we excel and because of this we are able to reflect the child's lived experience which can often result in safeguarding action.

The development of the Safeguarding Leads meeting has been incredibly useful, and it has become a forum for discussing cases that have felt a bit 'stuck' or where it is felt useful to highlight frontline practice where there is learning, or indeed exemplary practice. Having referred one of our complex cases, it was helpful to obtain case traction and multi-agency oversight.

Practitioner workshops, overseen by HSCP LIG members, can also be a powerful and thought-provoking experience, particularly when the child's voice and lived experience is shared and sharply in focus. It provides an opportunity to reflect upon what has improved in practice since the incident and what else we all need to consider to improve circumstances for children in a similar situation - not only within our own agencies, but also as a collective.

South Coast Ambulance Service (SCAS)

The current safeguarding structure within SCAS is new and evolving. The use of multi-agency procedures will be introduced as part of the development of the team. The new SCAS training package has incorporated the use of the HSCP safeguarding infants and child exploitation webinars within Level 3 training. HSCP toolkits have also been incorporated into current safeguarding training packages.

HSCP training has been attended by the named professional for safeguarding children, education quality manager and the director of quality and patient safety. This training has been used to inform the training needs across the Trust and incorporated into learning packages for staff. The associate director of safeguarding has been a member of the HSCP Workforce Development Group to agree statutory and mandatory training for the year 2022/23.

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The associate director, named professional and wider safeguarding team have endeavoured to attend multi-agency meetings as a priority. The recent HIPS Child Death Review Process has been sent to all staff on an internal comms release and is available on the Trust intranet safeguarding page. Members of the safeguarding team are also given opportunities and encouraged to attend training.

Hampshire Youth Offending Team (HYOT)

Hampshire Youth Offending Team work with children from the ages of 10-17. The relevance of the workstreams is therefore dependent within this context.

Examples of the impact these workstreams have had on outcomes include:

Neglect Strategy and Toolkit. This is used by YOT staff and managers in a variety of ways including source material for reflective supervision that enables staff working with children to apply the material to their work (we know good supervision leads to good outcomes). The Toolkit supports the completion of MASH referrals ensuring that as much information is included to support colleagues in making decisions. It is also used as a reference document when having healthy debates with colleagues from other partnerships and to inform our assessments of children and families.

Safeguarding Adolescents Strategy and Toolkit: Working with and safeguarding adolescents is at the heart of what we do. HYOT's overall objectives are to prevent offending, reoffending and safeguard children. Many of our staff have considerable experience assessing, planning, and working with this age group. We use this Toolkit mostly when the safeguarding risk is not within the home.

Child Exploitation (including Harmful Practices): This workstream is fundamental to our practice. Child exploitation can bring children into the criminal justice system, and we need to balance the risk to others and the needs of the child. For example, we routinely complete the Child Exploitation Risk Assessment Framework (CERAF) assessment tool and incorporate it into our own assessments. This workstream and our relationship with the Willow Team is key to having successful outcomes. It supports us with collaborative planning with the child and family on how their needs are addressed.

HIPS Child Sexual Abuse Strategy and Toolkit launch: The Child Sexual Abuse (CSA) YOT lead contributed to the Toolkit by drafting the section on harmful sexual behaviour. The material is used to support triage referrals to our Youth Crime Prevention Service and undertaking specialist assessments. Furthermore, when we receive these referral requests from other professionals, we send the Toolkit for further guidance on what they need to consider.

Managers and staff attend a range of training opportunities. In addition, the head of service sits on the Workforce Development Group and has undertaken observations of courses to monitor quality. Key staff have also supported the delivery of training. HYOT staff actively attend a full range of training. Webinars are especially helpful to support the induction and training of new staff.

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Hampshire YOT is a statutory partnership (police, probation, local authority, education, health, and central government), therefore, there is a governance and infrastructure which supports partnership working. Each team has a seconded police officer, access to a CAMHS practitioner and a probation officer. Moreover, teams are based in district offices which supports interaction between the YOT and Children's Services.

Staff, including the head of service, team managers and practitioners all attend a range of partnership meetings. These meetings reflect both the criminal justice and safeguarding element of the role. Examples include safeguarding partnerships and subgroups, meetings to discuss specific children, LSCPs, early help hubs and community safety partnerships. The volume of the meetings required can be a challenge with a small workforce, however, we do see this as a central part of our day to day working life.

In addition, to promote our work, we invite and welcome other agencies to shadow and attend team meetings.

The head of service presented a report on children in custody to the partnership. We communicate training and resources by various means, such as, email, supervision, team meetings, COMMS bulletins. We have just appointed a communications and participation officer to support the dissemination of learning across the organisation.

Adults' Health and Care (AHC)

The workstreams of the HSCP continue to support Adults' Health and Care (AHC) in taking a family approach to delivering care and support for adults in Hampshire. Policies, procedures, and resources are promoted widely to staff so that there is good awareness of relevant toolkits and staff understand when they are expected to use them. The AHC Social Care Practice Manual (SCPM) includes information on the Family Approach Guidance, with links to the Toolkit, information on when to make a referral to Children's Services when concerned about a child's welfare and signposting to the online HIPS Safeguarding Children Procedures Manual.

AHC staff follow corporate requirements regarding whistleblowing. The Escalation Policy developed by the four Safeguarding Adult Boards in Hampshire, Isle of Wight, Portsmouth and Southampton (4LSAB) is available to staff. The SCPM also directs staff to the HIPS Joint Working Protocol for the Professional Challenge and Resolution of Professional Disagreement, where applicable. The AHC Manual also includes links to the Child Exploitation Risk Assessment Framework (CERAF), which is due to be promoted through the directorate's key communication channels.

Following publication of the 4LSAB multi-agency Framework for Managing Risk and Safeguarding People Moving into Adulthood, AHC continues to liaise with Children's Services and wider colleagues to support its implementation.

As part of developing the AHC Safeguarding Training Strategy, AHC reviewed HSCP training resources and identified those of most relevance to AHC staff.

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Steps have been taken to promote these resources to AHC staff, whilst also targeting particular teams. For example, the HSCP training programme is shared with staff via AHC's Practice Network and Operational Managers' Meeting, with the expectation that content is disseminated by managers to their teams. As part of these briefings, staff are provided with links to the HSCP Training Brochure and the relevant sections of Hampshire County Council's (HCC) Learning Zone so that eLearning can be accessed. Training is also targeted to the Independent Futures Team, who have direct contact with under 18s.

AHC has adopted the Family Approach Guidance which forms part of its safeguarding training programme. The Hampshire Safeguarding Adults Board (HSAB) also continues to jointly commission training with the HCSP on 'Adopting the Family Approach', with two virtual webinars delivered during 2022/23.

The AHC Social Care Practice Manual also promotes combined assessment and good practice is reinforced throughout the training process.

The principal social worker and head of care governance and quality assurance sit on the HSCP Board, providing a senior, strategic link between the work of both HCC directorates. In addition, periodic joint meetings between both Directorate Management Teams provide opportunities to share updates and disseminate key learning. For example, previous meetings have included items on transitions for young people with special educational needs and disabilities (SEND) and learning from safeguarding adult reviews.

AHC has clear governance processes to gain learning from serious incidents, as reflected in the Directorate's Serious Incident Policy. Where these involve children and young people, these are referred to the Children's Services Directorate and HSCP as appropriate.

AHC staff participate in local child safeguarding practice reviews (LCSPRs) and other case reviews where the circumstances of the case require this. Where a LCSPR identifies the need for a safeguarding adults review (SAR), AHC completes the referral and staff will contribute to the SAR process.

LCSPRs/Learning Reports are also shared with the AHC learning and review manager to ensure that learning specific to Adults' Health and Care informs practice improvement. The AHC Practice Improvement Approach is overseen by the Practice Network which ensures actions are embedded into practice through its leadership structures. This includes the practice leadership of safeguarding specialist senior social workers across the Directorate who partake in forums to ensure they receive the latest learning relevant for practice.

AHC Multi-agency Safeguarding Hub (MASH) continue to work effectively with Children's Services and MASH Police and Health partners in responding to PREVENT referrals, ensuring that strategy discussions are held, and actions agreed in a timely way. There is ongoing monitoring and review of this area of work, with recent improvements to the AHC process.

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Local Authority Districts and Borough Safeguarding Leads

All HCSP workstreams support the work of local authorities by raising awareness amongst professionals of the signs of abuse and to ensure the duty of the local authority (LA) to report safeguarding concerns is fulfilled. Staff within LAs are made aware of HSCP toolkits and guidance as well as how to access additional information. Some authorities benefit from internal Safeguarding Champions to further disseminate information and provide advice to staff when needed. Intranet pages and other internal communication tools, such as Yammer, are also used to provide regular updates and links to resources. Children's and Adult's Services sit on several monthly multi-agency panels across the county, ensuring accountability.

Training opportunities are shared both internally with staff across LAs, and also more widely with key partner support agencies. The training offered is varied, benefiting multiple teams across authorities, for example, housing departments, patrolling officers and enforcement teams. Feedback from staff is positive; reporting increased confidence in dealing with safeguarding matters. Online training has proved particularly beneficial, avoiding excess travel and making training accessible for all.

LAs encourage partnership working and dissemination of learning through partnership forums – such as monthly 'People' or Anti-Social Behaviour meetings, and Domestic Abuse meetings. Learning and training opportunities are shared in these meetings and via email and newsletter updates. Some authorities disseminate these on a fixed quarterly basis. One authority produces regular newsletters with information for all staff and specific learning topics for each edition with an emphasis on staff regularly viewing HSCP's website. eLearning and face-to-face training packages where learning is shared with staff further complement this.

The district and borough safeguarding leads meeting is attended by a representative from HSCP. This has enabled us to receive updates and discuss what this means for us in our role and for our councils. The meetings keep us informed and ensure we are consistent and can support each other in delivering our safeguarding work effectively. Multi-agency meetings, such as Child-in-Need meetings, are attended by housing officers/community safety officers where tenants are of concern to ensure the family approach continues.

Hampshire and Isle of Wight Fire and Rescue Service (HIWFRS)

Workstreams and training information from HSCP provide guidance and clarity to Hampshire and Isle of Wight Fire and Rescue Service (HIWFRS) personnel who work with children and young people. It supports HIWFRS to ensure our actions are appropriate and proportionate. This is particularly relevant for the safeguarding adolescents workstreams. HIWFRS safeguarding procedures and guidance are developed in accordance with HSCP documents.

HIWFRS mandatory Level 1 and Level 2 safeguarding training is delivered in accordance with guidance outlined by HSCP. Other training provided by HSCP is regularly promoted to, and accessed by, key HIWFRS personnel who work with children and young people. The training supports them to build their

Section 3: Business Plan Priorities

skills and knowledge in specific areas such as, safeguarding adolescents, strengthening parental relationships and emotionally unstable personality disorder.

Partnership working is embedded in all HIWFRS safeguarding procedures and practices, and is regularly reviewed in quality assurance activity, case reviews and safeguarding development days.

Local child safeguarding practice reviews and learning from cases and audits is reviewed by the HIWFRS Safeguarding Team to identify relevant learning which is then cascaded to all pertinent staff through regular community safety updates. The HIWFRS Safeguarding Team reviews and amends any HIWFRS safeguarding procedures and practices in response to identified learning; it also updates resources and internal training from HSCP information.

HIWFRS has embedded the use of Community Partnership Information (CPI) forms which has helped us to report information shared with us by children and young people we work with.

Army Welfare Services

Army welfare workers predominantly work with parents; it is vital that they possess a sound awareness and knowledge of child safeguarding so that they can promptly identify concerns, offer early/preventative support to the children/family and, where necessary, refer onwards to statutory agencies, such as, Hampshire Children's Services.

HSCP training enables army welfare workers to both refresh their knowledge in relation to child safeguarding and further their understanding of specific child safeguarding issues. The following HSCP training sessions are particularly useful in supporting the work army welfare workers undertake:

- OnePlusOne Enhanced Practitioner Training in Strengthening Parental Relationships army welfare workers offer joint support to parents where appropriate.
- Suicide Prevention Awareness Training. Mental health is currently the highest referral issue for the Army Welfare Service (AWS).
- Working Together and Preparing for Child Protection Conferences: Initial Child Protection Conference (ICPC) Workshop. This training supports army welfare workers to consider how they can work alongside statutory agencies to support safeguarding planning for children and young people and the role the AWS can play in supporting parents within this process.

To embed partnership working, we ensure learning is disseminated by implementing casework supervision at all 'levels' (that is, individual worker, senior worker/team manager, area social work manager) within the organisation to support collaborative and informed decision-making on cases where there are

Section 3: Business Plan Priorities

safeguarding risks, including utilising a team/group supervision model alongside individual supervision.

We champion collaborative working and consultation between AWS Local Delivery Teams and the AWS Libertas Team (a team of workers offering specialist support for cases concerning domestic abuse) to ensure appropriate targeted and specialist intervention for victims of domestic abuse as well as working with perpetrators.

We disseminate partnership learning through our internal training, the use of SharePoint to share presentations/leaflets/services etc., and an annual seminar where key training is delivered to AWS personal support staff as a whole.

Section 4: Learning and Improvement

Local Child Safeguarding Practice Reviews (LSCPRs)

[Working Together to Safeguard Children \(2018\)](#) sets out the criteria for a local child safeguarding practice review (LCSPR) to be considered. During 2022/23, Hampshire Safeguarding Children Partnership's (HSCP) Learning and Inquiry Group (LIG) received 17 referrals. Of the 17 cases:

- Two rapid reviews were undertaken. Neither of the rapid reviews resulted in a child safeguarding practice review being necessary, either because the criteria for a LCSPR were not met or the rapid review had identified learning for agencies.
- One case was referred for discussion at the Safeguarding Leads Meeting (a forum to discuss and consider complex safeguarding cases that may require an operational response).
- One case was not brought to the LIG for discussion. Feedback was provided by the LIG Chair to the referring agency.
- Four cases led to a local learning event following discussion at the LIG, in order to explore further possible multi-agency learning.
- Nine cases did not require further review following discussion at the LIG.

HSCP did not have any outstanding child safeguarding practice reviews to publish during 2022/23.

Year	Referrals	No further action	Local Child Safeguarding Practice Review
2020/2021	15 (including 4 rapid reviews)	12	3
2021/2022	12 (including 0 rapid reviews)	12	0
2022/2023	17 (including 2 rapid reviews)	13	0

When cases are considered at the LIG, the purpose of the discussion is the identification of any single-agency and multi-agency learning. There is also consideration as to whether any referral meets the criteria for a serious incident notification to be made by the local authority (LA) and therefore a rapid review. Where a rapid review is undertaken, the LIG, on behalf of the safeguarding partners, will consider if the criteria for a LCSPR are met and if such a review is required. Rapid reviews and the decisions of the LIG relating to LCSPRs are overseen by the independent chair and scrutineer.

As guided by the National Child Safeguarding Practice Review Panel, the LIG are clear that single-agency and multi-agency learning can be identified even in those cases which have not met the criteria for a serious incident notification and have therefore not resulted in a rapid review. Actions taken by agencies as a result of identified learning are monitored closely through the LIG and, where appropriate, built into the HSCP scrutiny and assurance work.

Section 4: Learning and Improvement

Learning 2022/23

Local learning for the reporting period has included:

- The need for professionals to understand the importance of information exchange, and not only timely sharing of information, but knowing who best to share with and how.
- The need for professionals to understand the roles and parameters of other agencies working with families.
- The need for professionals to perform careful risk assessments when families are not engaging with services.
- The need for Hampshire professionals to be aware of possible signs/indicators of child sexual abuse (CSA).
- The benefit of using detailed case chronologies for complex cases.

Learning is incorporated into the HSCP and single agencies training programmes. HSCP delivers specific training sessions related to learning from serious safeguarding cases and audits. As part of its priorities for 2023/24 HSCP will continue to develop communications to incorporate learning from serious safeguarding cases.



Section 4: Learning and Improvement

Keeping Children Safe in Education 157/175 Audit

There are 597 maintained schools/academies/independent schools and colleges in Hampshire. HSCP, in conjunction with Hampshire Children's Services, issued a self-assessment tool for all education settings in the LA area to complete. The deadline for completion of the electronic, summative return was the end of September. All schools had completed their return by 16 October 2022.

Within the audit return, settings were asked to respond to 10 questions and identify whether they felt that they had fully met, partially met or did not meet the statement. The majority of responses identified that safeguarding was fully in place; however, there were a small number who indicated partial or non-compliance. All settings who indicated partial or non-compliance have been contacted to ascertain if they could benefit from further support to develop and secure the areas identified.

This reporting year, the majority of schools and colleges provided a number of priorities within the action planning section of their return. This means that, whilst they believe that they meet requirements in a particular area, they wish to further strengthen that area or place a spotlight on it to maintain the current standard.

Findings from the audit and available resources have been shared with schools. Findings were also used to help inform the content of Designated Safeguarding Lead (DSL) newsletters, Safeguarding Matters (a booklet for schools produced by Hampshire Inspection and Advisory Service), training offered by Hampshire Governor Services, the area safeguarding forum events and the annual DSL Conference.

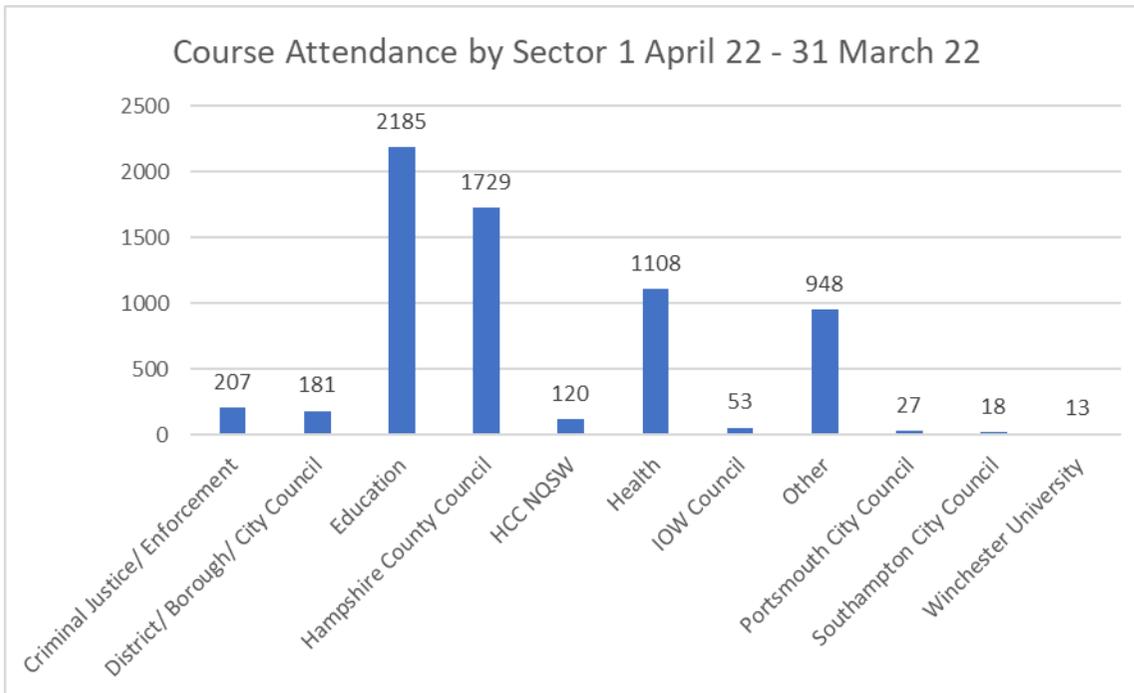


Section 4: Learning and Improvement

Multi-agency Training and Workforce Development

HSCP commissions and delivers multi-agency learning to complement single-agency training. Fully funded eLearning programmes and multi-agency training events bring professionals together to develop knowledge and skills, emphasising the benefits of working together to deliver positive outcomes for children and families. The training is based on themes arising from LCSRs, audits and national legislation, research and findings. HSCP have produced a [Training Brochure](#) that details the learning outcomes for each multi-agency course.

Attendance

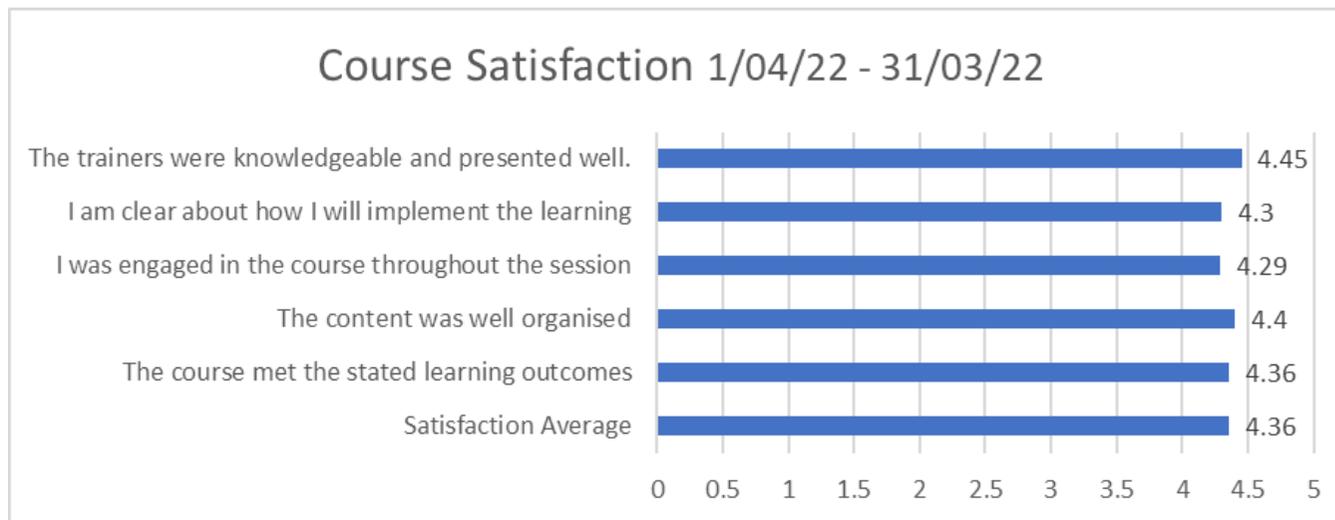


Since the inception of virtual training in response to the coronavirus pandemic in 2020, the HSCP Training Offer has grown substantially, with over 10,600 delegates now registered with a HSCP training account and more than 21,590 training events having been accessed. The Virtual Training Offer for 2022/23 comprised of webinars on over 50 different safeguarding themes and 15 eLearning courses, with more in development for 2023/24. In the reporting period, 182 live training events were held; an increase of 24 from the previous year. The number of delegates accessing the live training events in 2022/23 has grown to 6,591, with 1,372 more bookings being made and 1,034 more delegates attending a live event compared with the previous year. HSCP have been pleased to reintroduce some face-to-face training within the 2022/23 training offer, with five face-to-face training events being held.

Section 4: Learning and Improvement

Feedback and Impact

Delegates attending HSCP training are asked to complete a brief post-course evaluation after each event. The first five questions in the post-course evaluation are closed questions with pre-defined answers for delegates to select. These are Likert scale questions to gauge and measure opinion. Between April 2022 and March 2023, data shows an average of 4.36 satisfaction rate across the five scaled questions. It is positive to note that satisfaction across the questions is at 4.29 or higher. The following chart displays the global satisfaction data across the five scaled questions during the reporting period.



Responses to the open questions in the post-course evaluations are analysed carefully to allow HSCP to understand the impact and experience of training for individuals within the Hampshire multi-agency workforce. Key feedback themes are as follows:

- **Increased understanding of the subject:** Delegates consistently report an increased understanding of the subject explored in the webinar and awareness of signs/indicators to look out for. The commissioning of expert trainers continues to be a key strength of HSCP’s training offer and delegates report that it is impactful to receive training from experienced professionals working in the field.

“Absolutely fantastic course and very engaging throughout. It is a difficult topic to cover and this was dealt with sensitively.”

*“The course instructor delivered with such professionalism, content knowledge and inclusion of the audience. I found her delivery cadence to be perfectly suited to such a sensitive subject.
Thank you.”*

Section 4: Learning and Improvement

- **Dissemination of the information:** Feedback in the 2022/23 training year has highlighted that delegates are committed to sharing their learning and cascading training. Delegates have also reported an improved ability to support colleagues or line-manage staff post-training. This dissemination of learning through the Partnership's workforce is a key focus of the HSCP training offer and each webinar is designed to provide delegates with a range of resources to support this.
- **Resources and further signposting:** HSCP understand that delegates value the resources that are shared with them during the training and signposting to support that is available locally and nationally. The training is designed to provide insight into services that are available, to support professionals in being able to signpost children and families.
- **Method of delivery:** HSCP have continued to deliver most of the training offer virtually. This has been informed by feedback received from delegates. Professionals have reported that this method of delivery has increased accessibility in light of other work pressures and still allows for engagement and interaction.

"I will be sharing the key information in a staff meeting - particularly the statistics for our areas, signs to look out for, common misconceptions and how to report it."

"Cascade training for my team and improve resources in GP files should they be needed for onward signposting for victims."

"This was a good course to hear of local services that I can signpost to - a great presentation with lots of helpful information."

"I support school staff with safeguarding. Mental health has become an increasing concern. The knowledge and resources I have picked up from this course will be invaluable in signposting school colleagues to external support."

"Excellent run, very good presentation of the training material. Presentation style worked well for me in understanding and staying engaged."

"Very well delivered. It is very good to have these sessions online so we have more opportunities to access them."

Longitudinal Evaluations and Impact of Training

To measure the difference that training is making to the safeguarding workforce, and therefore, to Hampshire's children and young people, HSCP have included longitudinal evaluation events within the training offer. These events are designed to support HSCP in understanding and assessing the impact on practice following webinar attendance as part of the Virtual Training Offer. Areas identified by participants of the longitudinal event were captured and shared with the HSCP Workforce Development Group.

Conclusion

The Yearly report on the Partnership's work for 2022/23 clearly demonstrates both the strong governance and the rigorous scrutiny and assurance programme that exists in Hampshire. It provides evidence that through the careful analysis of HSCP workstreams and wider partnership activities, via deep dives and audits, the Partnership effectively measures and monitors safeguarding procedures and safeguarding responses across the county.

Partnership work has predominantly been focused on the themed priorities of the HSCP Business plan. The priorities of HSCP through its 2020/23 Business Plan are some of the most complex and challenging areas of safeguarding and progress has been made during the reporting period. The attention from the partnership has been focused on understanding local need alongside national trends.

The Report provides evidence of what is working well and the Partnership's responses to where gaps and improvements are required, thereby developing approaches that work best for Hampshire children. Sound data is integral to any safeguarding partnership fulfilling its assurance, challenge, and oversight responsibilities, as well as contributing to operating from an evidence-based position, to support targeted responses across the safeguarding system.

The partnership has continued to develop its learning function. The comprehensive and hugely successful training programme continued to grow and evolve to meet the needs of all the children's workforce with many courses bringing together expert presenters from a wide range of Hampshire agencies evidencing the strong multi-agency cooperation that exists across the partnership. Local case studies are frequently utilised to provide a local context and embed understanding for delegates. This year's learning has been reflected on and used to inform future developments to ensure training continues to be relevant and positively impact the practice of professionals.



Conclusion

Priorities for 2023/24

For 2023/24, partners agreed strategic priorities for one year in light of the independent Child Safeguarding Practice Review Panel's report Child Protection in England – a national review in respect of Arthur Labinjo-Hughes and Star Hobson, the government's command paper, Stable Homes Built on Love, and the anticipated changes from an updated Working Together to Safeguard Children. These strategic priorities are alongside the business-as-usual workstreams.



Priority 1: Assuring the implementation of the multi-agency HIPS Child Sexual Abuse (CSA) Strategy and Toolkit

1. Key performance indicators identified and reported (both HIPS/LSCP level).
2. Local delivery plan is in place identifying actions for the local area.
3. Multi-agency training is in place.
4. Thematic audit of CSA scheduled for quarter 4 2023/24.

Priority 2: Identify, understand and respond to vulnerable children with disrupted educational attendance

1. Undertake a thematic audit of vulnerable children, where there are features of disrupted attendance.
2. Consider compliance with Department for Education (DfE) guidance: Working together to improve school attendance / mental health issues affecting a pupil's attendance.
3. Develop a resource to identify and respond to 'educational neglect.'
4. Develop learning and development opportunities – multi-agency roles and responsibilities in supporting attendance.

Priority 3: Promoting and embedding the work of the Partnership

1. Establish a Communications and Development Group (joint with IOWSCP, where possible).
2. Develop a HSCP Communications Plan.
3. Engage with the wider community organisations/voluntary sector to promote effective safeguarding of children and young people.
4. Update and improve toolkits.
5. Organise multi-agency staff surveys to understand workforce knowledge and confidence.

Glossary

ACEs	Adverse childhood experiences
AHC	Adults' Health and Care
ARFID	Avoidant restrictive food intake disorder
AWS	Army Welfare Services
CAMHS	Child and Adolescent Mental Health Service
CCE	Child criminal exploitation
CERAF	Child Exploitation Risk Assessment Framework
CIN	Child in need
CLA	Children looked after
CME	Children missing education: Children of compulsory school age who are not registered pupils at a school and are not receiving
COVID-19	Coronavirus disease 2019
CP	Child protection
CPS	Crown Prosecution Service
CSA	Child sexual abuse
CSE	Child sexual exploitation
DfE	Department for Education
DSL	Designated Safeguarding Lead
DWP	Department for Work and Pensions
EET	Education, employment and training
EHE	Elective home education
ESC	Every Sleep Counts: A programme designed to raise awareness of the risks associated with unsafe sleeping in babies.
Front door	Multi-agency response to identification of initial need and risk.
FSS	Family Support Service
HCC	Hampshire County Council
HHFT	Hampshire Hospitals Foundation Trust

Glossary

HIPS	Hampshire, Isle of Wight, Portsmouth and Southampton Safeguarding Children Partnerships
HMO	Homes of multiple occupancy
HIWFRS	Hampshire and Isle of Wight Fire and Rescue Service
HMICFRS	His Majesty's Inspectorate of Constabulary and Fire & Rescue Services
HSAB	Hampshire Safeguarding Adults Board
HSCP	Hampshire Safeguarding Children Partnership
HYOT	Hampshire Youth Offending Team
ICON	A programme of intervention based around coping with crying to help in the prevention of abusive head trauma in babies.
ICB	Integrated Care Board
JTAI	Joint targeted area inspection
LAC	Looked after child
LIG	Learning and Inquiry Group
LSAB	Local Safeguarding Adults Board
LSCP	Local Safeguarding Children Partnership
LCSPR	Local Child Safeguarding Practice Review
MAPPA	Multi-Agency Public Protection Arrangements
MASH	Multi-Agency Safeguarding Hub
MET	Missing, exploited and trafficked
MOD	Ministry of Defence
NEET	Not in education, employment or training
NQSW	Newly qualified social worker
NTS	National Transfer Scheme
Operation Encompass	A police and education early information safeguarding partnership enabling schools to offer immediate support to children experiencing domestic abuse. Information is shared by the police with the school/setting's trained Designated Safeguarding Lead (DSL) via email on the morning of the next school day after officers have attended a domestic abuse incident, thus enabling appropriate support to be given, dependent upon the needs and wishes of the child.

Glossary

Operation Endeavour	Supports information sharing with a focus on ensuring schools are aware when a child has been missing.
PMOOE	Pupil missing out on education: Children of compulsory school age who have missed 40 consecutive school sessions and are still on
Section 11	Section 11 of the Children Act 2004 sets out the provision for Local Children Safeguarding Partnerships to undertake a self-
Section 175/157	Section 175/157 of the Education Act 2002 requires governing bodies to carry out an annual review of school policies and procedures and to provide information to the local authority about how the duties set out in the guidance have been discharged. Independent
SCP	Safeguarding Children Partnership
SHFT	Southern Health Foundation Trust
UASC	Unaccompanied Asylum-Seeking Child
VRU	Violence Reduction Unit

